# Luiz Edmond

Zone President, North America

# Agenda

- Who We Are
- 2 5 Year Track Record
- Building Our Future

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- Who We Are
- (2) 5 Year Track Record
- (3) Building Our Future

## The US beer market is big, competitive and complex

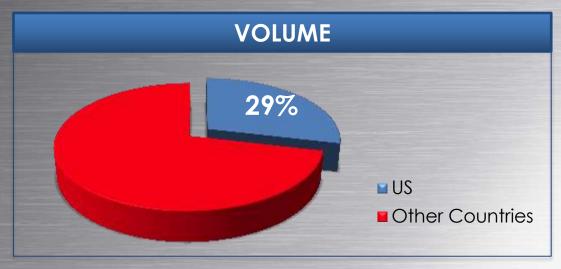


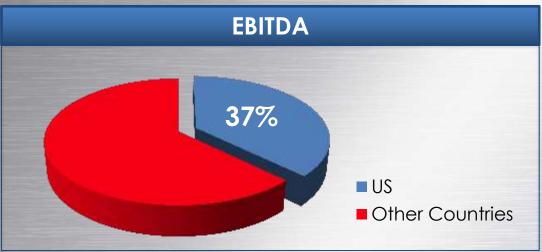
- Largest beer profit pool
- 235 Mhl volume (2nd largest)
- \$247B in consumption (1.6% of US GDP)
- \$39B in direct federal, state and local taxes
- Top 10 states are 54% of volume
- Direct+Indirect employs 2.0M Americans



- Over 2,500 brewers
- 4.7K brands; 8.8K SKUs
- 5 distinct channels; 500,000+ retailers
- 50 different franchise laws
- Unique 3-tier system; 1500+ distributors

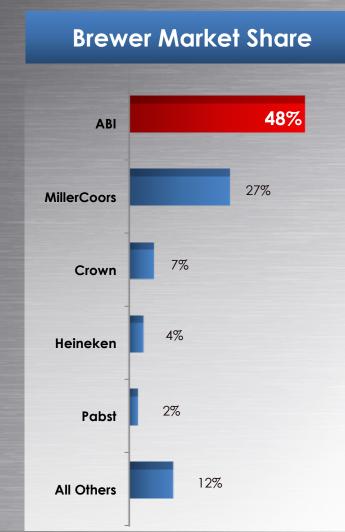
# The US BU is the single biggest ABI operation



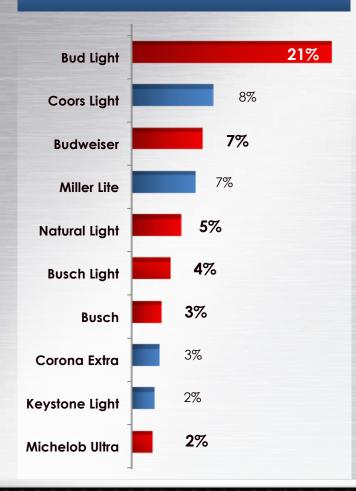


- Volume: 116 Mhl
- Market share: 47.6%
- Net revenue: \$14B
- EBITDA: \$5.9B
- 42% margin
- Cash flow: \$4.7B
- Cash conversion: 80%

# ABI has a superior position due to its leading brands



#### Top 10 US Brands



#### **High End (Imports + Crafts)**













#### **Premium Plus and FMB**











#### **Premium / Premium Light**





#### Value









# A perfect combination of scale, flexibility and brewing expertise

#### 12 + 1 State-of-the-art Breweries

- 13 breweries supply the whole US
- One avg US brewery produces more than the whole craft segment
- Brew masters average 16 yrs. experience
- Flexibility to produce over 1900 SKUs
- High quality; Low risk

#### **Brewing Expertise**











# Our verticalized operations provide significant competitive advantage

#### **Agricultural Operations**



- Elk Mountain Hop Farm largest hop farm in the world
- Colorado barley research largest barley research facility in the world

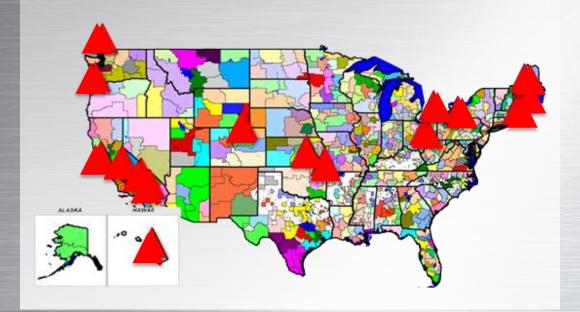
#### **Packaging Operations**



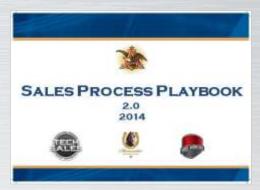
- Metal Container has 7 facilities and supplies 50% of our requirements
- Lowest-cost, highest-quality producer
- Innovation

# Our wholesaler system uses our proprietary tools to win in the marketplace

- 500 equity agreement wholesalers
- 90% of beer sold at wholesalers is ABI volume
- Operational excellence driven through Ambassadors of Excellence program
- 17 Wholesaler Operation Divisions (WOD),
   10% of our volume











₩ Washington University in St. Louis Olin Business School

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# The last 5 years were transformational. ABI fully integrated the business while delivering solid financial results





#### **Other Achievements**

- EBITDA margin from 29% to 42%
- Net revenues grew \$0.6B
- ZBB drove \$1.3B in savings
- Water use reduced 20% and extract loss reduced 35%
- Implemented ABI payment term strategy
- ROI discipline in CAPEX

# Our "Cost Connect Win" framework allowed us to free up resources and reinvest to grow our business

#### **New Products**



**New Packaging** 



#### **Sponsorships**



M

MIN





#### Music



Budweiser Made in America



Bud Light Music First

# Huge focus on people, attracting, training and engaging our team

#### Experienced, Diverse Leadership Team (avg. 20 years) Luiz Edmond 22 Years David Almeida **Paul Chibe** Joao Guerra James Brickey Villenueve **VP** Marketing VP Corporate Affai 22 Years Pablo Gonzalez Lee Keathley Fued Sadala **Pete Kraemer** Gary Rutledge **VP IBS VP** Legal .

