

AB InBev

GRI Standards Index (2017)

Index #	GRI Standard description	EU Directive #	UNGC	2017 Source
Foundation				
GRI 101: Reporting Principles				
GRI 101	Defining report content and quality	Art. 20 (1)(g)		Anheuser-Busch InBev 2017 Annual Report (p. 40) http://www.ab-inbev.com/investors/reports-and-filings.html
General Disclosures				
GRI 102: Organizational Profile				
GRI 102-1	Name of the organization			Anheuser-Busch InBev SA/NV
GRI 102-2	Activities, brands, products, and services	Art. 19a (1)(a)		About AB InBev http://www.ab-inbev.com/about-us.html Our brands http://www.ab-inbev.com/our-brands.html
GRI 102-3	Location of headquarters			Anheuser-Busch InBev Global Headquarters Brouwerijplein, 1 3000 Leuven Belgium
GRI 102-4	Location of operations	Art. 19a (1)(a)		Our markets http://www.ab-inbev.com/about-us/our-markets.html
GRI 102-5	Ownership and legal form			Shareholder structure http://www.ab-inbev.com/investors/corporate-governance/shareholder-structure.html http://www.ab-inbev.com/investors.html
GRI 102-6	Markets served			Our markets http://www.ab-inbev.com/about-us/our-markets.html Anheuser-Busch InBev 2017 Annual Report (p. 1 inside gatefold) http://www.ab-inbev.com/investors/reports-and-filings.html
GRI 102-7	Scale of the organization	Art. 19a (1)(a)		Anheuser-Busch InBev 2017 Annual Report (p. 1 inside gatefold) http://www.ab-inbev.com/investors/reports-and-filings.html

AB InBev prepared the Better World section of the Anheuser-Busch InBev 2017 Annual Report using the Global Reporting Initiative (GRI) Standards as a guide.

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GRI 102-9	Supply chain	Art. 19a (1)(a)		<p>Brewing Beer the Better World Way (see value chain infographic on pages 6-7 of 2015 Global Citizenship Report) http://www.ab-inbev.com/content/dam/universaltemplate/ab-InBev/sustainability/document.pdf</p> <p>Anheuser-Busch InBev 2017 Annual Report (p. 24-25) http://www.ab-inbev.com/investors/reports-and-filings.html</p> <p>Beer and brewing http://www.ab-inbev.com/about-us/beer-and-brewing.html</p>
GRI 102-10	Significant changes to the organization and its supply chain			<p>2017 Anheuser-Busch InBev Annual Report http://www.ab-inbev.com/investors/reports-and-filings.html</p>
GRI 102-11	Precautionary Principle or approach			<p>AB InBev applies a precautionary approach by managing for risks related to all of our Tier One issues.</p> <p>Materiality Assessment and Development Other reporting downloads http://www.ab-inbev.com/better-world/reporting.html</p> <p>Governance and reporting http://www.ab-inbev.com/better-world/how-we-manage-sustainability/governance-and-reporting.html</p> <p>Environmental Policy http://www.ab-inbev.com/content/dam/universaltemplate/ab-inbev/Better%20World/ABI_Responsible_Environmental_Policy_2014.pdf</p>
GRI 102: Strategy (2016)				
GRI 102-14	Statement from senior decision-maker			<p>Anheuser-Busch InBev 2017 Annual Report (p. 2) http://www.ab-inbev.com/investors/reports-and-filings.html</p>

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GRI 102-15	Key impacts, risks, and opportunities	Art. 19a (1)(d)		Anheuser-Busch InBev 2017 Annual Report (p. 2) http://www.ab-inbev.com/investors/reports-and-filings.html
GRI 102: Ethics and Integrity (2016)				
GRI 102-16	Values, principles, standards, and norms of behavior		Principle 10: Anti-corruption	Our policies Global Code of Business Conduct Supplier Anti-corruption Policy http://www.ab-inbev.com/better-world/how-we-manage-sustainability/our-policies.html
GRI 102: Governance (2016)				
GRI 102-18	Governance structure			Corporate Governance http://www.ab-inbev.com/investors/corporate-governance.html Better World governance http://www.ab-inbev.com/better-world/how-we-manage-sustainability/governance-and-reporting.html
GRI 102-20	Executive-level responsibility for economic, environmental, and social topics	Art. 19a (1)(a)		AB InBev has a Chief Procurement and Sustainability Officer http://www.ab-inbev.com/about-us/management-team.html CEO and C-suite executives may have economic, environmental, or social targets, depending on the year and needs identified. http://www.ab-inbev.com/investors/corporate-governance/corporate-governance-charter.html
GRI 102-21	Consulting stakeholders on economic, environmental, and social topics	Recital 7		Issues raised by stakeholders can be sent via the email address posted on our website: Corporategovernance@ab-inbev.com
GRI 102-22	Composition of the highest governance body and its committees	Art. 20 (1)(g) Recital 18		Corporate Governance http://www.ab-inbev.com/investors/corporate-governance.html

