

<b>40</b>				<b>1</b>	<b>EUR</b>	
NAT.	Filing date	Nr.	P.	U.	D.	F 1

**ANNUAL ACCOUNTS AND OTHER DOCUMENTS TO BE FILED UNDER  
BELGIAN COMPANY LAW**

**IDENTIFICATION DETAILS**

NAME: *Anheuser-Busch InBev SA*

Legal form: *Public limited company*

Address: *Grote Markt* Nr.: *1* Box: .....

Postal code: *1000* Municipality: *Brussels*

Country: *Belgium*

Register of legal persons – commercial court *Brussels, Dutch-speaking*

Website address<sup>1</sup>: .....

Company identification number *BE 0417.497.106*

DATE *11 / 10 / 2016* of filing the memorandum of association OR of the most recent document mentioning the date of publication of the memorandum of association and of the act amending the articles of association.

ANNUAL ACCOUNTS *ANNUAL ACCOUNTS IN EUROS (2 decimals)* approved by the general meeting of *24 / 04 / 2019*

Regarding the financial year from *01 / 01 / 2018* to *31 / 12 / 2018*

Preceding financial year from *01 / 01 / 2017* to *31 / 12 / 2017*

The amounts for the preceding period ~~are~~ ~~are not~~<sup>2</sup> identical to the ones previously published.

Total number of pages filed: .....*51*..... Numbers of sections of the standard form not filed because they serve no useful purpose: .....*6.2.2, 6.2.4, 6.2.5, 6.3.4, 6.3.5, 6.4.2, 6.5.2, 6.12, 6.20, 8, 9*.....

*A. Van Damme*  
Director

*G. de Spoelberch*  
Director

<sup>1</sup> Optional information.  
<sup>2</sup> Strike out what is not applicable.

**LIST OF DIRECTORS, BUSINESS MANAGERS AND AUDITORS  
AND DECLARATION REGARDING A COMPLIMENTARY REVIEW  
OR CORRECTION ASSIGNMENT**

**LIST OF THE DIRECTORS, BUSINESS MANAGERS AND AUDITORS**

COMPLETE LIST with surname, first names, profession, place of residence (address, number, postal code and municipality) and position within the company

<i>Maria Asuncion Aramburuzabala</i> <i>Monte Everest 430, D.F. 11000 Lomas de Chapultepec, Mexico</i>	<i>Director</i> <i>25/04/2018 - 29/04/2020</i>
<i>Martin J. Barrington</i> <i>704, Big Woods Place, VA 23103-3174 Manakin-Sabot, United States</i>	<i>Director</i> <i>25/04/2018 - 24/04/2019</i>
<i>Alexandre Behring</i> <i>Round Hill Road 96, CT0683 Greenwich, United States</i>	<i>Director</i> <i>25/04/2018 - 29/04/2020</i>
<i>Michele Burns</i> <i>160 West 12th Street, Apt 21, NY 10011 New York, United States</i>	<i>Director</i> <i>08/10/2016 - 29/04/2020</i>
<i>Paul Cornet de Ways Ruart</i> <i>Ways-Ruart 3, 1474 Ways, Belgium</i>	<i>Director</i> <i>25/04/2018 - 29/04/2020</i>
<i>Grégoire De Spoelberch</i> <i>Avenue des Myrtilles 11, 1950 Kraainem, Belgium</i>	<i>Director</i> <i>25/04/2018 - 29/04/2020</i>
<i>Stefan Descheemaeker</i> <i>Avenue Foestraets 33, 1180 Uccle, Belgium</i>	<i>Director</i> <i>25/04/2018 - 29/04/2020</i>
<i>Olivier Goudet</i> <i>1 Brunswick Place, Marylebone, NW1 4 PN London, United Kingdom</i>	<i>Chairman of the board of directors</i> <i>08/10/2016 - 29/04/2020</i>
<i>Paulo Lemann</i> <i>6501 SW 96th Street, 33156-1850 Miami, Florida, United States</i>	<i>Director</i> <i>25/04/2018 - 29/04/2020</i>
<i>Elio Leoni-Sceti</i> <i>Bakeham Lane, Englefield Green, TW20 9TS Surrey, United Kingdom</i>	<i>Director</i> <i>08/10/2016 - 29/04/2020</i>
<i>Marcel Hermann Telles</i> <i>Avenue Vieira Souto 310 5th Floor, 22420-004 RJ Rio De Janeiro, Brazil</i>	<i>Director</i> <i>25/04/2018 - 29/04/2020</i>
<i>Alejandro Santo Domingo</i> <i>990 Fifth Avenue, NY 10065 New York, United States</i>	<i>Director</i> <i>25/04/2018 - 24/04/2019</i>
<i>Carlos Alberto Sicupira Da Veiga</i> <i>Rua Suiça 260, 01449-030 Sao Paulo, Brazil</i>	<i>Director</i> <i>25/04/2018 - 29/04/2020</i>
<i>Alexandre Van Damme</i> <i>Route de Bonmont 32, CH-1275 Chéserey, Switzerland</i>	<i>Director</i> <i>25/04/2018 - 29/04/2020</i>
<i>Gifford Jr. William Franklin</i> <i>1992 Husker Court, VA 23111 Mechanicsville, United States</i>	<i>Director</i> <i>25/04/2018 - 24/04/2019</i>
<i>Deloitte Bedrijfsrevisoren CVBA</i> <i>Nr.: BE 0429.053.863</i> <i>Gateway Building Luchthaven Nationaal 1/J, 1930 Zaventem, Belgium</i> <i>Membership nr.: IBR-B00025</i>	<i>Registered auditor</i> <i>27/04/2016 - 24/04/2019</i>