# FUNCTIONAL FUNCTI

# 75% 70% 65% 60% 50% 2008 2009 2010 2011 2012

#### Hiring Top Talent – 114 MBA & GMT



















## The US BU embraced the global processes and is leading the way

- Overall best zone support group, US Finance, Information & Business Services in 2012
- Sales and Supply in 2<sup>nd</sup> place
- Oklahoma Lid Plant; St. Louis brewery
   3rd place











# Despite the extremely challenging economic environment, revenues grew by \$600M



# Net revenue growth - revenue / hl

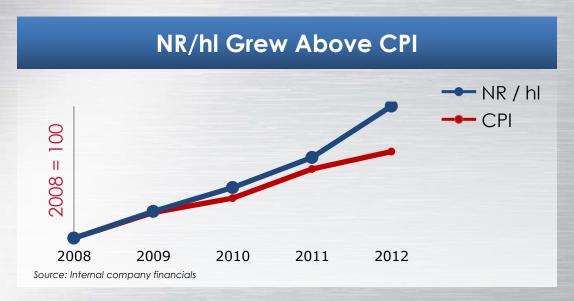


# The solid NR/hl growth was delivered by revenue management and mix improvement



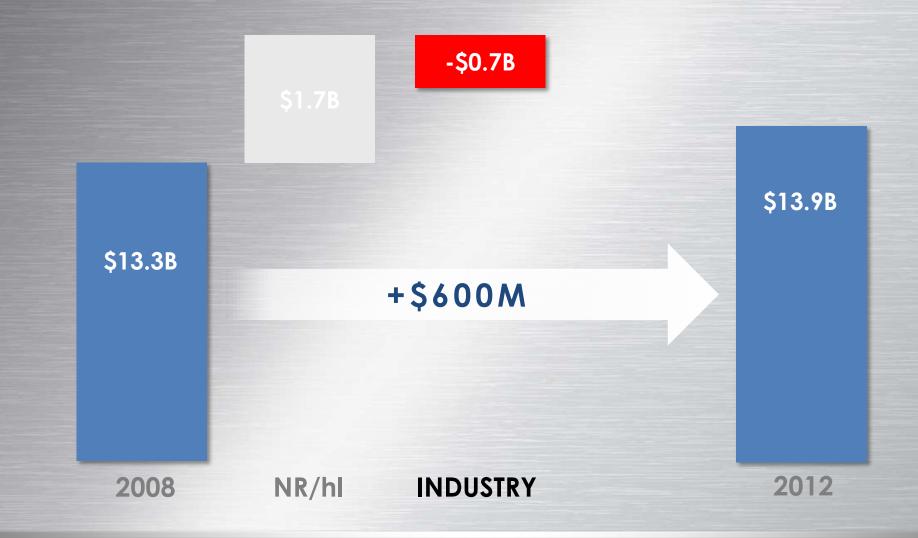


- Detailed price governance process
- Centralized decisions
- Promotional efficiency
- Revenue management x pricing
- Best people & analytical capabilities

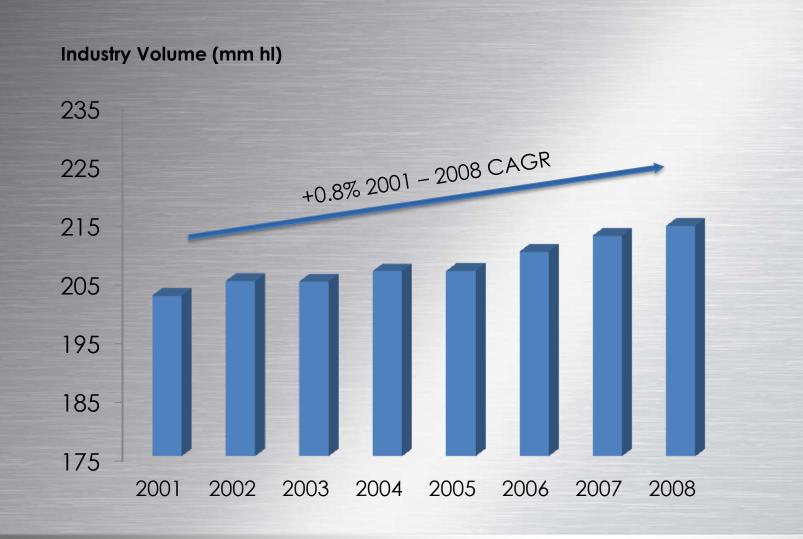




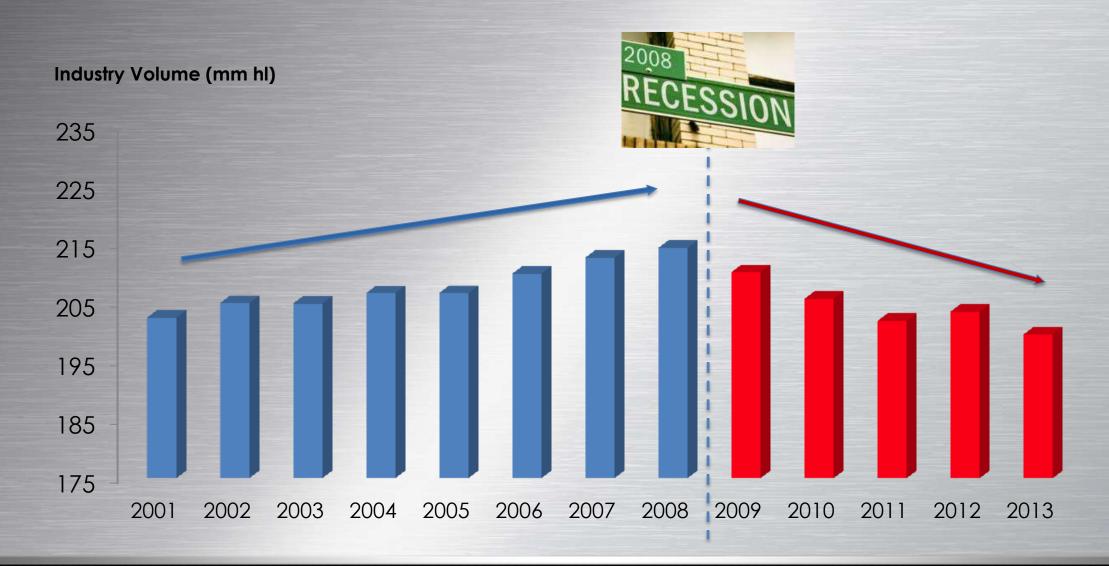
# Net revenue growth – industry



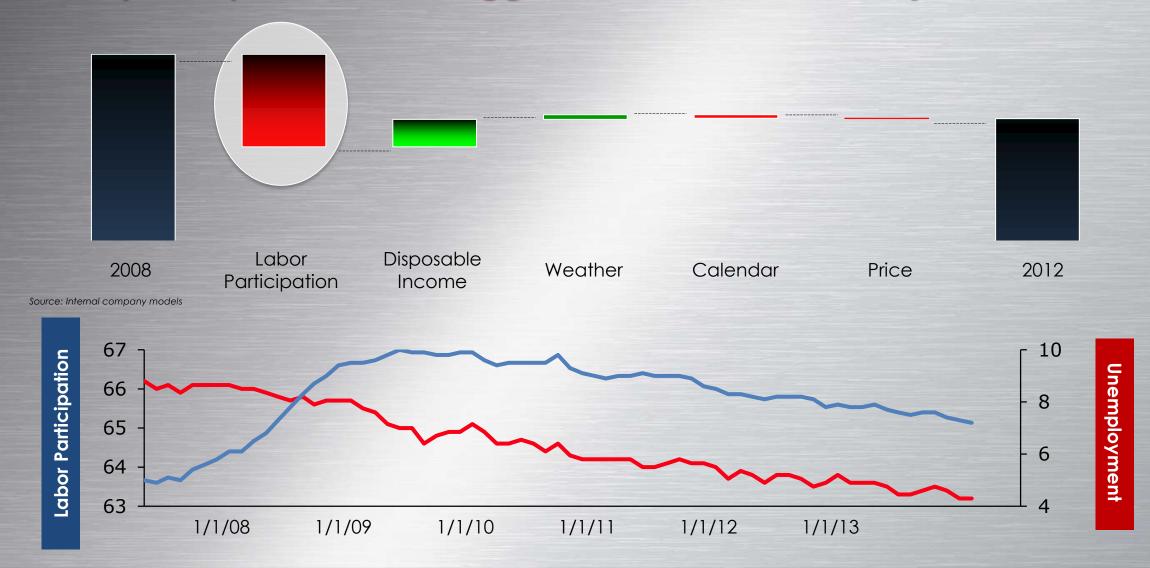
## US industry was steadily growing up to 2008 ...



