

Best Beer Company Bringing People Together for a Better World

Ricardo Rolim, Global Vice President, Sustainability Bert Share, Senior Director, Beer & Better World June 2015



AB InBev at a glance

- Leading global brewer
- Top-five consumer products company
- * EBITDA of 18.5 billion USD in 2014
- * Revenue of 47.1 billion USD in 2014

- Global HQ: Leuven, Belgium
- Operations in 25 countries
- **☆** Sales in 100+ countries
- * 155,000 employees worldwide

* <u>Ticker</u>

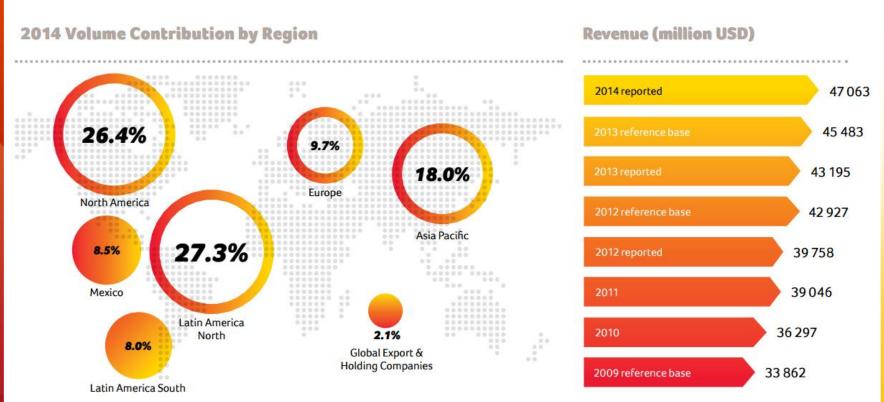
Euronext: ABI

NYSE: BUD



A truly global company Operations across six geographical Zones





http://www.ab-inbev.com/content/dam/universaltemplate/abinbev/pdf/investors/annual-and-hy-reports/2014/AB InBev AR14 EN full.pdf

We are a top 5 consumer products company





AB InBev by the numbers



16 \$1B BRANDS

OF THE
BrandZ® TOP
10 MOST
VALUABLE
BEER BRANDS

1. Budweisen





5. **SKOL**



8. BRAHMA

Modelo 10. Especial. OVER **225,000**

HOURS OF COMMUNITY
SERVICE IN 2014

COMPLIANCE HELPLINE AVAILABLE IN

15 LANGUAGES

TO REPORT ETHICS
AND HUMAN RIGHTS
VIOLATIONS

100 MILLION+ SOCIAL MEDIA FANS

ZERO

PRODUCT SAFETY RECALLS IN 2014

Over \$67 MILLION

IN SAVINGS
FROM WATER &
ENERGY
REDUCTIONS
SINCE 2012

PROVIDE SUPPORT TO MORE THAN 20,000

BARLEY
GROWERS
WORLDWIDE

REVIEWED OVER

220 ON-SITE AUDITS OF
HIGH RISK SUPPLIERS
AND SECOND TIER
MERCHANDIZING SUPPLIERS



1.9M HOURS

OF EMPLOYEE TRAINING

94,000 APPLICANTS TO THE GLOBAL MANAGEMENT TRAINEE PROGRAM

20 YOUNG EMPLOYEES WERE SENT TO PARTICIPATE AT ONE YOUNG WORLD IN OCTOBER 2014 IN DUBLIN.

Global Recognition



Labatt named one of Canada's Top 100 Employers for the second year in a row in 2014.

AB InBev ranked #2 in the World's Most Admired Companies list within the Beverages Industry

Budweiser and Corona named in Interbrand's list of 100 Best Global Brands

Beverage World recognized

Anheuser Busch's Houston fleet
as "Fleet of the Year." The
Houston Brewery replaced its
66-tractor diesel fleet with CNG
vehicles.

The Quilmes Brewery was recognized by the National Environment Authority for its environmental achievements.

Ranked 1st in beverages and tobacco industry and 1st in corporate governance category by the Melhores da Dinheiro magazine in Brazil Ukraine's
Chernigivske brand
was named the
World's First Eco Beer
by a European Union
agency.

AB InBev was recognized as No. 2 of the Top 10 Corporate Leaders in Water Stewardship by Triple Pundit.