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GRI 102-23	Chair of the highest governance body			Our CEO and Board Chairman positions are held by different people. According to our Corporate Governance Charter, the Board must be composed of a minimum of three members and a maximum of 15 members, all of whom are non-executives. Board members may not hold executive roles in the Company (be it as members of the EBM or otherwise) or be employees of the Company.
GRI 102-24	Nominating and selecting the highest governance body	Art. 20 (1)(g) Recital 18		Corporate Governance Charter http://www.ab-inbev.com/investors/corporate-governance/corporate-governance-charter.html
GRI 102-25	Conflicts of interest			Code of Business Conduct http://www.ab-inbev.com/better-world/how-we-manage-sustainability/our-policies.html
GRI 102-26	Role of highest governance body in setting purpose, values, and strategy			Corporate Governance Charter http://www.ab-inbev.com/investors/corporate-governance/corporate-governance-charter.html
GRI 102-27	Collective knowledge of highest governance body			The Board of Directors receives updates regarding ESG topics on an annual basis, at a minimum, as part of scheduled meeting(s).
GRI 102-29	Identifying and managing economic, environmental, and social impacts			Corporate Governance Charter http://www.ab-inbev.com/investors/corporate-governance/corporate-governance-charter.html
GRI 102-30	Effectiveness of risk management processes			Corporate Governance Charter http://www.ab-inbev.com/investors/corporate-governance/corporate-governance-charter.html
GRI 102-31	Review of economic, environmental, and social topics	Art. 19a (1)(d)		The Board of Directors receives updates regarding ESG topics on an annual basis, at a minimum, as part of scheduled meeting(s). See also, Corporate Governance Charter http://www.ab-inbev.com/investors/corporate-governance/corporate-governance-charter.html
GRI 102-33	Communicating critical concerns			Corporate Governance Charter http://www.ab-inbev.com/investors/corporate-governance/corporate-governance-charter.html
GRI 102-35	Remuneration policies			Corporate Governance Charter http://www.ab-inbev.com/investors/corporate-governance/corporate-governance-charter.html

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GRI 102-36	Process for determining remuneration			Corporate Governance Statement http://www.ab-inbev.com/investors/corporate-governance.html
GRI 102: Stakeholder Engagement (2016)				
GRI 102-41	Collective bargaining agreements		Principle 3: Labour	2017 Anheuser-Busch InBev Annual Report http://www.ab-inbev.com/investors/reports-and-filings.html Our business http://www.ab-inbev.com/investors/our-business.html Global Responsible Sourcing Policy http://www.ab-inbev.com/better-world/how-we-manage-sustainability/our-policies.html
GRI 102-42	Identifying and selecting stakeholders			Materiality Assessment and Development Other reporting downloads http://www.ab-inbev.com/better-world/reporting.html
GRI 102-43	Approach to stakeholder engagement	Recital 7		Materiality Assessment and Development Other reporting downloads http://www.ab-inbev.com/better-world/reporting.html
GRI 102-44	Key topics and concerns raised			Materiality Assessment and Development Other reporting downloads http://www.ab-inbev.com/better-world/reporting.html
GRI 102: Reporting Practice (2016)				
GRI 102-45	Entities included in the consolidated financial statements			Anheuser-Busch InBev 2017 Annual Report http://www.ab-inbev.com/investors/reports-and-filings.html
GRI 102-46	Defining report content and topic boundaries			Materiality Assessment and Development Other reporting downloads http://www.ab-inbev.com/better-world/reporting.html
GRI 102-47	List of material topics			Materiality Assessment and Development Other reporting downloads http://www.ab-inbev.com/better-world/reporting.html
GRI 102-48	Restatements of information			Anheuser-Busch InBev 2017 Annual Report http://www.ab-inbev.com/investors/reports-and-filings.html
GRI 102-49	Changes in reporting			This year specific information is being provided to respond to the EU Directive 2014/95/EU within the Anheuser-Busch InBev 2017 Annual Report. For more information see Anheuser-Busch InBev 2017 Annual Report, Report scope (p. 40) http://www.ab-inbev.com/investors/reports-and-filings.html