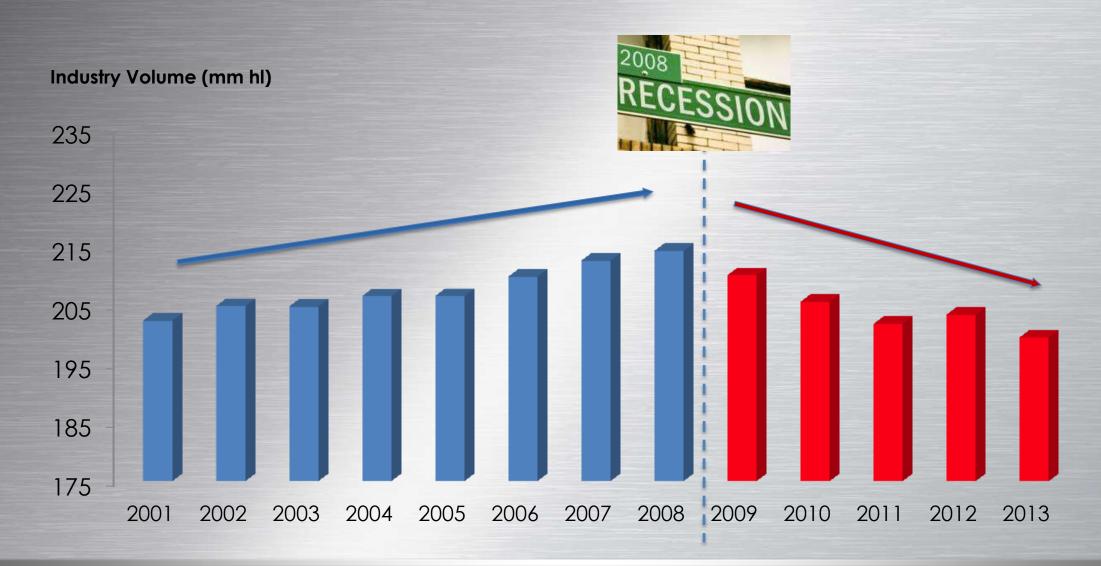
# ... the recession impacted industry trends ...



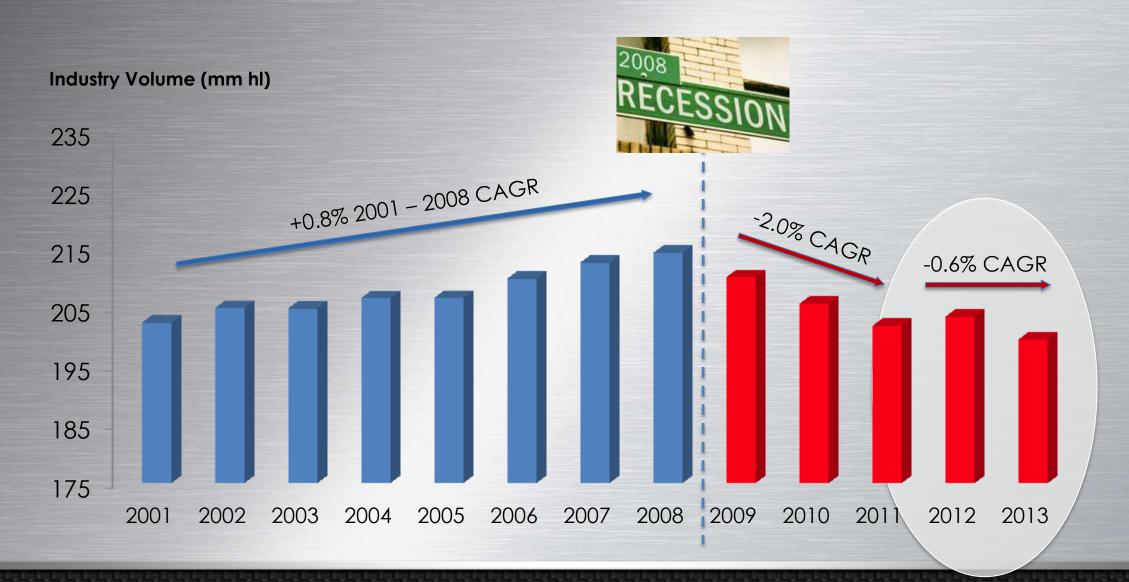
## Labor participation is the biggest driver of the industry decline



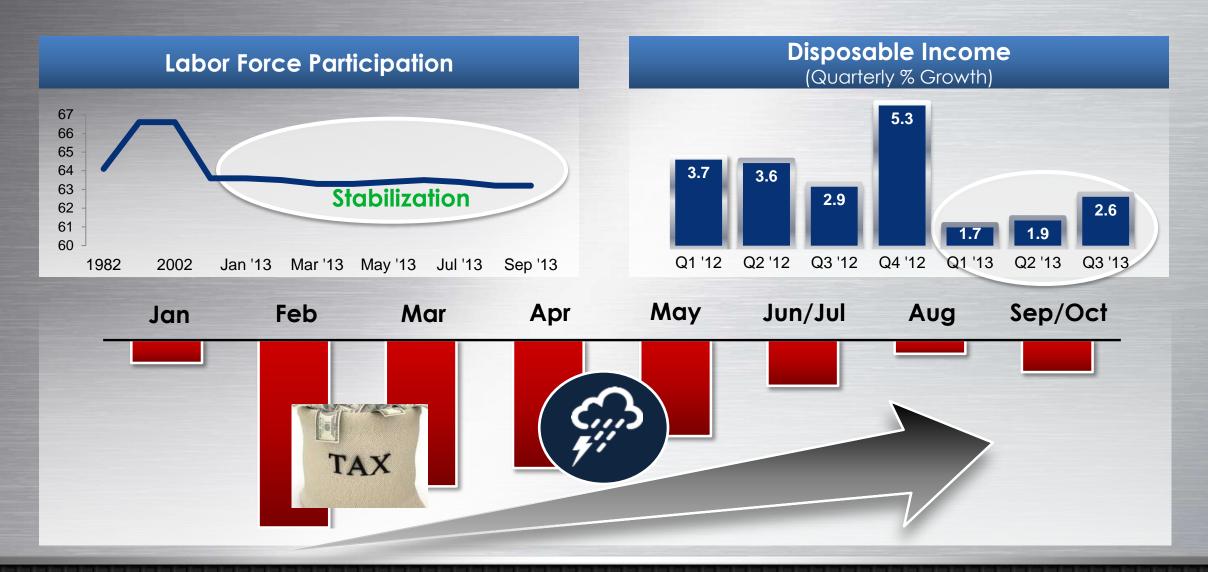
# ... the recession impacted industry trends ...