Global Entrepreneur
awarded AB InBev 20132014 "Best Performers 50
China" for its strength and
achievements in the field of
corporate social
responsibility

The China Youth
Development
Foundation
recognized AB InBev
with its "Outstanding
Contribution Award"
at the 25th
Anniversary
Celebration of Project
Hope in Beijing.

A survey conducted by MERCO and La Nación ranked Cervecería y Maltería Quilmes sixth on the list of Top Employers in Argentina.

Featured in Water Management category by Exame Sustainability Guide in Brazil



Environmental Sustainability

A results oriented culture

- Global environmental goals:
 - Owned by the functions who can impact them the most
 - Cascaded across company
 - Linked to variable compensation
- Practical, simple, informal, quick actions
- Learn, improve, scale through sharing best practices
- Never satisfied continually thinking about what's next

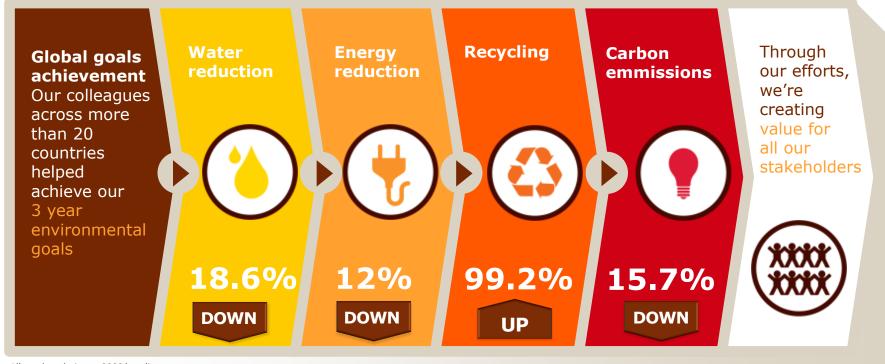






Environmental Goals Achieved 2009-2012





All results relative to 2009 baseline



New Environmental Goals



2014 PROGRESS/GOALS TO BE MET BY END OF 2017

Reduce water risks and improve water management in 100% of our key barley-growing regions, in partnership with local stakeholders

Engage in watershed protection measures at 100% of our facilities located in key areas in Argentina, Bolivia, Brazil, China, Mexico, Peru and the United States, in partnership with local stakeholders*

Reduce global water usage to a leading-edge 3.2 hectoliters of water per hectoliter of production*

Reduce global greenhouse gas emissions per hectoliter of production by 10%, including a 15% reduction per hectoliter in China*

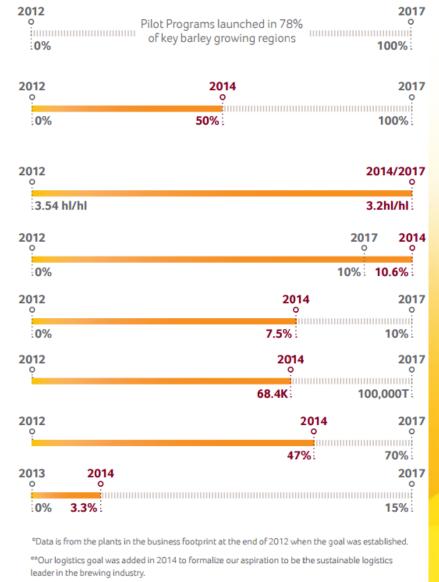
Reduce global energy usage per hectoliter of production* by 10%

Reduce packaging materials by 100,000 tons

Reach a 70% global average of eco-friendly cooler purchases annually

Reduce greenhouse gas emissions in logistics operations by 15% per hectoliter sold from our 2013 baseline**

Operational water and energy goals are measured against a 2012 baseline; our logistics goal is measured against a 2013 baseline.



Environmental Technical Advisors



Engaging external advisors on strategy and execution of barley and watershed goals to invest in long-term partnerships and obtain fast and reliable insights.



Stuart Orr

Head of Water Stewardship
World Wildlife Fund for
Nature (WWF International)



Hal Hamilton
Founder and Co-Director
Sustainable Food Lab



Associate Professor
Dept of Biological and
Agricultural Engineering
University of Idaho







Other Global Engagement



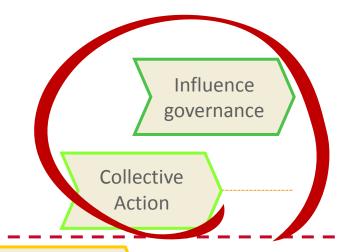






Water Stewardship

Our water strategy not only includes internal action and efficiency but also engages in collective action and local governance.