Represented by:

*Joël Brehmen*  
*Membership nr.: 102987*

**DECLARATION REGARDING A COMPLIMENTARY REVIEW OR CORRECTION ASSIGNMENT**

The managing board declares that no audit or correction assignment has been given to a person who was not authorised to do so by law, pursuant to art. 34 and 37 of the law of 22th April 1999 concerning accounting and tax professions.

The annual accounts ~~were~~ / **were not**\* audited or corrected by an external accountant or by a company auditor who is not the statutory auditor.

If affirmative, mention hereafter: surname, first names, profession and address of each external accountant or company auditor and his membership number with his Institute as well as the nature of his assignment:

- A. Bookkeeping of the enterprise \*\*,
- B. Preparing the annual accounts \*\*,
- C. Auditing the annual accounts and/or
- D. Correcting the annual accounts.

If the tasks mentioned under A. or B. are executed by certified accountants or certified bookkeepers - tax specialists, you can mention hereafter: surname, first names, profession and address of each certified accountant or certified bookkeeper - tax specialist and his/her affiliation number with the Institute of Accounting Professional and Tax Experts and the nature of his/her assignment.

Name, surnames, profession and address	Membership number	Nature of the assignment (A, B, C and/or D)
<i>ODB &amp; Associés BVBA            Nr.: BE 0830.249.724            Drève Richelle 161 box 48, 1410 Waterloo, Belgium</i>	2238713F10	B

\* Strike out what is not applicable.

\*\* Optional information.

## ANNUAL ACCOUNTS

## BALANCE SHEET AFTER APPROPRIATION

	Discl.	Codes	Period	Preceding period
<b>ASSETS</b>				
<b>Formation expenses</b> .....	6.1	20	215.781.066,42	169.986.874,08
<b>FIXED ASSETS</b> .....		21/28	115.575.387.446,88	104.436.204.794,04
<b>Intangible fixed assets</b> .....	6.2	21	380.753.594,60	391.453.807,77
<b>Tangible fixed assets</b> .....	6.3	22/27	38.600.140,34	37.003.642,15
Land and buildings .....		22	4.829.414,36	5.434.314,25
Plant, machinery and equipment .....		23	15.766.095,60	18.566.669,14
Furniture and vehicles .....		24	8.624.960,40	10.964.190,02
Leasing and similar rights .....		25	.....	.....
Other tangible fixed assets .....		26	.....	.....
Assets under construction and advance payments .....		27	9.379.669,98	2.038.468,74
<b>Financial fixed assets</b> .....	6.4/6.5.1	28	115.156.033.711,94	104.007.747.344,12
Affiliated enterprises .....	6.15	280/1	115.155.921.317,22	104.007.705.840,76
Participating interests .....		280	115.155.921.317,22	104.007.705.840,76
Amounts receivable .....		281	.....	.....
Enterprises linked by participating interests .....	6.15	282/3	.....	.....
Participating interests .....		282	.....	.....
Amounts receivable .....		283	.....	.....
Other financial assets .....		284/8	112.394,72	41.503,36
Shares .....		284	12.394,72	12.394,72
Amounts receivable and cash guarantees .....		285/8	100.000,00	29.108,64