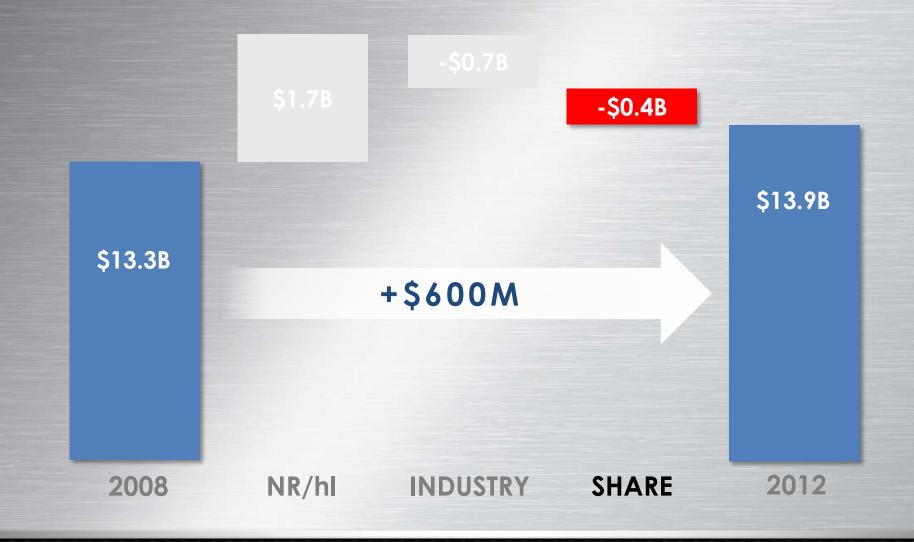
# ... in the past 2 years (2012 and 2013) industry is stabilizing



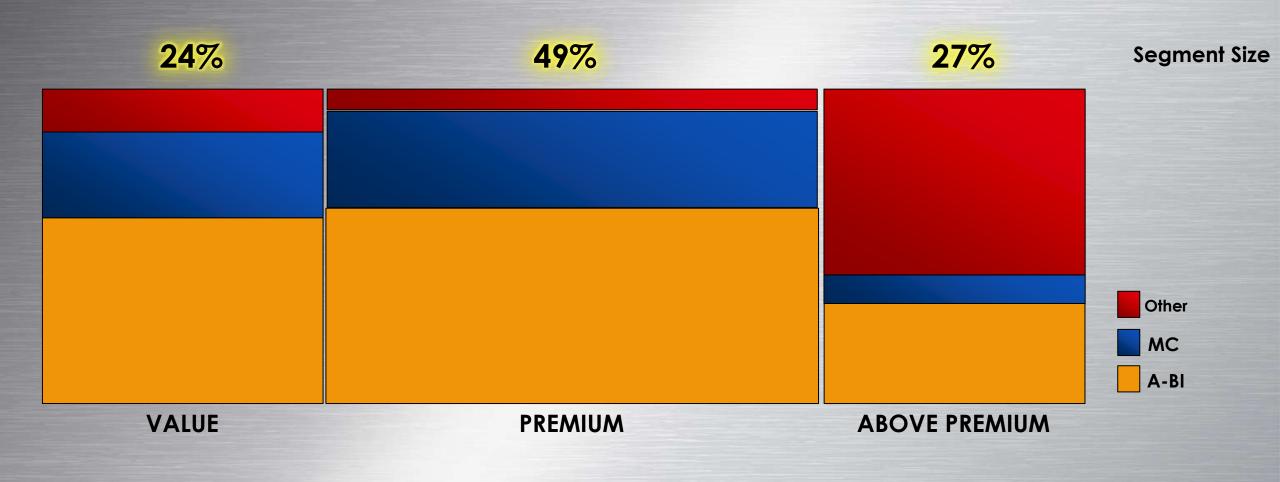
# Despite a very challenging 1st half there are signs of improvement



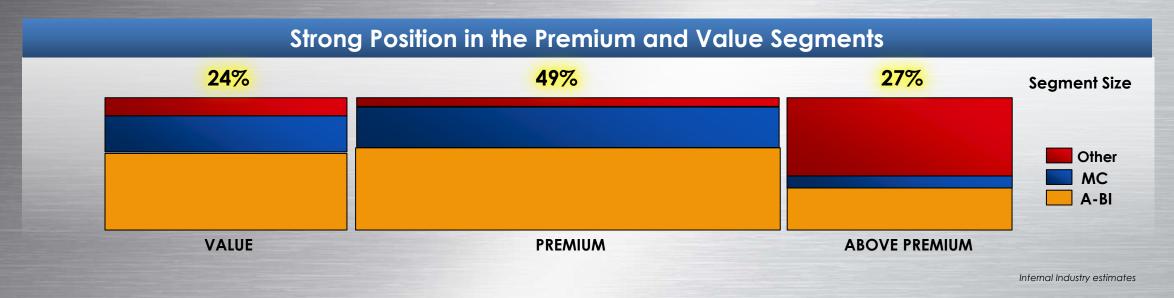
# Net revenue growth – market share

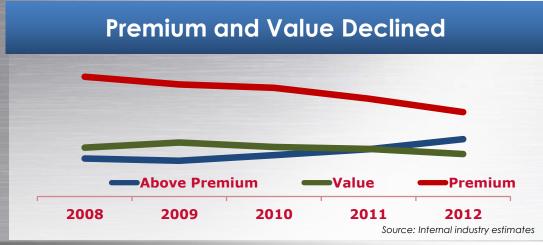


# ABI has leadership position in 3/4 of the market



## Segment mix changes account for 100% of market share decline



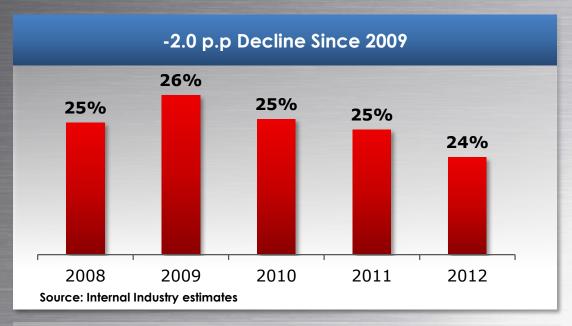


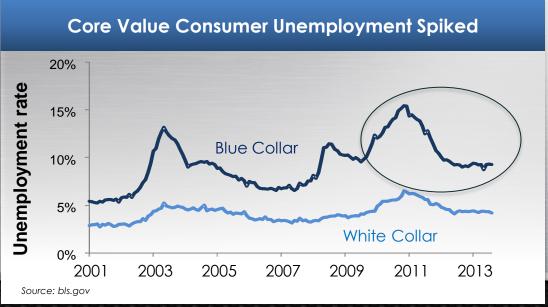


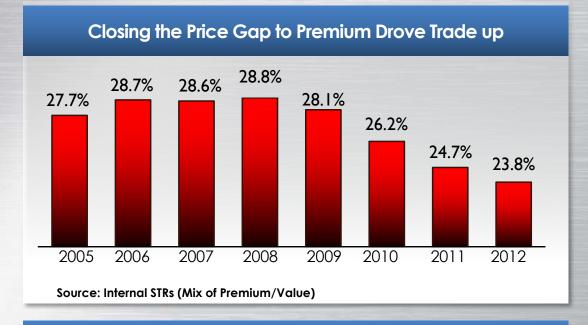
# ABI leads the value segment with 58% share