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GRI 102-50	Reporting period			2017 calendar year
GRI 102-51	Date of most recent report			Released 26 April 2017
GRI 102-52	Reporting cycle			Annual
GRI 102-53	Contact point for questions regarding the report			Issues raised by stakeholders can be sent via the email address posted on our website: Corporategovernance@abinbev.com
GRI 102-56	External assurance	Art. 19a (5)		<p>We have noted which GRI indicators and Better World metrics have been externally assured by KPMG in the Independent Assurance Report on p. 41 of the Anheuser-Busch InBev 2017 Annual Financial Report.</p> <p>For information included in our consolidated financial statements, AB InBev's Statutory auditor is Deloitte (see the Anheuser-Busch InBev 2017 Annual Financial Report). AB InBev's Chief Strategy & External Affairs Officer is the highest level at which assurance for Better World metrics is evaluated.</p>
GRI 200: Economic				
GRI 201: Economic Performance (2016)				
GRI 201-1	Direct economic value generated and distributed	Art. 19a (1)(a)		Anheuser-Busch InBev 2017 Annual Report http://www.ab-inbev.com/investors/reports-and-filings.html
GRI 201-2	Financial implications and other risks and opportunities due to climate change	Art. 19a (1)(a) Art. 19a (1)(d)	Principle 7: Environment	Anheuser-Busch InBev 2017 Annual Report (p. 5) http://www.ab-inbev.com/investors/reports-and-filings.html
GRI 201-3	Defined benefit plan obligations and other retirement plans			Anheuser-Busch InBev 2017 Annual Report http://www.ab-inbev.com/investors/reports-and-filings.html
GRI 201-4	Financial assistance received from government			Anheuser-Busch InBev 2017 Annual Report http://www.ab-inbev.com/investors/reports-and-filings.html

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GRI 201: Indirect Economic Impacts (2016)				
GRI 203-1	Infrastructure investments and services supported			Anheuser-Busch InBev 2017 Annual Report http://www.ab-inbev.com/investors/reports-and-filings.html
GRI 203-2	Significant indirect economic impacts			Anheuser-Busch InBev 2017 Annual Report (pp. 32-38) http://www.ab-inbev.com/investors/reports-and-filings.html
GRI 201: Anti-Corruption (2016)				
GRI 205-2	Communication and training about anti-corruption policies and procedures	Art. 19a (1)(d)	Principle 10: Anti-corruption	We update our Audit Committee on our compliance initiatives and train colleagues on our Global Code of Business Conduct, and in 2017, nearly 100% of employees at a manager level or above were trained on our Global Anti-Corruption Policy.
GRI 201: Anti-Competitive Behaviour (2016)				
GRI 206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices			Forms 20-F SEC Filings (see current year) http://www.ab-inbev.com/investors/reports-and-filings.html
GRI 300: Environmental				
GRI 302: Energy (2016)				
GRI 302-3	Energy intensity	Art. 19a (1)(e)	Principle 8: Environment	We report energy usage per hectoliter of production in Anheuser-Busch InBev 2017 Annual Report (p. 34) http://www.ab-inbev.com/investors/reports-and-filings.html
GRI 302-4	Reduction of energy consumption		Principle 8: Environment Principle 9: Environment	Anheuser-Busch InBev 2017 Annual Report (p. 34) http://www.ab-inbev.com/investors/reports-and-filings.html

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GRI 303: Water (2016)				
GRI 303-1	Water withdrawal by source	Art. 19a (1)(e) Recital 7	Principle 7: Environment Principle 8: Environment	Anheuser-Busch InBev 2017 Annual Report (p. 33) http://www.ab-inbev.com/investors/reports-and-filings.html AB InBev water data is submitted to CDP on an annual basis https://www.cdp.net/en/responses/22350?back_to=https%3A%2F%2Fwww.cdp.net%2Fen%2Fresponses%3Futf8%3D%25E2%259C%2593%26queries%255Bname%255D%3DnBev&queries%5Bname%5D=nBev
GRI 303-2	Water sources significantly affected by withdrawal of water	Recital 7	Principle 8: Environment	Anheuser-Busch InBev 2017 Annual Report (pp. 33-34) http://www.ab-inbev.com/investors/reports-and-filings.html SmartBarley http://www.ab-inbev.com/better-world/a-growing-world/growers/smartbarley.html AB InBev water data is submitted to CDP on an annual basis https://www.cdp.net/en/responses/22350?back_to=https%3A%2F%2Fwww.cdp.net%2Fen%2Fresponses%3Futf8%3D%25E2%259C%2593%26queries%255Bname%255D%3DnBev&queries%5Bname%5D=nBev
GRI 303-3	Water recycled and reused	Art. 19a (1)(e) Recital 7	Principle 8: Environment	Anheuser-Busch InBev 2017 Annual Report (p. 33) http://www.ab-inbev.com/investors/reports-and-filings.html AB InBev water data is submitted to CDP on an annual basis https://www.cdp.net/en/responses/22350?back_to=https%3A%2F%2Fwww.cdp.net%2Fen%2Fresponses%3Futf8%3D%25E2%259C%2593%26queries%255Bname%255D%3DnBev&queries%5Bname%5D=nBev