	Discl.	Codes	Period	Preceding period
<b>CURRENT ASSETS</b> .....		29/58	38.066.609.412,72	67.976.826.314,31
<b>Amounts receivable after more than one year</b> .....		29	19.385.614.984,76	44.664.478.719,65
Trade debtors .....		290	.....	.....
Other amounts receivable .....		291	19.385.614.984,76	44.664.478.719,65
<b>Stocks and contracts in progress</b> .....		3	.....	.....
Stocks .....		30/36	.....	.....
Raw materials and consumables .....		30/31	.....	.....
Work in progress .....		32	.....	.....
Finished goods .....		33	.....	.....
Goods purchased for resale .....		34	.....	.....
Immovable property intended for sale .....		35	.....	.....
Advance payments .....		36	.....	.....
Contracts in progress .....		37	.....	.....
<b>Amounts receivable within one year</b> .....		40/41	14.712.439.991,68	13.040.310.820,76
Trade debtors .....		40	458.562.369,80	788.020.781,39
Other amounts receivable .....		41	14.253.877.621,88	12.252.290.039,37
<b>Current investments</b> ..... 6.5.1/6.6		50/53	3.594.612.025,46	9.366.994.527,87
Own shares .....		50	3.594.612.025,46	8.283.028.527,87
Other investments .....		51/53	.....	1.083.966.000,00
<b>Cash at bank and in hand</b> .....		54/58	1.019.648,51	41.726.260,39
<b>Deferred charges and accrued income</b> .....	6.6	490/1	372.922.762,31	863.315.985,64
<b>TOTAL ASSETS</b> .....		20/58	153.857.777.926,02	172.583.017.982,43

	Discl.	Codes	Period	Preceding period
<b>EQUITY AND LIABILITIES</b>				
<b>EQUITY</b> .....		10/15	63.760.401.280,08	64.425.046.637,31
<b>Capital</b> .....	6.7.1	10	1.238.608.344,12	1.238.608.344,12
Issued capital .....		100	1.238.608.344,12	1.238.608.344,12
Uncalled capital .....		101	.....	.....
<b>Share premium account</b> .....		11	13.186.369.502,01	13.186.369.502,01
<b>Revaluation surpluses</b> .....		12	.....	.....
<b>Reserves</b> .....		13	36.727.638.488,41	41.416.054.990,81
Legal reserve .....		130	123.860.834,41	123.860.834,41
Reserves not available .....		131	3.594.692.640,44	8.283.109.142,84
In respect of own shares held .....		1310	3.594.612.025,47	8.283.028.527,87
Other .....		1311	80.614,97	80.614,97
Untaxed reserves .....		132	.....	.....
Available reserves .....		133	33.009.085.013,56	33.009.085.013,56
<b>Accumulated profits (losses)</b> .....(+)/(-)		14	12.607.784.945,54	8.584.013.800,37
<b>Investment grants</b> .....		15	.....	.....
<b>Advance to associates on the sharing out of the assets</b> .....		19	.....	.....
<b>PROVISIONS AND DEFERRED TAXES</b> .....		16	46.181.681,13	105.737.101,94
<b>Provisions for liabilities and charges</b> .....		160/5	46.181.681,13	105.737.101,94
Pensions and similar obligations .....		160	522.185,31	579.465,74
Taxation .....		161	.....	.....
Major repairs and maintenance .....		162	.....	.....
Environmental obligations .....		163	.....	.....
Other liabilities and charges .....	6.8	164/5	45.659.495,82	105.157.636,20
<b>Deferred taxes</b> .....		168	.....	.....

