

AB InBev

GRI Standards Content Index (2016)

AB InBev prepared the 2019 Annual Report using the Global Reporting Initiative (GRI) Standards option Core as a guide

Index #	GRI Standard description	EU Directive #	UNGC	2019 Source
General Disclosures (2016)				
GRI 102: Organizational Profile				
GRI 102-1	Name of the organization			Anheuser-Busch InBev SA/NV
GRI 102-2	Activities, brands, products, and services	Art. 19a (1)(a)		Who we are and What we do Anheuser-Busch InBev 2019 Annual Report (p.10-13) Our brands https://www.ab-inbev.com/our-brands.html
GRI 102-3	Location of headquarters			Anheuser-Busch InBev Global Headquarters Brouwerijplein, 1 3000 Leuven Belgium
GRI 102-4	Location of Operations	Art. 19a (1)(a)		Where we operate Anheuser-Busch InBev 2019 Annual Report (p.14-15)
GRI 102-5	Ownership and legal form			Shareholder structure https://www.ab-inbev.com/investors/corporate-governance/shareholder-structure.html
GRI 102-6	Markets served			Where we operate Anheuser-Busch InBev 2019 Annual Report (p.14-15)
GRI 102-7	Scale of Organization	Art. 19a (1)(a)		Anheuser-Busch InBev 2019 Annual Report (p.14-15)
GRI 102-8	Information on employees and other workers			Anheuser-Busch InBev 2019 Annual Report Dream-people-culture (p.17-19)
GRI 102-9	Supply Chain	Art. 19a (1)(a)		Anheuser-Busch InBev 2019 Annual Report (p. 10-15) Our Beers https://www.ab-inbev.com/our-brands/our-beers.html Passion for Beer

				https://www.ab-inbev.com/our-brands/passion-for-beer.html
GRI 102-10	Significant changes to the organization and its supply chain			Anheuser-Busch InBev 2019 Annual Report (p. 2-9)
GRI 102-11	Precautionary Principle or approach			<p>AB InBev applies precautionary approach by managing for risk related to all of our Tier 1 issues</p> <p>Materiality Assessment and Development</p> <p>Governance and Reporting https://www.ab-inbev.com/what-we-do/our-policies-and-reporting/governance-and-reporting.html</p> <p>Environmental Policy https://www.ab-inbev.com/content/dam/universaltemplate/ab-inbev/Better%20World/ABI_Responsible_Environmental_Policy_2014.pdf</p> <p>Responsible Sourcing Policy https://www.ab-inbev.com/content/dam/universaltemplate/ab-inbev/Better%20World/Our%20Policies/Responsible%20Sourcing%20Policy.pdf</p> <p>https://www.ab-inbev.com/content/dam/universaltemplate/ab-inbev/Better%20World/Our%20Policies/Final%20Responsible%20Sourcing%20Policy%20102317.pdf</p>
GRI 102-12	External initiatives			<ul style="list-style-type: none"> - Commitment to the UN Women's Empowerment Principles - Contribution to the UN Sustainability Goals (SDGs) - Support the World Health Organization (WHO) target of reducing the harmful use of alcohol - Signatory to the United Nations Global Compact - Committed to the principles and guidance contained in the UN Guiding Principles on Business and Human Rights - Directive 2013/34/EU regarding disclosure of non- financial and diversity information
GRI 102-13	Membership of associations			Not Reported
GRI 102 : Strategy (2016)				
GRI 102-14	Statement from senior decision-making			Anheuser-Busch InBev 2019 Annual Report (p. 2-5)