Companies working with public authorities, local businesses, farm leaders, research institutions and other players to engage in the public policy arena

Companies, sector initiatives, government authorities and NGOs engaged to work together in water stewardship

Internal action

Companies work to save water internally and establish water efficiency measures

Knowledge of impact

Companies understand their footprint and identify water quantity/quality issues relevant to the company

Water awareness

Companies aware of the global water issues

© Anheuser-Busch InBev. All rights reserved.

Our Water Strategy

Focus on collective action and stakeholder engagement





Rigorous water risk assessment





In-plant water conservation



Agricultural Development





Community Watershed Protection

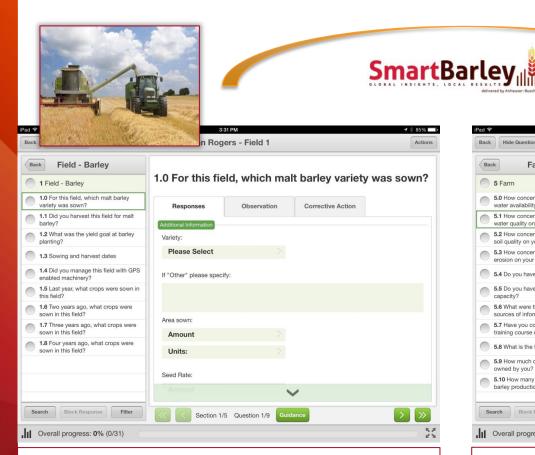




Agricultural Development

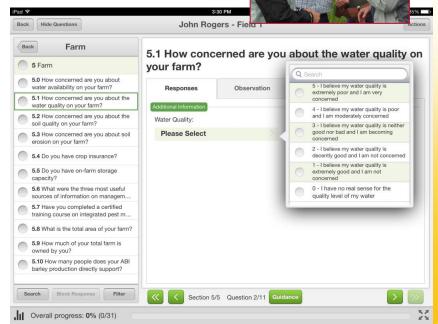


Capturing a conversation between our agronomists and barley growers to improve barley quality and farm level performance



Field Level - Production Practices to KPIs

- Review of individual grower fields with barley
- Specific varieties, rotations and crop performance
- Capture inputs and management practices



Farm Level - Better World Indicators

- Assess concern regarding water and soil risks
- Ability to address and manage weather risk
- Economic contribution of producing barley for ABI

© Anheuser-Busch InBev. All rights reserved.

Agricultural Development

Becoming an industry leader in agricultural water stewardship



Insights to Action – Best Practices & Technology



AgriMet

Partnering with government and academia to improve irrigation management in Idaho and Montana

Country: United States

Local Stakeholders: Caribou Soil District, USDA, University of Idaho

2014 Targets:

- 6 climate stations
- 3 AgriMet field trials
- 25 participating growers
- 1000 educated about AgriMet



Irrigation Optimization

Improving irrigation practices in the Gansu province that reduce water use and improve drought management

Country: China

Local Stakeholders: GAAS, State Owned Huangyanghe Farm

2014 Targets:

- Irrigation optimization trial
- Ganpi drought tolerance report
- Ganpi malt quality report
- 30 grower demonstration



Conservation Agriculture

Enhancing soil health and moisture retention through conservation agriculture in the Bajio and Altiplano

Country: Mexico

Local Stakeholders: MasAgro, FIRA, SAGARPA

2014 Targets:

- 900 demonstration participants
- 2000 committed ha for 2015
- 4 qualified trials in Bajio



Handheld NDVI Sensors

Improving nitrogen use
efficiency to increase yields,
grow profits and enhance water
quality in the Bajio

Country: Mexico

Local Stakeholders: MasAgro,

FIRA, SAGARPA

2014 Targets:

- Summer promotion program
- 14 demonstrations
- Implementation of grower rewards system for giveaways

© Anheuser-Busch InBev. All rights reserved.

Watershed Protection



Collaborating with governments, communities and NGOs in Argentina, Bolivia, Brazil, China, Mexico, Peru and the United States to collectively engage in watershed protection measures



Watershed Protection

Delivering unique value to growers to improve barley quality and farm level performance



COCHABAMBA, BOLIVIA

In partnership with the local government, working with two local communities, competing for water access and administrative rights over Taquiña River, to improve the local water supply, donate treated water from our operations for agricultural purposes, and repair local infrastructure – all while continuing to reduce brewery water consumption.