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GRI 304: Biodiversity (2016)				
GRI 304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	Recital 17	Principle 8: Environment	<p>Some of our breweries and barley growers operate in or near natural areas rich in biodiversity. We have incorporated the health and well-being of these areas into our environmental strategy. Much of our recent work in this area relates to our goal of protecting and restoring critical watersheds. Several of our facilities maintain property to benefit native habitat and wildlife, preserve watersheds and promote biodiversity awareness through collaborative education, research and conservation projects.</p> <p>Environmental Policy http://www.ab-inbev.com/better-world/our-policies.html</p>
GRI 305: Emissions (2016)				
GRI 305-1	Direct (Scope 1) GHG emissions	Art. 19a (1)(e) Recital 7	Principle 7: Environment Principle 8: Environment	<p>Anheuser-Busch InBev 2017 Annual Report (p. 34) http://www.ab-inbev.com/investors/reports-and-filings.html</p> <p>AB InBev climate change data is submitted to CDP on an annual basis https://www.cdp.net/en/responses/22350?back_to=https%3A%2F%2Fwww.cdp.net%2Fen%2Fresponses%3Futf8%3D%25E2%259C%2593%26queries%255Bname%255D%3DnBev&queries%5Bname%5D=nBev</p>
GRI 305-2	Energy indirect (Scope 2) GHG emissions	Art. 19a (1)(e) Recital 7	Principle 7: Environment Principle 8: Environment	<p>Anheuser-Busch InBev 2017 Annual Report (p. 34) http://www.ab-inbev.com/investors/reports-and-filings.html</p> <p>AB InBev climate change data is submitted to CDP on an annual basis https://www.cdp.net/en/responses/22350?back_to=https%3A%2F%2Fwww.cdp.net%2Fen%2Fresponses%3Futf8%3D%25E2%259C%2593%26queries%255Bname%255D%3DnBev&queries%5Bname%5D=nBev</p>
GRI 305-3	Other indirect (Scope 3) GHG emissions	Art. 19a (1)(e) Recital 7	Principle 7: Environment Principle 8: Environment	<p>Anheuser-Busch InBev 2017 Annual Report (p. 34) http://www.ab-inbev.com/investors/reports-and-filings.html</p> <p>AB InBev climate change data is submitted to CDP on an annual basis https://www.cdp.net/en/responses/22350?back_to=https%3A%2F%2Fwww.cdp.net%2Fen%2Fresponses%3Futf8%3D%25E2%259C%2593%26queries%255Bname%255D%3DnBev&queries%5Bname%5D=nBev</p>

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GRI 305-4	GHG emissions intensity	Art. 19a (1)(e) Recital 7	Principle 8: Environment	Anheuser-Busch InBev 2017 Annual Report (p. 34) http://www.ab-inbev.com/investors/reports-and-filings.html AB InBev climate change data is submitted to CDP on an annual basis https://www.cdp.net/en/responses/22350?back_to=https%3A%2F%2Fwww.cdp.net%2Fen%2Fresponses%3Futf8%3D%25E2%259C%2593%26queries%255Bname%255D%3DnBev&queries%5Bname%5D=nBev
GRI 305-5	Reduction of GHG emissions	Recital 7	Principle 8: Environment Principle 9: Environment	Anheuser-Busch InBev 2017 Annual Report (p. 34) http://www.ab-inbev.com/investors/reports-and-filings.html AB InBev climate change data is submitted to CDP on an annual basis https://www.cdp.net/en/responses/22350?back_to=https%3A%2F%2Fwww.cdp.net%2Fen%2Fresponses%3Futf8%3D%25E2%259C%2593%26queries%255Bname%255D%3DnBev&queries%5Bname%5D=nBev
GRI 306: Effluents and Waste (2016)				
GRI 306-2	Waste by type and disposal method	Art. 19a (1)(e)	Principle 8: Environment	Anheuser-Busch InBev 2017 Annual Report (p. 35) http://www.ab-inbev.com/investors/reports-and-filings.html
GRI 400: Social				
GRI 403: Occupational Health and Safety (2016)				
GRI 403-2	Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	Art. 19a (1)(e) Recital 7		Anheuser-Busch InBev 2017 Annual Report (p. 38) http://www.ab-inbev.com/investors/reports-and-filings.html
GRI 404: Training and Education (2016)				
GRI 404-2	Programs for upgrading employee skills and transition assistance programs	Recital 7		Anheuser-Busch InBev 2017 Annual Report (p. 26) http://www.ab-inbev.com/investors/reports-and-filings.html Employee Training www.ab-inbev.com/better-world/our-people/employee-training.html
GRI 405: Diversity and Equal Opportunity (2016)				
GRI 405-1	Diversity of governance bodies and employees	Art. 20 (1)(g) Recital 7 Recital 18	Principle 6: Labour	Information can be found in the Anheuser-Busch InBev 2017 Annual Report http://www.ab-inbev.com/investors/reports-and-filings.html