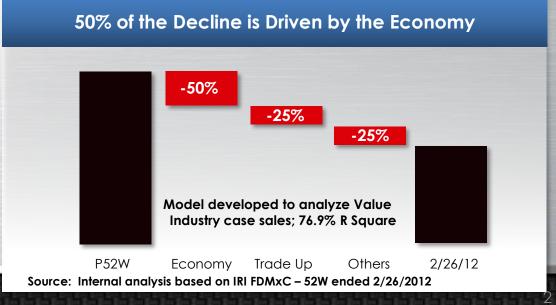


## Value segment declined since 2009, driven primarily by weak economy

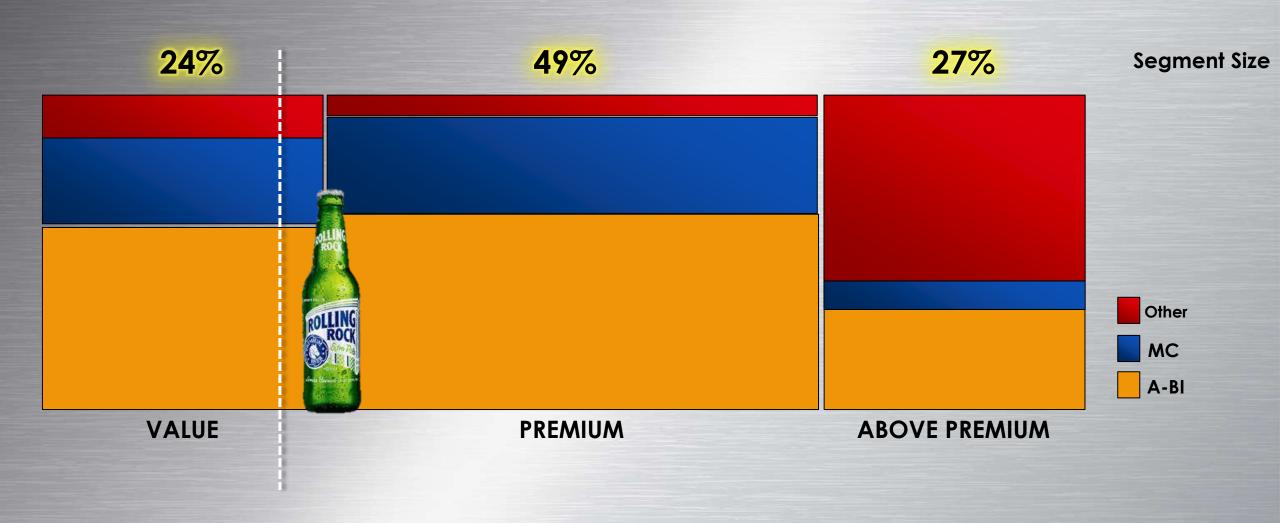




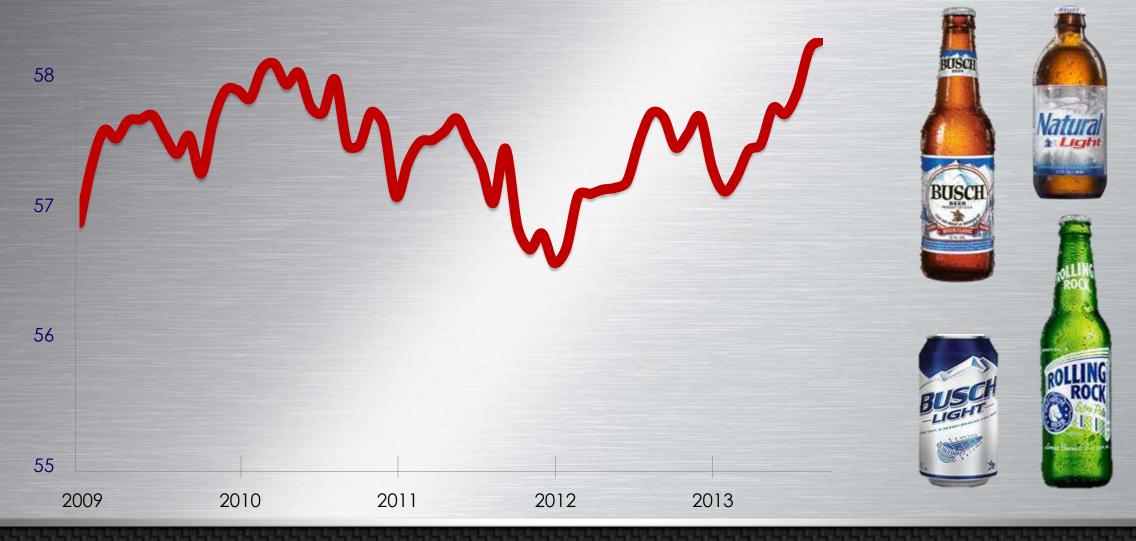




# Brand portfolio and improved price points driving performance



# All-time high market share performance in recent weeks



Source: Internal Industry estimates 3 1

# ABI leads the premium segment with 60% share

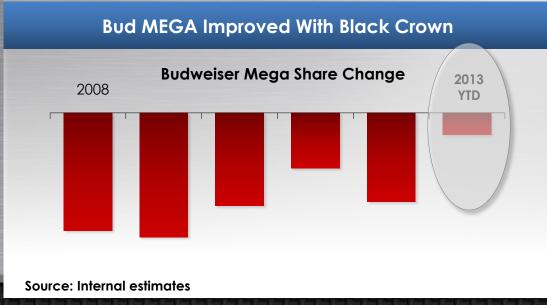


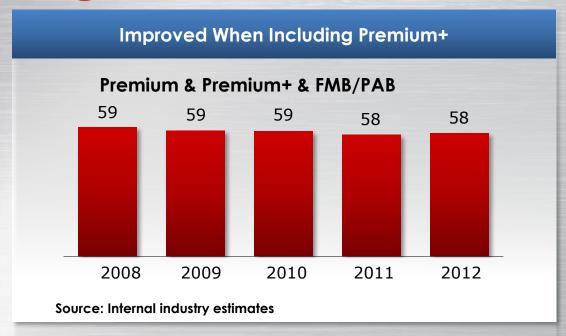
# "Premiumization" of core brands delivering on consumer trends