GRI 102-15	Key Impacts, risks, and opportunities	Art. 19 (1)(a)		Materiality Anheuser-Busch InBev 2019 Annual Report (p. 36-37)
GRI 102: Ethics and Integrity (2016)				
GRI 102-16	Values, principles, standards, and norms of behavior		Principle 10: Anticorruption	Global Code of Business Conduct http://www.ab-inbev.com/content/dam/universaltemplate/abinbev/pdf/AB%20InBev%20Global%20InterimCOBC%20Final%202019.2.pdf Ethics (p. 58 -59) Supplier Anti-corruption Policy https://www.ab-inbev.com/content/dam/abinbev/suppliers/supplier-anti-corruption-policy/Supplier%20Anti-Corruption%20Policy%20-%20AB%20InBev%20(final%20-%202019).pdf https://www.ab-inbev.com/what-we-do/our-policies-and-reporting/our-policies.html
GRI 102-167	Mechanisms for advice and concerns about ethics			Corporate Governance https://www.ab-inbev.com/investors/corporate-governance/corporate-governance-documents.html
GRI 102: Governance (2016)				
GRI 102-18	Governance Structure			Corporate Governance https://www.ab-inbev.com/investors/corporate-governance/corporate-governance-documents.html
GRI 102-19	Delegating authority			Corporate Governance https://www.ab-inbev.com/investors/corporate-governance/corporate-governance-documents.html
GRI 102-20	Executive-level responsibility for economic, environmental, and social topics	Art. 19 (1)(a)		AB InBev Chief Sustainability and Procurement Officer https://www.ab-inbev.com/who-we-are/people.html CEO and c-suite executives may have economic, environmental, or social targets, depending on the year and needs identified https://www.ab-inbev.com/investors/corporate-governance/corporate-governance-documents.html
GRI 102-21	Consulting stakeholders on economic, environmental, and social topics	Recital 7		Not reported
GRI 102-22	Composition of the highest governance body and its committees	Art. 20 (1)(g) Recital 18		Corporate Governance Charter https://www.ab-inbev.com/investors/corporate-governance/shareholder-structure.html

GRI 102-23	Chair of the highest governance body			Corporate Governance Charter https://www.ab-inbev.com/investors/corporate-governance/corporate-governance-documents.html
GRI 102-24	Nominating and selecting the highest governance body	Art. 20 (1)(g) Recital 18		Corporate Governance Charter https://www.ab-inbev.com/investors/corporate-governance/corporate-governance-documents.html
GRI 102-25	Conflicts of interest			Code of Business Conduct http://www.ab-inbev.com/content/dam/universaltemplate/abinbev/pdf/AB%20InBev%20Global%20InterimCOBC%20Final%202019.2.pdf https://www.ab-inbev.com/what-we-do/our-policies-and-reporting/our-policies.html
GRI 102-26	Role of the highest governance body in setting purpose, values, and strategy			Corporate Governance Charter https://www.ab-inbev.com/investors/corporate-governance/corporate-governance-documents.html
GRI 102-27	Collective knowledge of highest governance body			The Board of Directors receives updates regarding ESG topics on an annual basis, at a minimum, as part of scheduled meeting(s).
GRI 102-28	Evaluating the highest governance body's performance			Corporate Governance Charter https://www.ab-inbev.com/investors/corporate-governance/corporate-governance-documents.html
GRI 102-29	Identifying and managing economic, environmental, and social impacts			Anheuser-Busch InBev 2019 Annual Report Our management approach (p. 50)
GRI 102-30	Effectiveness of risk management processes			Corporate Governance Charter https://www.ab-inbev.com/investors/corporate-governance/corporate-governance-documents.html
GRI 102-31	Review of economic, environmental, and social topics	Art. 19 (1)(d)		Anheuser-Busch InBev 2019 Annual Report Our management approach (p. 50) Corporate Governance Charter https://www.ab-inbev.com/investors/corporate-governance/corporate-governance-documents.html
GRI 102-33	Communicating critical concerns			Corporate Governance Charter https://www.ab-inbev.com/investors/corporate-governance/corporate-governance-documents.html
GRI 102-35	Remuneration policies			Code of Business Conduct

				http://www.ab-inbev.com/content/dam/universaltemplate/abinbev/pdf/AB%20InBev%20Global%20InterimCOBC%20Final%202019.2.pdf https://www.ab-inbev.com/what-we-do/our-policies-and-reporting/our-policies.html
GRI 102-36	Process for determining remuneration			https://www.ab-inbev.com/what-we-do/our-policies-and-reporting/our-policies.html
GRI 102-37	Stakeholders' involvement in remuneration			Not reported
GRI 102-38	Annual total compensation ratio			Not reported
GRI 102-39	Percentage increase in annual total compensation ratio			Not reported
GRI 102: Stakeholder Engagement				
GRI 102-40	List of stakeholder groups			Anheuser-Busch InBev 2019 Annual Report Our stakeholders (p. 11)
GRI 102-41	Collective bargaining agreements		Principle 3: Labour	Our Business https://www.ab-inbev.com/who-we-are.html Global Responsible Sourcing Policy https://www.ab-inbev.com/suppliers/sourcing-responsibly.html
GRI 102-42	Identifying and selecting stakeholders			Not reported
GRI 102-43	Approach to stakeholder engagement	Recital 7		Not reported
GRI 102-44	Key topics and concerns raised			Not reported
GRI 102: Reporting Practice				
GRI 102-45	Entities included in the consolidated financial statements			Anheuser-Busch InBev 2019 Annual Report (p. 60)
GRI 102-46	Defining report content and topic boundaries			Anheuser-Busch InBev 2019 Annual Report (p. 54-55) Materiality Assessment (p 36-37) www.ab-inbev.com > dam > BetterWorld2 > reporting > Reports_scope