	Discl.	Codes	Period	Preceding period
<b>AMOUNTS PAYABLE</b> .....		17/49	90.051.194.964,81	108.052.234.243,18
<b>Amounts payable after more than one year</b> .....	6.9	17	63.758.432.885,89	85.587.042.306,90
Financial debts .....		170/4	63.756.861.811,59	85.585.487.110,93
Subordinated loans .....		170	.....	.....
Unsubordinated debentures .....		171	28.839.103.144,56	25.369.441.611,36
Leasing and other similar obligations .....		172	.....	.....
Credit institutions .....		173	.....	.....
Other loans .....		174	34.917.758.667,03	60.216.045.499,57
Trade debts .....		175	.....	.....
Suppliers .....		1750	.....	.....
Bills of exchange payable .....		1751	.....	.....
Advances received on contracts in progress .....		176	.....	.....
Other amounts payable .....		178/9	1.571.074,30	1.555.195,97
<b>Amounts payable within one year</b> .....	6.9	42/48	25.631.095.547,72	21.314.410.842,88
Current portion of amounts payable after more than one year falling due within one year .....		42	2.618.472.000,00	4.180.107.003,97
Financial debts .....		43	5.973.089.299,70	2.712.072.704,14
Credit institutions .....		430/8	5.973.089.299,70	1.624.406.204,14
Other loans .....		439	.....	1.087.666.500,00
Trade debts .....		44	309.190.226,57	367.951.027,61
Suppliers .....		440/4	309.190.226,57	367.951.027,61
Bills of exchange payable .....		441	.....	.....
Advances received on contracts in progress .....		46	.....	.....
Taxes, remuneration and social security .....	6.9	45	12.675.147,28	24.069.893,09
Taxes .....		450/3	5.243.546,79	8.683.379,38
Remuneration and social security .....		454/9	7.431.600,49	15.386.513,71
Other amounts payable .....		47/48	16.717.668.874,17	14.030.210.214,07
<b>Accruals and deferred income</b> .....	6.9	492/3	661.666.531,20	1.150.781.093,40
<b>TOTAL LIABILITIES</b> .....		10/49	153.857.777.926,02	172.583.017.982,43

**INCOME STATEMENT**

	Discl.	Codes	Period	Preceding period
<b>Operating income</b> .....		70/76A	1.368.722.838,09	2.168.676.785,53
Turnover .....	6.10	70	1.364.086.371,03	1.674.116.165,21
Stocks of finished goods and work and contracts in progress: increase (decrease) .....		71	.....	.....
.....(+)/(-)		72	.....	.....
Own work capitalised .....		72	.....	.....
Other operating income .....	6.10	74	4.636.467,06	494.560.620,32
Non-recurring operating income .....	6.12	76A	.....	.....
<b>Operating charges</b> .....		60/66A	977.653.239,74	1.294.013.416,13
Raw materials, consumables .....		60	266.727.630,11	264.278.967,48
Purchases .....		600/8	266.727.630,11	264.278.967,48
Stocks: decrease (increase) .....		609	.....	.....
.....(+)/(-)		61	550.287.545,27	759.414.638,90
Services and other goods .....		61	550.287.545,27	759.414.638,90
Remuneration, social security costs and pensions .....	6.10	62	38.484.471,27	46.470.291,95
.....(+)/(-)		62	38.484.471,27	46.470.291,95
Depreciation of and other amounts written off formation expenses, intangible and tangible fixed assets .....		630	180.602.002,22	238.502.083,24
Amounts written off stocks, contracts in progress and trade debtors: Appropriations (write-backs) .....	6.10	631/4	55.814,42	96.330,66
.....(+)/(-)		631/4	55.814,42	96.330,66
Provisions for liabilities and charges: Appropriations (uses and write-backs) .....	6.10	635/8	-59.555.420,81	-14.785.386,24
.....(+)/(-)		635/8	-59.555.420,81	-14.785.386,24
Other operating charges .....	6.10	640/8	1.051.197,26	36.490,14
Operating charges carried to assets as restructuring costs (-)		649	.....	.....
Non-recurring operating charges .....	6.12	66A	.....	.....
<b>Operating profit (loss)</b> .....		9901	391.069.598,35	874.663.369,40
.....(+)/(-)		9901	391.069.598,35	874.663.369,40