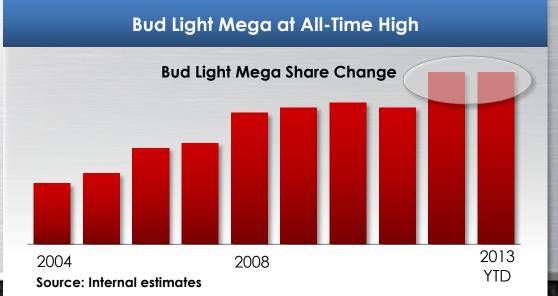


## There are challenges impacting the segment





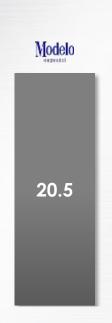




# In the premium plus segment, Michelob ULTRA is the #1 brand and we own 4 of the top 5







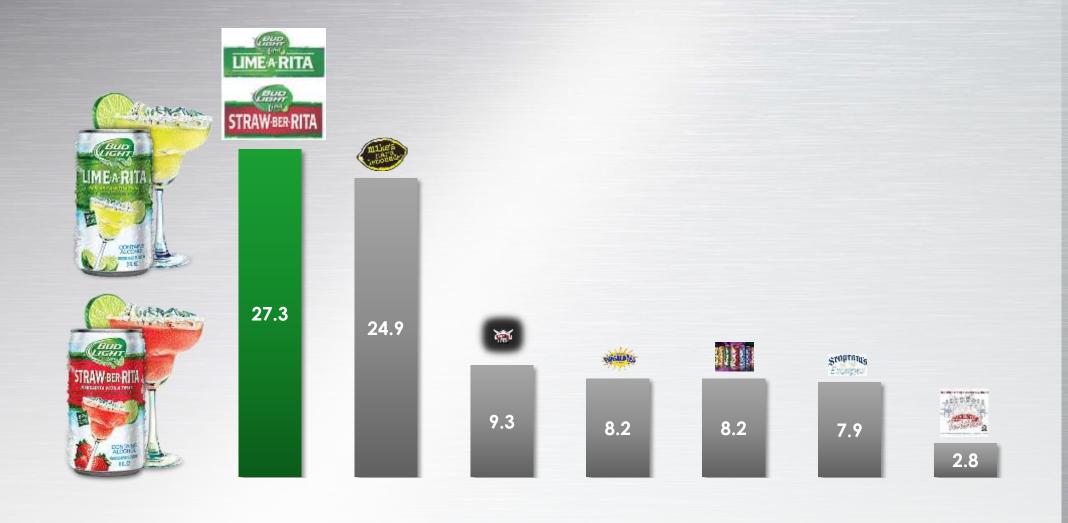




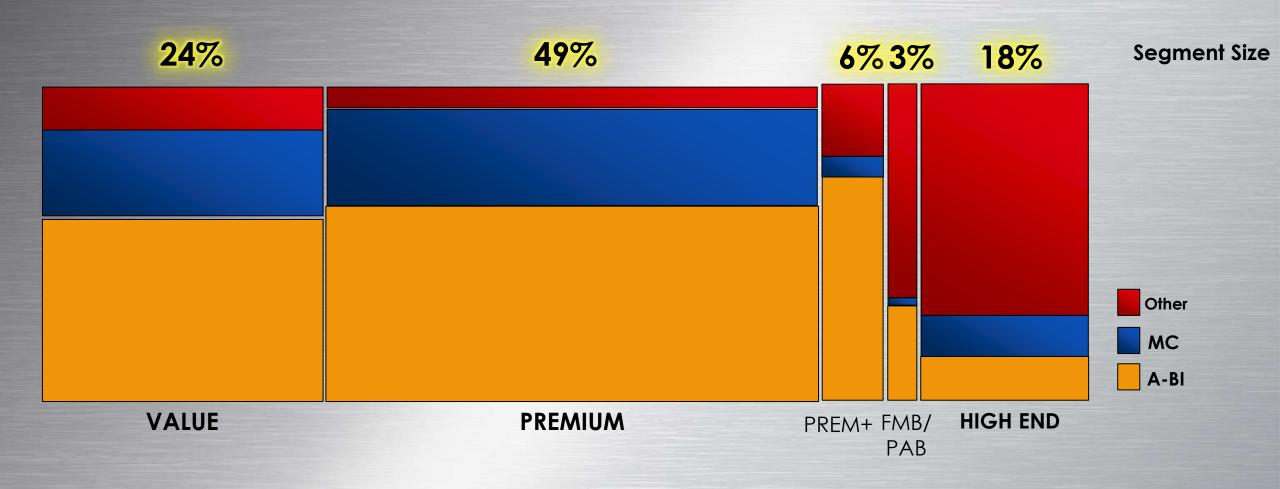


Source: Total US IRI MULC YTD 9/22/13

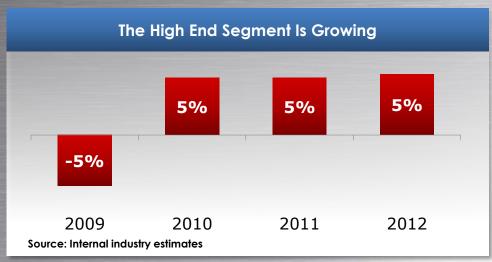
# The Rita family leading the way after only one year in the market

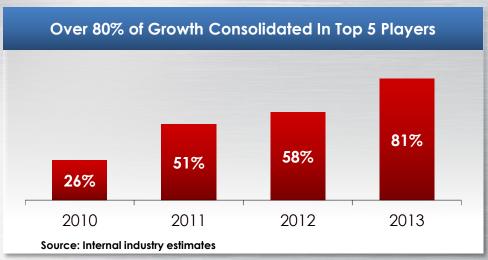


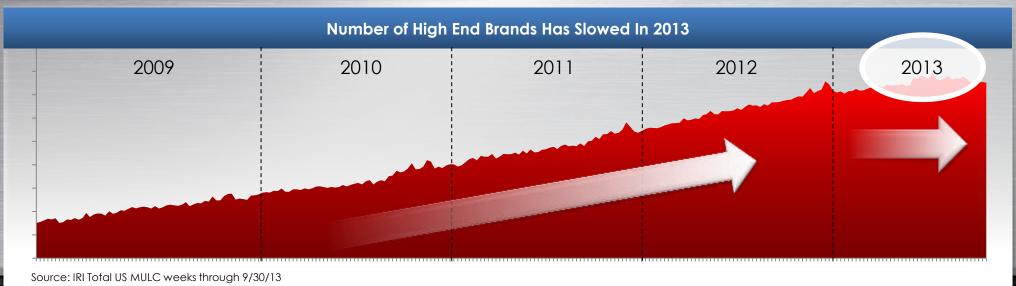
## Under our fair share in the high end segment



#### High End still growing but with increasing participation of top brewers



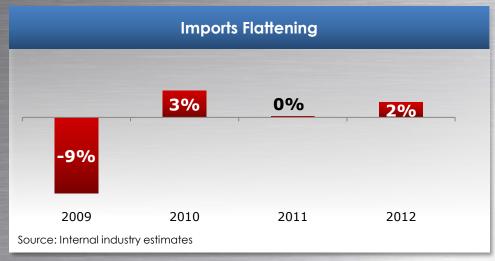




## ABI has a strong brand portfolio to grow in the high end Imports segment



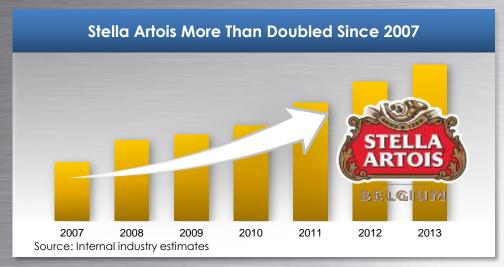
## Low growth driven by price compression versus premium segment