GRI 102-47	List of material topics			Materiality Assessment (p 36-37) www.ab-inbev.com › dam › BetterWorld2 › reporting › Reports scope
GRI 102-48	Restatements of information			Not reported
GRI 102-49	Changes in reporting			Anheuser-Busch InBev 2019 Annual Report (p. 54-55))
GRI 102-50	Reporting period			2019 as per calendar year
GRI 102-51	Date of most recent report			27 th February 2019
GRI 102-52	Reporting cycle			Annual
GRI 102-53	Contact point for questions regarding the report			Issues raised by stakeholders can be sent via the email address posted on our website: corporategovernance@ab-inbev.com
GRI 102-56	External assurance	Art. 19a (15)		Assurance report by KPMG Anheuser-Busch 2019 Annual Report p. 56-57 For information included in our consolidated financial statements, AB InBev's Statutory auditor is Deloitte (see Anheuser-Busch 2019 Annual Report).
GRI 200: Economic (2016)				
GRI 201: Economic Performance				
GRI 201-1	Direct economic value generated and distributed	Art. 19a (1)(a)		Anheuser-Busch InBev 2019 Annual Report (p. 61)
GRI 201-2	Financial implications and other risks and opportunities due to climate change	Art. 19a (1)(a) Art. 19a (1)(d)		Anheuser-Busch InBev 2019 Annual Report (p. 45-52, 73)
GRI 201-3	Defined benefit plan obligations and other retirement plans			Anheuser-Busch InBev 2019 Annual Report (p. 128-129)
GRI 201-4	Financial assistance received from government			Anheuser-Busch InBev 2019 Annual Report (p. 105)
GRI 202: Market presence				
Not reported				
GRI 203: Indirect Economic Impacts				
GRI 203-1	Infrastructure investments and services supported			Anheuser-Busch InBev 2019 Annual Report (p. 157)

GRI 203-2	Significant indirect economic impacts			Anheuser-Busch InBev 2019 Annual Report (p. 71-75)
GRI 201: Anti-corruption				
GRI 205-2	Communication and training about anti-corruption policies and procedures	Art. 19a (1)(d)	Principle 10: Anti-corruption	Anheuser-Busch InBev 2019 Annual Report Ethics (p. 53)
GRI 201: Anti-Competitive Behavior				
GRI 206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices			Forms 20-F SEC Filings (see current year) https://www.ab-inbev.com/investors/corporate-governance/Special-board-reports.html
GRI 300: Environmental (2016)				
GRI 302: Energy				
GRI 302-3	Energy Intensity	Art. 19a (1)(e)	Principle 8: Environment	Anheuser-Busch InBev 2019 Annual Report (p. 37)
GRI 302-4	Reduction of energy consumption		Principle 8: Environment Principle 9: Environment	Anheuser-Busch InBev 2019 Annual Report (p. 37) AB InBev energy consumption data is submitted to CDP on an annual basis through the Climate Change questionnaire https://www.cdp.net/en/formatted_responses/pages?locale=en&organization_name=Anheuser+Busch+InBev&organization_number=22350&program=Investor&project_year=2017&redirect=https%3A%2F%2Fwww.cdp.net%2Fsites%2F2017%2F50%2F22350%2FClimite+Change+2017%2FPages%2FDisclosureView.aspx
GRI 303: Water				
GRI 303-1	Water and withdrawal by source	Art. 19a (1)(e) Recital 7	Principle 7: Environment Principle 8: Environment	Anheuser-Busch InBev 2019 Annual Report (p. 37) AB InBev water data is submitted to CDP on an annual basis https://www.cdp.net/en/formatted_responses/responses?campaign_id=62452160&discloser_id=5737&locale=en&organization_name=Anheuser+Busch+InBev&organization_number=22350&program=Water&project_year=2019&redirect=https%3A%2F%2Fcdp.credit360.com%2Fsurveys%2Fm88pm39w%2F11686&survey_id=58156493
GRI 303-2	Water sources significantly affected by withdrawal of water	Recital 7	Principle 8: Environment	Anheuser-Busch InBev 2019 Annual Report (p. 46-47) Smart Barley https://www.smartbarley.com/en/home.html#about