JAGUARIÚNA, BRAZIL

Building on the CYAN project, a broad-based initiative we launched in 2010 to create awareness and promote social mobilization for water conservation, we are partnering with the Jaguariúna Municipality, The Nature Conservancy (TNC) and The Brazilian Agricultural Research Corporation to recover and conserve the water basin that supplies water to the greater São Paulo.









Responsibility and Corporate Governance

Global Advisory Council



In 2014, we formed a Global Advisory Council comprised of acknowledged and accomplished public and private sector leaders who provide insight and guidance to our management.



Jean Chrétien Former Prime Minister, Canada



Cherie Blair Founder, Cherie Blair Foundation for Women



Gilberto Dimenstein Brazilian Joumalist, Folha de S. Paulo and CBN Radio



David Jones Co-founder, One Young World



Nancy Snyderman Former Chief Medical Editor, NBC News



Derek Yach Executive Director, Vitality Institute

Visionary experts in policy, health and corporate responsibility, the advisors focus on:

- The role of business in society.
- Public/private partnerships that foster well-being and leverage our expertise and reach.
- Shared Value initiatives in responsible drinking, environment, and community-building.
- Emerging health and societal trends.

Responsible Drinking Goals



2011-2014

Responsible Drinking

Reach at least 100 million adults with programs developed by subject matter experts that help parents talk with their children about underage drinking

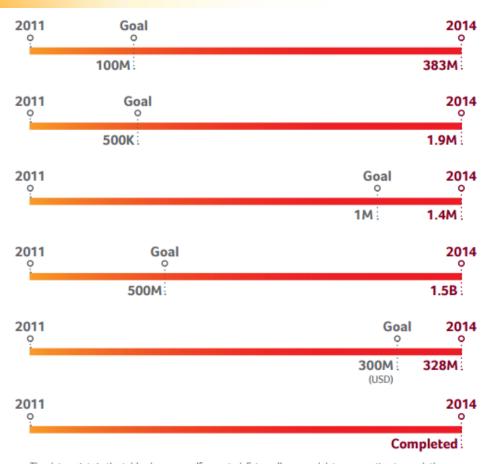
Provide ID-checking materials and other educational information to at least half-a-million bars, clubs, restaurants and grocery stores to help them prevent sales to minors

Provide training on responsible alcohol beverage sales to at least 1 million bartenders, waiters, grocery store clerks, and others who serve and sell alcohol

Reach at least half-a-billion legal-age consumers to increase awareness of the importance of using a designated driver or safe-ride home

Invest at least 300 million USD in advertising and programs to help remind and educate consumers about the importance of responsible drinking

Celebrate Global Be(er) Responsible Day annually to promote the importance of responsible drinking among our employees, retail customers and consumers



The data points in the table above are self-reported. Externally assured data, accounting to reach the goals' target, can be found on pages 10-15 and are noted with the symbol a.

 $http://www.ab-inbev.com/content/dam/universaltemplate/abinbev/pdf/sr/global-citizenship-report/AB_InBev_GCR_2014.pdf$

© Anheuser-Busch InBev. All rights reserved.

Responsible Drinking

By the Numbers



Our China team delivered nearly 80,000 server and seller trainings in September 2014, as part of Global Be(er) Responsible Day celebrations.

Family Talk About Drinking Program **AVAILABLE IN ALL TOP 10 MARKETS**

MORE THAN 35,000 COLLEAGUES

Participated in the Global Be(er) Responsible Day

More than 15,000 servers were trained in September 2014 in the US in partnership with the National Restaurant Association.

BOB designated driver campaign begun in Belgium now

IN PRACTICE IN 16 EU MARKETS

In recognition of Global Be(er)
Responsible Day, our Mexico team recruited over 16,200 Modelo volunteers with more than 15,700 additional industry volunteers to combat underage drinking and sales of alcohol to minors.

Guinness World Records
Achievement for "Most Pledges
Received for a Campaign"
with more than 747,000 pledges
between Sept 1 – Dec 31, 2014











Celebrating Global Be(er) Responsible Day



37,931 employees participated in our fifth annual Global Be(er) Responsible Day on September 19, 2014 promoting responsible drinking and sales..