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GRI 407: Freedom of Association and Collective Bargaining (2016)				
GRI 407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Art. 19a (1)(b) Art. 19a (1)(d) Recital 7	Principle 3: Labour	Our policies Human Rights Policy http://www.ab-inbev.com/better-world/our-policies.html
GRI 408: Child Labor (2016)				
GRI 408-1	Operations and suppliers at significant risk for incidents of child labor	Art. 19a (1)(b) Art. 19a (1)(d)	Principle 5: Labour	Our policies Responsible Sourcing Policy Human Rights Policy http://www.ab-inbev.com/better-world/our-policies.html Anheuser-Busch InBev 2017 Annual Report (p. 39) http://www.ab-inbev.com/investors/reports-and-filings.html
GRI 409: Forced or Compulsory Labor (2016)				
GRI 409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	Art. 19a (1)(b) Art. 19a (1)(d)	Principle 4: Labour	Our policies Human Rights Policy http://www.ab-inbev.com/better-world/our-policies.html Anheuser-Busch InBev 2017 Annual Report (p. 39) http://www.ab-inbev.com/investors/reports-and-filings.html
GRI 412: Human Rights Assessment (2016)				
GRI 412-1	Operations that have been subject to human rights reviews or impact assessments	Art. 19a (1)(b) Art. 19a (1)(d) Recital 7	Principle 1: Human Rights	All of our operations are required to adhere to our human rights policy.
GRI 412-2	Employee training on human rights policies or procedures	Art. 19a (1)(b) Recital 7	Principle 1: Human Rights	A human rights policy is included in our Code of Business Conduct, on which we train our employees.

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GRI 414: Supplier Social Assessment (2016)				
GRI 414-1	New suppliers that were screened using social criteria	Art. 19a (1)(b) Art. 19a (1)(d)	Principle 2: Human Rights	Our purchase contracts contain a clause that binds suppliers to our Global Responsible Sourcing Policy. Our contracts state that suppliers must comply with all applicable laws, including environment, health and safety rules, as well as that suppliers shall not use forced or involuntary labor or corrupt business practices. Our policies Global Responsible Sourcing Policy http://www.ab-inbev.com/search.html?query=policies
GRI 415: Public Policy (2016)				
GRI 415-1	Political contributions	Art. 19a (1)(e)	Principle 10: Anti-corruption	Corporate Governance Charter http://www.ab-inbev.com/investors/corporate-governance/corporate-governance-charter.html
GRI 416: Customer Health Safety (2016)				
GRI 416-1	Assessment of the health and safety impacts of product and service categories			Smart drinking Anheuser-Busch InBev 2017 Annual Report (p. 36-37) http://www.ab-inbev.com/investors/reports-and-filings.html Our passion for beer transfers to our uncompromising commitment to quality that ensures our consumers enjoy the freshest, best-tasting beers. We follow a comprehensive quality management system at our breweries and facilities to maintain product safety, and we extend these standards to our suppliers as well. If consumers should have any questions, comments or issues, they may call our toll-free customer service number printed on our packaging and speak to a company representative.
GRI 417: Marketing and Labeling (2016)				
GRI 417-1	Requirements for product and service information and labeling			Through our consumer information policy, we mandate that alcohol by volume (ABV), calories and grains, are listed for our beers on tapintoyourbeer.com . ABV, along with environmental and responsible drinking reminders, are required on all of our labels.
GRI 419: Socioeconomic Compliance (2016)				
GRI 419-1	Non-compliance with laws and regulations in the social and economic area	Art. 19a (1)(e)		Non-compliance with laws Form 20-F (see current year) SEC Filings http://www.ab-inbev.com/investors/reports-and-filings.html