	Discl.	Codes	Period	Preceding period
<b>Financial income</b> .....		75/76B	11.554.570.273,29	8.041.933.920,89
Recurring financial income .....		75	11.554.570.273,29	8.041.933.920,89
Income from financial fixed assets .....		750	6.341.222.988,05	1.492.749,56
Income from current assets .....		751	2.252.404.098,67	2.343.755.205,94
Other financial income .....	6.11	752/9	2.960.943.186,57	5.696.685.965,39
Non-recurring financial income .....	6.12	76B	.....	.....
<b>Financial charges</b> .....		65/66B	9.072.282.776,03	8.775.849.100,21
Recurring financial charges .....	6.11	65	9.072.282.776,03	8.775.849.100,21
Debt charges .....		650	2.440.426.299,49	2.749.350.912,78
Amounts written off current assets except stocks, contracts in progress and trade debtors: appropriations (write-backs) .....(+)/(-)		651	2.290.580.003,04	.....
Other financial charges .....		652/9	4.341.276.473,50	6.026.498.187,43
Non-recurring financial charges .....	6.12	66B	.....	.....
<b>Gain (loss) for the period before taxes</b> .....		9903	2.873.357.095,61	140.748.190,08
<b>Transfer from deferred taxes</b> .....		780	.....	.....
<b>Transfer to deferred taxes</b> .....		680	.....	.....
<b>Income taxes</b> .....	6.13	67/77	17.794.801,84	13.796.062,12
Taxes .....		670/3	17.794.801,84	13.796.062,12
Adjustment of income taxes and write-back of tax provisions		77	.....	.....
<b>Gain (loss) of the period</b> .....		9904	2.855.562.293,77	126.952.127,96
<b>Transfer from untaxed reserves</b> .....		789	.....	.....
<b>Transfer to untaxed reserves</b> .....		689	.....	.....
<b>Gain (loss) of the period available for appropriation</b> ..(+)/(-)		9905	2.855.562.293,77	126.952.127,96

## APPROPRIATION ACCOUNT

	Codes	Period	Preceding period
<b>Profit (loss) to be appropriated</b> .....(+)/(-)	9906	11.439.576.094,14	15.549.368.376,66
Gain (loss) of the period available for appropriation .....(+)/(-)	(9905)	2.855.562.293,77	126.952.127,96
Profit (loss) brought forward .....(+)/(-)	14P	8.584.013.800,37	15.422.416.248,70
<b>Withdrawals from capital and reserves</b> .....	791/2	4.688.416.502,40	.....
from capital and share premium account .....	791	.....	.....
from reserves .....	792	4.688.416.502,40	.....
<b>Transfer to capital and reserves</b> .....	691/2	.....	7.888.839,00
to capital and share premium account .....	691	.....	.....
to legal reserve .....	6920	.....	.....
to other reserves .....	6921	.....	7.888.839,00
<b>Accumulated profits (losses)</b> .....(+)/(-)	(14)	12.607.784.945,54	8.584.013.800,37
<b>Owners' contribution in respect of losses</b> .....	794	.....	.....
<b>Profit to be distributed</b> .....	694/7	3.520.207.651,00	6.957.465.737,29
Dividends .....	694	3.520.207.651,00	6.957.465.737,29
Directors' or managers' entitlements .....	695	.....	.....
Employees .....	696	.....	.....
Other beneficiaries .....	697	.....	.....

**EXPLANATORY DISCLOSURES**

**STATEMENT OF FORMATION EXPENSES**

	Codes	Period	Preceding period
<b>Net book value at the end of the period</b> .....	20P	xxxxxxxxxxxxxxxx	169.986.874,08
<b>Movements during the period</b>			
New expenses incurred .....	8002	56.733.333,37	
Depreciation .....	8003	10.939.141,03	
Other .....(+)/(-)	8004	.....	
<b>Net book value at the end of the period</b> .....	(20)	215.781.066,42	
<b>Of which</b>			
Formation or capital increase expenses, loan issue expenses and other formation expenses .....	200/2	.....	
Restructuring costs .....	204	.....	