				<p>AB InBev water data is submitted to CDP on an annual basis</p> <p>https://www.cdp.net/en/formatted_responses/responses?campaign_id=62452160&discloser_id=5737&locale=en&organization_name=Anheuser+Busch+InBev&organization_number=22350&program=Water&project_year=2019&redirect=https%3A%2F%2Fcdp.credit360.com%2Fsurveys%2Fm88pm39w%2F11686&survey_id=58156493</p>
GRI 303-3	Water recycled and reused	Art. 19a (1)(e) Recital 7	Principle 8: Environment	<p>Anheuser-Busch InBev 2019 Annual Report (p. 37 & 46-47)</p> <p>AB InBev water data is submitted to CDP on an annual basis</p> <p>https://www.cdp.net/en/formatted_responses/responses?campaign_id=62452160&discloser_id=5737&locale=en&organization_name=Anheuser+Busch+InBev&organization_number=22350&program=Water&project_year=2018&redirect=https%3A%2F%2Fcdp.credit360.com%2Fsurveys%2Fm88pm39w%2F11686&survey_id=58156493</p>
GRI 304: Biodiversity				
GRI 304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	Recital 17	Principle 8: Environment	<p>Environmental Policy</p> <p>https://www.ab-inbev.com/content/dam/universaltemplate/ab-inbev/Better%20World/ABI_Responsible_Environmental_Policy_2014.pdf</p>
GRI 305 : Emissions				
GRI 305-1	Direct (Scope 1) GHG Emissions	Art. 19a (1)(e) Recital 7	Principle 7: Environment Principle 8: Environment	<p>Anheuser-Busch InBev 2019 Annual Report (p. 37)</p> <p>AB InBev Climate Change data is submitted to CDP on an annual basis</p> <p>https://www.cdp.net/en/formatted_responses/pages?locale=en&organization_name=Anheuser+Busch+InBev&organization_number=22350&program=Investor&project_year=2017&redirect=https%3A%2F%2Fwww.cdp.net%2Fsites%2F2017%2F50%2F22350%2FClimite+Change+2017%2FPages%2FDisclosureView.aspx</p>
GRI 305-2	Energy indirect (Scope 2) GHG Emissions	Art. 19a (1)(e) Recital 7	Principle 7: Environment Principle 8: Environment	<p>Anheuser-Busch InBev 2019 Annual Report (p. 37)</p> <p>AB InBev Climate Change data is submitted to CDP on an annual basis</p> <p>https://www.cdp.net/en/formatted_responses/pages?locale=en&organization_name=Anheuser+Busch+InBev&organization_number=22350&program=Investor&project_year=2017&redirect=https%3A%2F%2Fwww.cdp.net%2Fsites%2F2017%2F50%2F22350%2FC</p>

				limate+Change+2017%2FPages%2FDisclosureView.aspx
GRI 305-3	Other indirect (Scope 3) GHG Emissions	Art. 19a (1)(e) Recital 7	Principle 7: Environment Principle 8: Environment	Anheuser-Busch InBev 2019 Annual Report (p. 37) AB InBev Climate Change data is submitted to CDP on an annual basis https://www.cdp.net/en/formatted_responses/pages?locale=en&organization_name=Anheuser+Busch+InBev&organization_number=22350&program=Investor&project_year=2017&redirect=https%3A%2F%2Fwww.cdp.net%2Fsites%2F2017%2F50%2F22350%2FClimate+Change+2017%2FPages%2FDisclosureView.aspx
GRI 305-4	GHG Emissions intensity	Art. 19a (1)(e) Recital 7	Principle 8: Environment	Anheuser-Busch InBev 2019 Annual Report (p. 37) AB InBev Climate Change data is submitted to CDP on an annual basis https://www.cdp.net/en/formatted_responses/pages?locale=en&organization_name=Anheuser+Busch+InBev&organization_number=22350&program=Investor&project_year=2017&redirect=https%3A%2F%2Fwww.cdp.net%2Fsites%2F2017%2F50%2F22350%2FClimate+Change+2017%2FPages%2FDisclosureView.aspx
GRI 305-5	Reduction of GHG Emissions	Recital 7	Principle 8: Environment Principle 9: Environment	Anheuser-Busch InBev 2019 Annual Report (p. 37) AB InBev Climate Change data is submitted to CDP on an annual basis https://www.cdp.net/en/formatted_responses/pages?locale=en&organization_name=Anheuser+Busch+InBev&organization_number=22350&program=Investor&project_year=2017&redirect=https%3A%2F%2Fwww.cdp.net%2Fsites%2F2017%2F50%2F22350%2FClimate+Change+2017%2FPages%2FDisclosureView.aspx
GRI 306: Effluents and Waste				
GRI 306-2	Waste by type and disposal method	Art. 19a (1)(e)	Principle 8: Environment	Anheuser-Busch InBev 2019 Annual Report Circular packaging (p. 48)
GRI 400: Social				
GRI 403: Occupational health and safety				
GRI 403-2	Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	Art. 19a (1)(e) Recital 7		Anheuser-Busch InBev 2019 Annual Report (p. 52)
GRI 404: Training and Education				