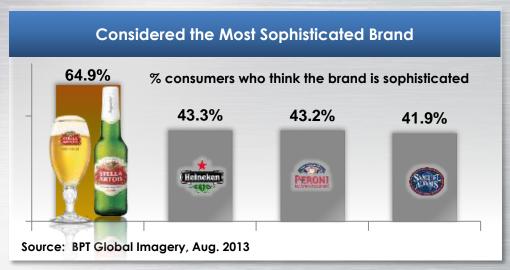


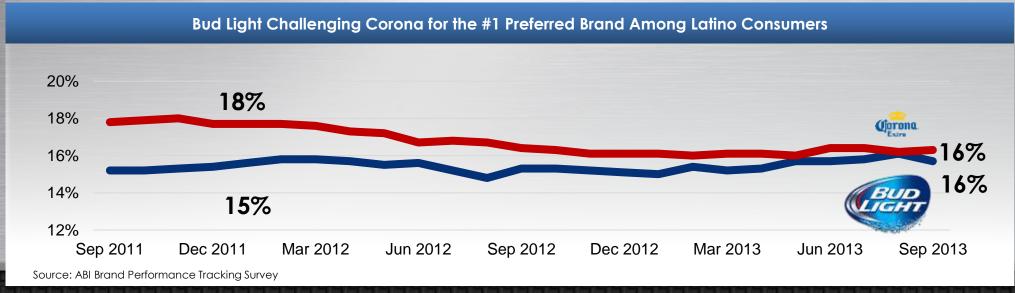




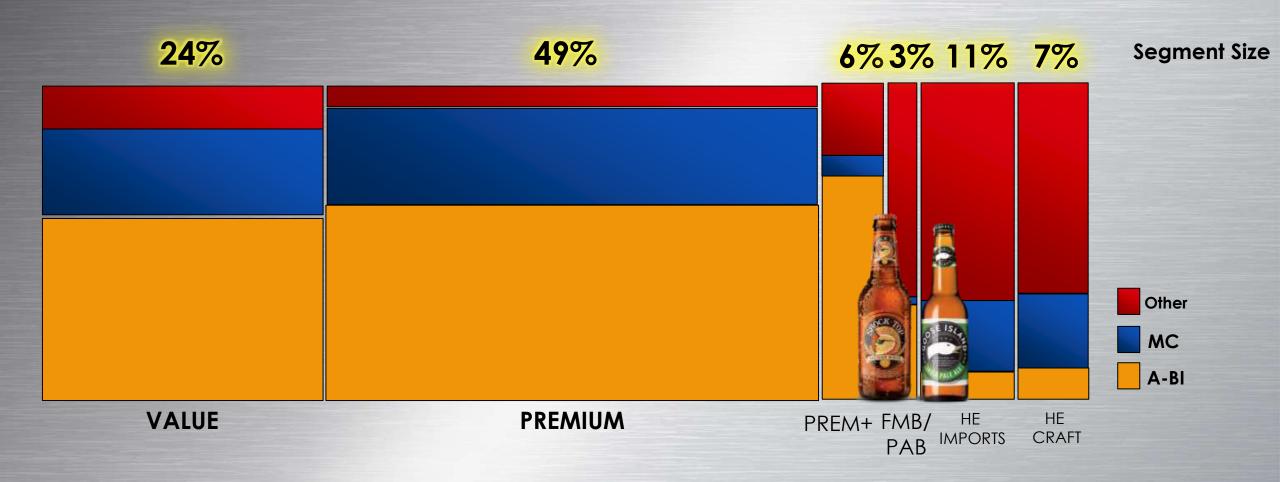
### Stella Artois growing double digits since 2007