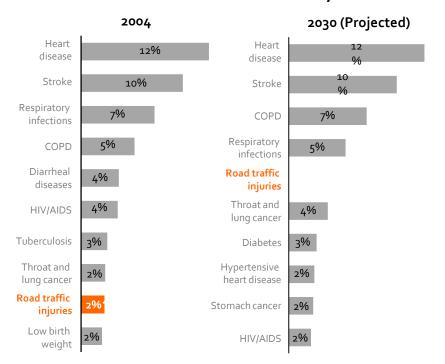


Road Safety - The Issue

Road traffic injuries are already the 8th leading cause of death worldwide, and on the rise...

...with a disproportionate impact on certain groups

Global Causes of Morbidity



Note: Road traffic injuries have already risen from 9th to 8th since 2004

- Globally, traffic accidents are the #1 cause of death among people aged 10-29
- 3 out of 4 victims are men
- Motorcyclists, pedestrians and bicyclists make up 50% of road fatalities globally
- Every year, 80,000 children aged 5-14 are killed in road accidents on their way to school
- 90% of fatalities occur in low- and middleincome countries despite those being the least motorized regions in the world

© Anheuser-Busch InBev. All rights reserved.

Mission & Vision

TOGETHER FOR SAFER ROADS (TSR) is an innovative coalition that brings together global private sector companies to focus on improving road safety and reducing deaths and injuries by road traffic collisions. It was founded by Anheuser-Busch InBev, AIG, AT&T, and its members are Chevron, Ericsson, Facebook, IBM, iHeartMedia, PepsiCo, Walmart and Ryder. TSR uses the knowledge, data and technology, and global networks of members to promote:

- ✓ Safer roads, vehicles and systems
- ✓ Safer road users
- √ Advocacy and thought leadership

TSR was formally launched at the United Nations on November 13th, 2014 to an audience including UN Permanent Representatives, key stakeholders such as the UN Global Compact and World Health Organization, and the global media. We encourage you to view a recap of the event online here.

To learn more about TSR please visit our website, <u>www.togetherforsaferroads.org</u> and our social media channels on <u>Facebook</u>, <u>Twitter</u>, and <u>YouTube</u>.



Mission & Vision

Our vision is a world where roads are safe for all people. Working together, we aim to bend the curve on road traffic accidents so they are no longer one of the leading causes of death and injuries worldwide.





Human Rights



CO			T		
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1 / / /	1 / 1		/I L I	VI I
	ıvı	·		,,,,,	w I

Signatory to UN Global Compact

Code of Business Conduct

Global Human Rights Policy Supplier Principles
Responsible Sourcing
Policy

<u>Governance:</u> Cross-Functional Human Rights Working Group (Legal, People, Corp. Affairs, Comms, Supply, Procurement, Sales, ABII)

Child Labor

Forced Labor and Freedom of Movement

Freedom of Association

Discrimination and Harassment

FOCUS AREAS Workplace Safety and Health

Working Hours and Compensation, Adequate Standard of Living

Security

<u>Implementation:</u> 15,000 employees to be trained in 2014, Human Rights helpline category created within existing compliance helpline.

<u>Partnerships:</u> Business for Social Responsibility (BSR), AIM-PROGRESS, SEDEX

INDUSTRY COOPERATION

Policy Development

Impact Assessment Implementation and Grievance Mechanisms

Best Practice Sharing

Responsible Sourcing

Working to limit environmental impact, improve social governance and foster economic stability



Sought Guidance from the non-profit research and consulting organization, BSR, and reviewed international standards such as SA8000:2008 (a standard developed by Social Accountability International).

Member of SEDEX and Aim-Progress, AB InBevimplemente da Global Responsible Sourcing Policy in 2009

2012: We conducted pilot risk assessments of 35 suppliers in

China.

2013: All high priority noncompliances where closed

2014: Continue to close other non-compliances

2015: Working to incorporate our responsible sourcing program into a larger supplier qualification program, taking into account legal, financial and social compliance.

2013: we enhanced our global responsible sourcing program by re-communicating our policy to our supply chain and implementing self-assessments with 1,250 suppliers for social compliance risk.

2014: Reviewed over 220 onsite audits of suppliers and second tier merchandizing suppliers

Incorporated Grupo Modelo operations into the responsible sourcing program.

