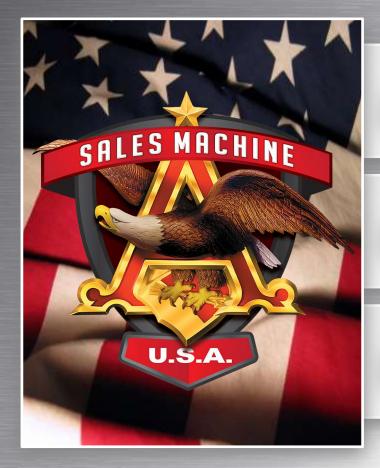
Industry Overview & Sales Excellence

David Almeida

VP, Sales and Wholesale Operations

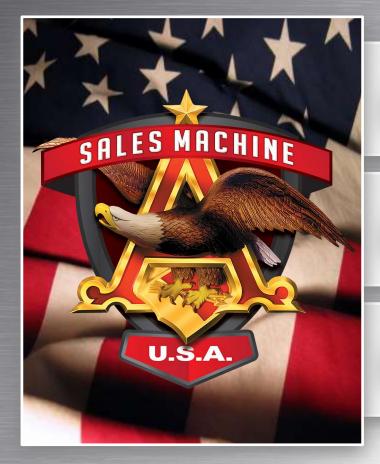




US ROUTE TO MARKET

US SALES MACHINE

PEOPLE



US ROUTE TO MARKET

US SALES MACHINE

PEOPLE

We have the best RTM in the US

OVERVIEW

500+ wholesalers

44,500 total whisr personnel

27,000 total sales people ...

17,500 sales reps

70 share of case on displays

11,000 total trucks on the street every day

EXAMPLES

Bud Light Platinum **95**% distribution in **4** weeks

Cran-Brrr-Rita ... **0 to 80%** distribution in our largest retailer in just **4** days!





Need for change ...

The US Market is Very Complex

50 'Countries' within a Country



Diverse Brand & SKU Portfolio



Competing in all Segments

Diverse Shopper Profiles



Diverse Retail Environments

500+ Wholesalers



500.000 Retail Accounts



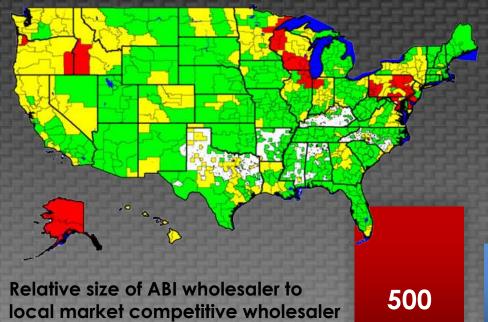
... across 10 Channels

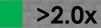
27,000+ Sales Force



The Competitive Environment is Changing

- MillerCoors JV formed in 2008
- Accelerated consolidation in MC whlsr system
- Places ABI at a local disadvantage





>1.0x < 2.0x



400 Whlsrs Whlsrs

Miller Coors

ABI

Our change principles ...



- 500 equity wholesalers
- Voluntary consolidation
- Alignment program
- Anchor wholesalers
- Re-investment in the market
- 25 transactions since 2012



- 17 operations
- 8% of volume
- Operations cost < independents
- +0.5% volume growth vs. peers
- 6/8 RVPs have WOD experience
- All trade programs piloted in WODs
- Pipeline for **people** talent





What we found



FROM:

- Set drawing
- Transactional
- Price to wholesalers
- Volume objectives
- Regional Autonomy
- Broad targeting
- Brand menus
- Poll data

Category Leadership

Revenue Management

Sales Execution

Trade Marketing

What we are building



TO:

- Thought leadership
- Strategic work with retailers
- PTC/PROMO Excellence
- Top Line Objectives
- Steering from the center
- POC Level Planning
- Trade Programs
 - Shopper Insights