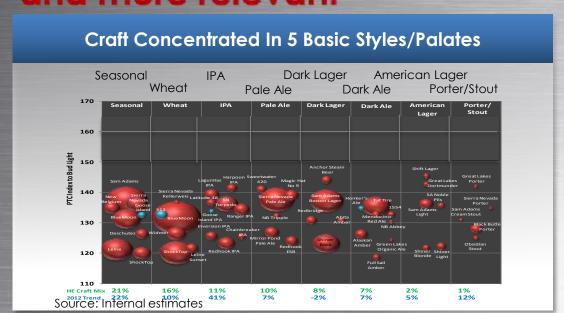


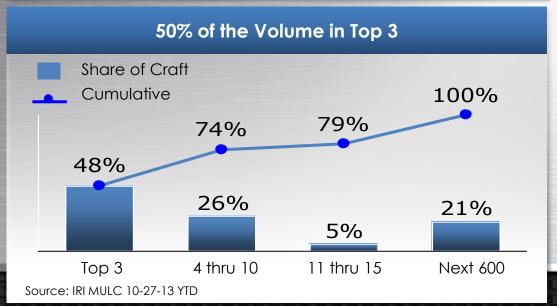


## ABI has a strong brand portfolio to grow in the high end craft segment

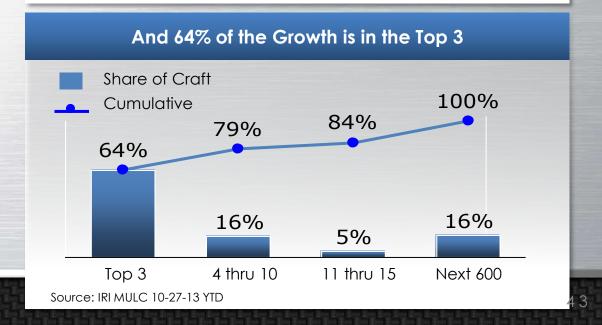


# Craft is a very fragmented segment, but brands are becoming more and more relevant

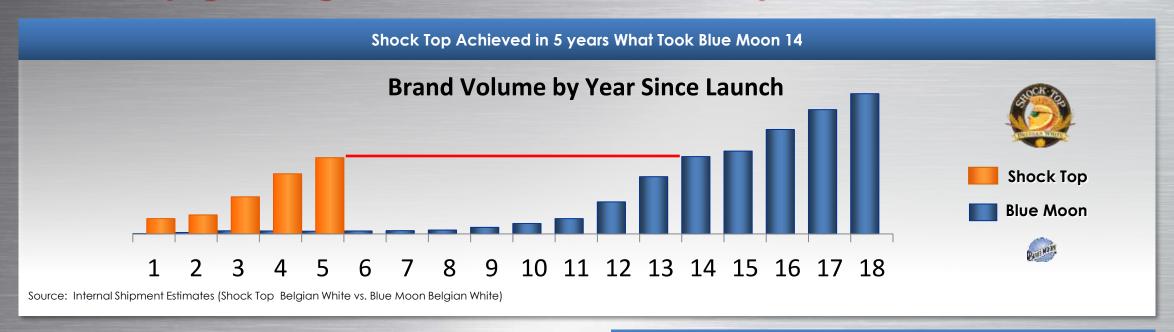


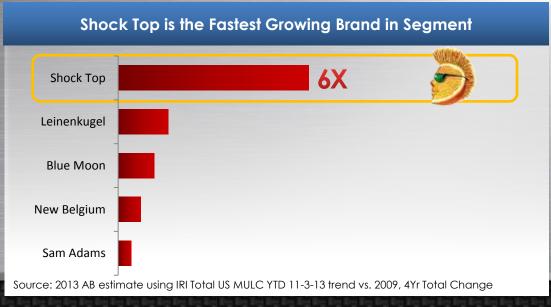






### Shock Top growing ahead of our main competitors

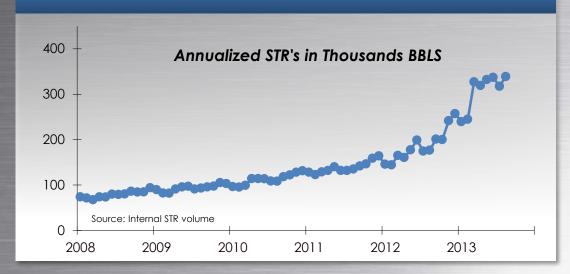






#### Goose Island accelerating since acquisition

#### Goose Island Volume has Grown 3x Since 2010



#### Goose Island has Delivered

- EBITDA grew 10X
- Now over 50,000 points of distribution
- Access to all of ABI sources of competitive advantage

#### **Strong and Diverse Portfolio**



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#### You know we dream big









## 10 Principles

#### Dream

- Our shared dream energizes everyone to work in the same direction: to be the best beer company in a better world.
- The consumer is the Boss. We connect with our consumers through meaningful brand experiences, balancing heritage and innovation, and always in a responsible way.
- 6. We are a company of owners. Owners take results personally.
- 7. We believe common sense and simplicity are usually

## You know we develop the best people





#### 10 Principles

#### People

2. Great people, allowed to grow at the pace of their talent and compensated accordingly, are the most valuable assets of our company.

of their talent and compensated accordingly, are the most valuable assets of our company.

 We must select people who, with the right development, challenges and encouragement, can be better than ourselves. We will be judged by the quality of our teams.

#### Culture

- We are never completely satisfied with our results, which are the fuel of our company. Focus and zerocomplacency guarantee lasting competitive advantage.
- The consumer is the Boss. We connect with our consumers through meaningful brand experiences, balancing heritage and innovation, and always in a responsible way.
- 6. We are a company of owners. Owners take results personally.
- 7. We believe common sense and simplicity are usually







## You know we have operational excellence















Excellence Program









# What you may not know is that long-term strategic thinking is part of our daily routine. We call it our "Explore" agenda

#### **Explore Thinking**

- Ambidexterous
- Lead, shape, create
- Prototype, test, learn
- Design thinking
- Diverge to converge
- Create platforms

#### **Process & Structure**

- 11 platforms
- 150+ projects
- 85+ meetings/yr
- 4-6 hours/week



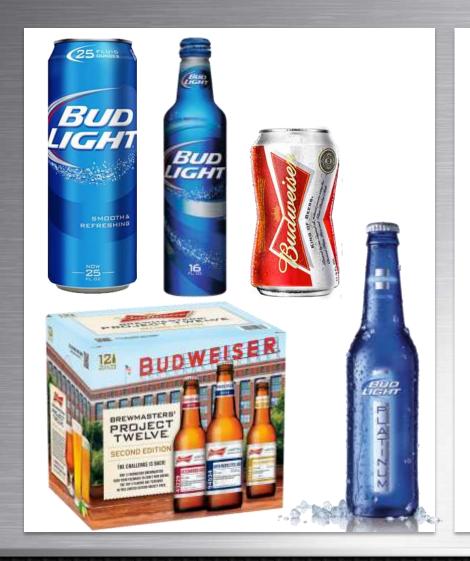








# Our Explore agenda has already delivered results through product innovations

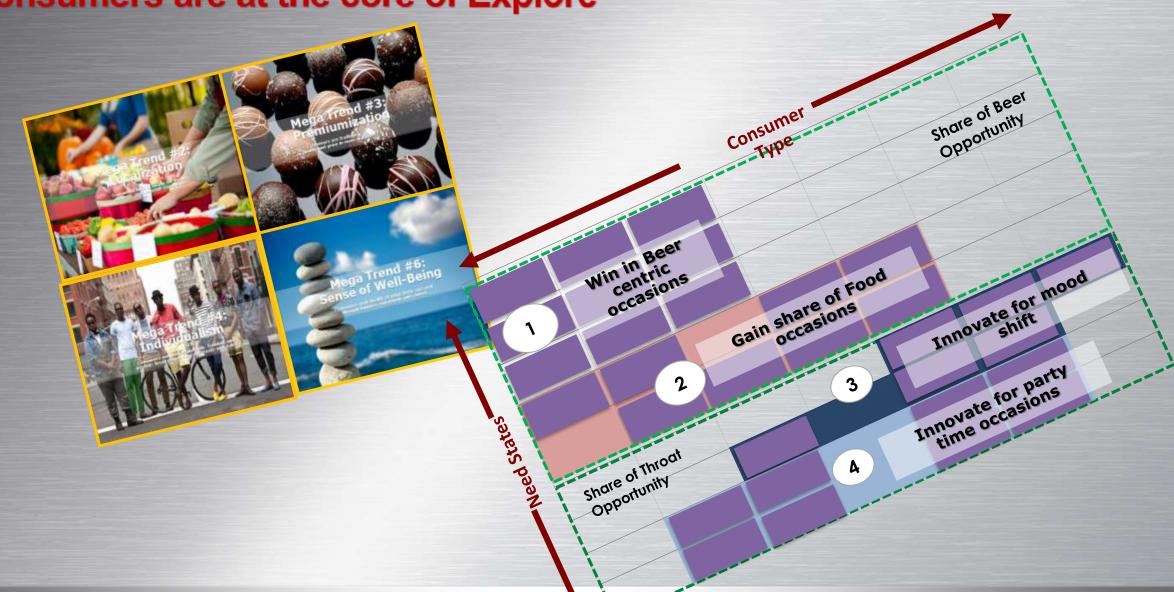








## Consumers are at the core of Explore



## Sales is also part of Explore

















Digital became a "must" to interact with consumers and we are exploring new ways to maximize it















**Connected Devices** 



**Mobile Wallet** 



On Premise



Ad Targeting



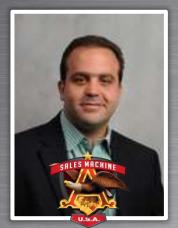
**Tap Handles** 

## **Key Takeaways**

The US beer industry has been challenged by headwinds, but it is still a leading category that is profitable, efficient and growing dollar sales.

- ABI is well-positioned with leading brands in most segments and its scale advantages translate into superior profitability.
- We are beginning to see the benefits from our renewed top-line focus through our explore agenda and are confident we will be prepared to face the challenges ahead.
- We are building a world class team top notch people who are completely aligned with the ABI culture. In the long term, this will make the difference.

### Our team will explore some key initiatives



**David Almeida** 



**Paul Chibe** 

**Shoppers** 

IMC\*

Consumers

#### **Topics**

- Category leadership
- Revenue management
- Sales execution
- Trade marketing
- Changing consumer landscape
- Digital execution
- Win with Bud Light
- Stabilize Budweiser
- Grow share in the high end
- Premium plus (ULTRA)
- Innovation