GRI 404-2	Programs for upgrading employee skills and transition assistance programs	Recital 7		Anheuser-Busch InBev 2019 Annual Report (p. 52-53)
GRI 405: Diversity and Equal Opportunity				
GRI 405-1	Diversity and governance bodies and employees	Art. 20 (1)(g) Recital 7 Recital 18	Principle 6: Labor	Anheuser-Busch InBev 2019 Annual Report (p. 18-19& 170) Diversity and Inclusion https://www.ab-inbev.com/our-policies.html#diversityandinclusionpolicy
GRI 407: Freedom of Association and Collective Bargaining				
GRI 407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Art. 19a (1)(b) Art. 19a (1)(d) Recital 7	Principle 3: Labor	Human Rights Policy https://www.ab-inbev.com/our-policies.html#humanrightspolicy.html
GRI 408: Child Labor				
GRI 408-1	Operations and suppliers at significant risk for incidents of child labor	Art. 19a (1)(b) Art. 19a (1)(d)	Principle 5: Labor	Human Rights Policy https://www.ab-inbev.com/our-policies.html#humanrightspolicy.html Global Responsible Sourcing Policy https://www.ab-inbev.com/suppliers/sourcing-responsibly.html Anheuser-Busch InBev 2019 Annual Report (p. 42)
GRI 409: Forced or Compulsory Labor				
GRI 409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	Art. 19a (1)(b) Art. 19a (1)(d)	Principle 4: Labor	Human Rights Policy https://www.ab-inbev.com/our-policies.html#humanrightspolicy.html Anheuser-Busch InBev 2019 Annual Report (p. 42)
GRI 412: Human Rights Assessment				
GRI 412-1	Operations that have been subject to human rights reviews or impact assessments	Art. 19a (1)(b) Art. 19a (1)(d) Recital 7	Principle 1: Human Rights	All of our operations are required to adhere to our Human Rights policy Human Rights Policy https://www.ab-inbev.com/our-policies.html#humanrightspolicy.html

GRI 412-2	Employee training on human rights policies or procedures	Art. 19a (1)(b) Recital 7	Principle 1: Human Rights	A human rights policy is included in our Code of Business Conduct, on which we train our employees.
GRI 414: Supplier Social Assessment				
GRO 414-1	New suppliers that were screened using social criteria	Art. 19a (1)(b) Art. 19a (1)(d)	Principle 2: Human Rights	Our purchase contracts contain a clause that binds suppliers to our Global Responsible sourcing Policy. Our contracts state that suppliers must comply with all applicable laws, including environment, health, and safety rules, as well as that suppliers shall not use forced or involuntary labor or corrupt business practices. Global Responsible Sourcing Policy https://www.ab-inbev.com/suppliers/sourcing-responsibly.html https://www.ab-inbev.com/suppliers/stakeholder-engagement.html
GRI 415 : Public Policy				
GRI 415-1	Political contributions	Art. 19a (1)(e)	Principle 10 : Anti-corruption	Corporate Governance Charter https://www.ab-inbev.com/investors/corporate-governance/corporate-governance-documents.html
GRI 416: Customer health Safety				
GRI 416-1	Assessment of the health and safety impacts of product and service categories			Smart Drinking https://www.ab-inbev.com/what-we-do/smart-drinking/smart-drinking-goals.html Alcohol and health https://www.ab-inbev.com/what-we-do/smart-drinking/alcohol-and-health.html Quality: We follow a comprehensive quality management system at our breweries and facilities to maintain product safety, and we extend standards to our suppliers as well. If consumers should have any questions, comments, or issues, they may call our toll-free customer service number printed on our packaging and speak to a company representative.
GRI 417: Marketing and labeling				
GRI 417-1	Requirements for product and service information and labeling			Through our consumer information policy, we mandate that alcohol by volume (ABV), calories and grains are listed for our beers on tapintoyourbeer.com , along with environmental and responsible drinking reminders, are required on all our labels.
GRI 419: Socioeconomic Compliance				
GRI 419-1	Non-compliance with laws and regulations in the social and economic area	Art. 19a (1)(e)		Non-compliance with laws Form 20-F (see current year) SEC Filings https://www.ab-inbev.com/investors/corporate-governance/Special-board-reports.html