Compliance Programs



SCOPE

- Anti-Bribery
- Antitrust
- Code of Business Conduct
- Ethics
- Conflicts of Interest
- Data Privacy

FEATURES

- Compliance function reports directly to CLO and dotted to the Board Audit Committee
- Global team: ~35 FTEs
- Back office in Brazil

COMPLIANCE COMMITTEES

- Global + 6 Zone Committees
- Minimum Quarterly meetings
- Composition
 - Global: CLO, CFO, People VP, Internal Audit VP, Internal Control VP, Head of Compliance.
 - Zones: Zone GC, Zone CFO, Zone Audit, Zone People VP.
 - Minimum agenda: follow up and decision on ongoing cases and reports, supervise the compliance program, decide on specific requests.

SYSTEMS

<u>HELPLINE:</u> where anybody can anonymously report activities in violation of the Code of Conduct

<u>COMPLIANCE CHANNEL:</u> the system to register all requests for gifts, hospitality and donations approvals

DUE DILIGENCE TOOL: to register all Touch Point Vendors and their DDs

Our Community



- ***** 155,000 employees
- Operations in 25 countries
- 3.8 billion USD in wages and salaries
- 4.3 billion USD in

 ★ capital expenditures
- 16 billion USD paidin excise and income taxes
- More than 61,000 employees volunteered in their communities















Making a Difference











- United States
 Disaster Relief
 Habitat for Humanity
- Canada
 Disaster Relief

★ Belgium
Disaster Relief

- Uruguay & Paraguay
 Un Techo para mi Pais
 (A Roof for My Country)
- * Russia & Ukraine
 "Spring cleaning"
 in the streets of our
 brewery cities
 - Brasil"Nosso Bar"Responsible Youth21 communities NGOs
- Mexico
 Escuela Modelo
 training teachers in
 Mexico
- Argentina
 Futuro Posible













Brand Engagement

Brand BW Initiatives: Corona



Corona has partnered with **FEE/Blue Flag International** to carry out beach cleanup and adoption events in key markets in advance of SunSets music festivals:

- Volunteers to receive vouchers to the music festival in recognition of their efforts
- Plan is to expand partnership into new markets next year.
- Italy will be a new 2014 addition.











Weston-super-Mare, UK, July

Ibiza, Spain, May

Ibiza, Spain, August

Cancun, Mexico, July Acapulco, Mexico Aug

Marche, Italy, September

© Anheuser-Busch InBev. All rights reserved.

Brand BW Initiatives: Stella



780 million people lack access to clean drinking water. Women are at the heart of water poverty. BUY A LADY A DRINK is a Stella Artois initiative in partnership with water.org to raise awareness and help provide women in need with access to clean drinking water.

- Launched at Sundance Film Festival
- Videos highlight the difficulties women in water-stressed areas

• Limited edition chalices to raise funds with artwork inspired by traditional handcrafted objects from India, Honduras and Ethiopia.

Digital/Social media engagement









Brand BW Initiatives: Budweiser

- Commercial to raise awareness for drunk-driving prevention
- The "Friends are Waiting" video opens with the deep bond between two best friends: Luke and his dog Cooper, and culminates with Cooper's reaction when Luke doesn't come home after a night out.
- Video launched on Global Be(er) Responsible Day on September 19, 2014.







Employee Engagement

Talent Acquisition





Global MBA Program

- MBA graduates from top Business Schools worldwide
- 12-month program
- Immediate impact while realizing your full potential

Global Management Trainee Program

- Graduates from top
 Universities Worldwide
- 10-month paid training program exposing participants to a wide range of company operations

Talent Development and Employee Engagement



Excellence Programs

- Functional programs created to drive execution and sustainable results.
- Help employees acquire and hone the skills to achieve excellence in areas such as Brewery Operations, Marketing, Sales, People, Finance, Corporate Affairs, and Information & Business Services

ABI University

 Learning and development website with a curriculum focused on leadership, method and functional learning. Method track awards white, green and black belts.

Rewarding Performance

- Processes in place to measure and assess performance.
- Compensation structure includes bonuses for stretched but achievable targets.
- Help attract and retain people who relish a merit-based environment.

Employee Engagement

 The latest opinion survey from December 2014 shows an employee engagement index of 83% based on responses from more than 103,000 colleagues.



Find out more at www.ab-inbev.com