**STATEMENT OF INTANGIBLE FIXED ASSETS**

	Codes	Period	Preceding period
<b>DEVELOPMENT COSTS</b>			
<b>Acquisition value at the end of the period</b> .....	8051P	xxxxxxxxxxxxxxxx	244.606.836,04
<b>Movements during the period</b>			
Acquisitions, including produced fixed assets .....	8021	12.884.994,49	
Sales and disposals .....	8031	.....	
Transfers from one heading to another .....(+)/(-)	8041	34.579.954,69	
<b>Acquisition value at the end of the period</b> .....	8051	292.071.785,22	
<b>Depreciations and amounts written down at the end of the period</b> .....	8121P	xxxxxxxxxxxxxxxx	158.553.688,95
<b>Movements during the period</b>			
Recorded .....	8071	56.326.725,86	
Written back .....	8081	.....	
Acquisitions from third parties .....	8091	.....	
Cancelled owing to sales and disposals .....	8101	.....	
Transferred from one heading to another .....(+)/(-)	8111	.....	
<b>Depreciations and amounts written down at the end of the period</b> .....	8121	214.880.414,81	
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b> .....	81311	77.191.370,41	

	Codes	Period	Preceding period
<b>CONCESSIONS, PATENTS, LICENCES, KNOW-HOW, BRANDS AND SIMILAR RIGHTS</b>			
<b>Acquisition value at the end of the period</b> .....	8052P	xxxxxxxxxxxxxxxx	757.252.685,42
<b>Movements during the period</b>			
Acquisitions, including produced fixed assets .....	8022	.....	
Sales and disposals .....	8032	.....	
Transfers from one heading to another .....(+)/(-)	8042	100.682.610,61	
<b>Acquisition value at the end of the period</b> .....	8052	857.935.296,03	
<b>Depreciations and amounts written down at the end of the period</b> .....	8122P	xxxxxxxxxxxxxxxx	451.852.024,74
<b>Movements during the period</b>			
Recorded .....	8072	102.521.047,10	
Written back .....	8082	.....	
Acquisitions from third parties .....	8092	.....	
Cancelled owing to sales and disposals .....	8102	.....	
Transferred from one heading to another .....(+)/(-)	8112	.....	
<b>Depreciations and amounts written down at the end of the period</b> .....	8122	554.373.071,84	
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b> .....	211	303.562.224,19	

**STATEMENT OF TANGIBLE FIXED ASSETS**

	Codes	Period	Preceding period
<b>LAND AND BUILDINGS</b>			
<b>Acquisition value at the end of the period</b> .....	8191P	xxxxxxxxxxxxxxxx	11.820.098,20
<b>Movements during the period</b>			
Acquisitions, including produced fixed assets .....	8161	.....	
Sales and disposals .....	8171	.....	
Transfers from one heading to another .....(+)/(-)	8181	.....	
<b>Acquisition value at the end of the period</b> .....	8191	11.820.098,20	
<b>Revaluation surpluses at the end of the period</b> .....	8251P	xxxxxxxxxxxxxxxx	.....
<b>Movements during the period</b>			
Recorded .....	8211	.....	
Acquisitions from third parties .....	8221	.....	
Cancelled .....	8231	.....	
Transferred from one heading to another .....(+)/(-)	8241	.....	
<b>Revaluation surpluses at the end of the period</b> .....	8251	.....	
<b>Depreciations and amounts written down at the end of the period</b> .....	8321P	xxxxxxxxxxxxxxxx	6.385.783,95
<b>Movements during the period</b>			
Recorded .....	8271	604.899,89	
Written back .....	8281	.....	
Acquisitions from third parties .....	8291	.....	
Cancelled owing to sales and disposals .....	8301	.....	
Transferred from one heading to another .....(+)/(-)	8311	.....	
<b>Depreciations and amounts written down at the end of the period</b> .....	8321	6.990.683,84	
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b> .....	(22)	4.829.414,36	

	Codes	Period	Preceding period
<b>PLANT, MACHINERY AND EQUIPMENT</b>			
<b>Acquisition value at the end of the period</b> .....	8192P	xxxxxxxxxxxxxxxx	63.883.113,19
<b>Movements during the period</b>			
Acquisitions, including produced fixed assets .....	8162	.....	
Sales and disposals .....	8172	.....	
Transfers from one heading to another .....(+)/(-)	8182	2.521.867,60	
<b>Acquisition value at the end of the period</b> .....	8192	66.404.980,79	
<b>Revaluation surpluses at the end of the period</b> .....	8252P	xxxxxxxxxxxxxxxx	.....
<b>Movements during the period</b>			
Recorded .....	8212	.....	
Acquisitions from third parties .....	8222	.....	
Cancelled .....	8232	.....	
Transferred from one heading to another .....(+)/(-)	8242	.....	
<b>Revaluation surpluses at the end of the period</b> .....	8252	.....	
<b>Depreciations and amounts written down at the end of the period</b> .....	8322P	xxxxxxxxxxxxxxxx	45.316.444,05
<b>Movements during the period</b>			
Recorded .....	8272	5.322.441,14	
Written back .....	8282	.....	
Acquisitions from third parties .....	8292	.....	
Cancelled owing to sales and disposals .....	8302	.....	
Transferred from one heading to another .....(+)/(-)	8312	.....	
<b>Depreciations and amounts written down at the end of the period</b> .....	8322	50.638.885,19	
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b> .....	(23)	15.766.095,60	

	Codes	Period	Preceding period
<b>FURNITURE AND VEHICLES</b>			
<b>Acquisition value at the end of the period</b> .....	8193P	xxxxxxxxxxxxxxxx	52.272.130,62
<b>Movements during the period</b>			
Acquisitions, including produced fixed assets .....	8163	0,90	
Sales and disposals .....	8173	.....	
Transfers from one heading to another .....(+)/(-)	8183	2.548.516,68	
<b>Acquisition value at the end of the period</b> .....	8193	54.820.648,20	
<b>Revaluation surpluses at the end of the period</b> .....	8253P	xxxxxxxxxxxxxxxx	.....
<b>Movements during the period</b>			
Recorded .....	8213	.....	
Acquisitions from third parties .....	8223	.....	
Cancelled .....	8233	.....	
Transferred from one heading to another .....(+)/(-)	8243	.....	
<b>Revaluation surpluses at the end of the period</b> .....	8253	.....	
<b>Depreciations and amounts written down at the end of the period</b> .....	8323P	xxxxxxxxxxxxxxxx	41.307.940,60
<b>Movements during the period</b>			
Recorded .....	8273	4.887.747,20	
Written back .....	8283	.....	
Acquisitions from third parties .....	8293	.....	
Cancelled owing to sales and disposals .....	8303	.....	
Transferred from one heading to another .....(+)/(-)	8313	.....	
<b>Depreciations and amounts written down at the end of the period</b> .....	8323	46.195.687,80	
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b> .....	(24)	8.624.960,40	



	Codes	Period	Preceding period
<b>ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS</b>			
<b>Acquisition value at the end of the period</b> .....	8196P	xxxxxxxxxxxxxxxx	2.038.468,74
<b>Movements during the period</b>			
Acquisitions, including produced fixed assets .....	8166	147.674.150,82	
Sales and disposals .....	8176	.....	
Transfers from one heading to another .....(+)/(-)	8186	-140.332.949,58	
<b>Acquisition value at the end of the period</b> .....	8196	9.379.669,98	
<b>Revaluation surpluses at the end of the period</b> .....	8256P	xxxxxxxxxxxxxxxx	.....
<b>Movements during the period</b>			
Recorded .....	8216	.....	
Acquisitions from third parties .....	8226	.....	
Cancelled .....	8236	.....	
Transferred from one heading to another .....(+)/(-)	8246	.....	
<b>Revaluation surpluses at the end of the period</b> .....	8256	.....	
<b>Depreciations and amounts written down at the end of the period</b> .....	8326P	xxxxxxxxxxxxxxxx	.....
<b>Movements during the period</b>			
Recorded .....	8276	.....	
Written back .....	8286	.....	
Acquisitions from third parties .....	8296	.....	
Cancelled owing to sales and disposals .....	8306	.....	
Transferred from one heading to another .....(+)/(-)	8316	.....	
<b>Depreciations and amounts written down at the end of the period</b> .....	8326	.....	
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b> .....	(27)	9.379.669,98	

**STATEMENT OF FINANCIAL FIXED ASSETS**

	Codes	Period	Preceding period
<b>AFFILIATED ENTERPRISES - PARTICIPATING INTERESTS AND SHARES</b>			
<b>Acquisition value at the end of the period</b> .....	8391P	xxxxxxxxxxxxxxxx	104.007.705.840,76
<b>Movements during the period</b>			
Acquisitions .....	8361	11.258.711.274,57	
Sales and disposals .....	8371	110.495.798,11	
Transfers from one heading to another .....(+)/(-)	8381	.....	
<b>Acquisition value at the end of the period</b> .....	8391	115.155.921.317,22	
<b>Revaluation surpluses at the end of the period</b> .....	8451P	xxxxxxxxxxxxxxxx	.....
<b>Movements during the period</b>			
Recorded .....	8411	.....	
Acquisitions from third parties .....	8421	.....	
Cancelled .....	8431	.....	
Transferred from one heading to another .....(+)/(-)	8441	.....	
<b>Revaluation surpluses at the end of the period</b> .....	8451	.....	
<b>Amounts written down at the end of the period</b> .....	8521P	xxxxxxxxxxxxxxxx	.....
<b>Movements during the period</b>			
Recorded .....	8471	.....	
Written back .....	8481	.....	
Acquisitions from third parties .....	8491	.....	
Cancelled owing to sales and disposals .....	8501	.....	
Transferred from one heading to another .....(+)/(-)	8511	.....	
<b>Amounts written down at the end of the period</b> .....	8521	.....	
<b>Uncalled amounts at the end of the period</b> .....	8551P	xxxxxxxxxxxxxxxx	.....
<b>Movements during the period</b> .....(+)/(-)			
<b>Uncalled amounts at the end of the period</b> .....	8551	.....	
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b> .....	(280)	115.155.921.317,22	
<b>AFFILIATED ENTERPRISES - AMOUNTS RECEIVABLE</b>			
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b> .....	281P	xxxxxxxxxxxxxxxx	.....
<b>Movements during the period</b>			
Additions .....	8581	.....	
Repayments .....	8591	.....	
Amounts written down .....	8601	.....	
Amounts written back .....	8611	.....	
Exchange differences .....(+)/(-)	8621	.....	
Other movements .....(+)/(-)	8631	.....	
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b> .....	(281)	.....	
<b>ACCUMULATED AMOUNTS WRITTEN OFF AMOUNTS RECEIVABLE AT END OF THE PERIOD</b> .....	8651	.....	

	Codes	Period	Preceding period
<b>OTHER ENTERPRISES - PARTICIPATING INTERESTS AND SHARES</b>			
<b>Acquisition value at the end of the period</b> .....	8393P	XXXXXXXXXXXXXXXXXX	12.394,72
<b>Movements during the period</b>			
Acquisitions .....	8363	.....	
Sales and disposals .....	8373	.....	
Transfers from one heading to another .....(+)/(-)	8383	.....	
<b>Acquisition value at the end of the period</b> .....	8393	12.394,72	
<b>Revaluation surpluses at the end of the period</b> .....	8453P	XXXXXXXXXXXXXXXXXX	.....
<b>Movements during the period</b>			
Recorded .....	8413	.....	
Acquisitions from third parties .....	8423	.....	
Cancelled .....	8433	.....	
Transferred from one heading to another .....(+)/(-)	8443	.....	
<b>Revaluation surpluses at the end of the period</b> .....	8453	.....	
<b>Amounts written down at the end of the period</b> .....	8523P	XXXXXXXXXXXXXXXXXX	.....
<b>Movements during the period</b>			
Recorded .....	8473	.....	
Written back .....	8483	.....	
Acquisitions from third parties .....	8493	.....	
Cancelled owing to sales and disposals .....	8503	.....	
Transferred from one heading to another .....(+)/(-)	8513	.....	
<b>Amounts written down at the end of the period</b> .....	8523	.....	
<b>Uncalled amounts at the end of the period</b> .....	8553P	XXXXXXXXXXXXXXXXXX	.....
<b>Movements during the period</b> .....(+)/(-)			
<b>Uncalled amounts at the end of the period</b> .....	8553	.....	
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b> .....	(284)	12.394,72	
<b>OTHERS ENTERPRISES - AMOUNTS RECEIVABLE</b>			
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b> .....	285/8P	XXXXXXXXXXXXXXXXXX	29.108,64
<b>Movements during the period</b>			
Additions .....	8583	100.000,00	
Repayments .....	8593	29.108,64	
Amounts written down .....	8603	.....	
Amounts written back .....	8613	.....	
Exchange differences .....(+)/(-)	8623	.....	
Other movements .....(+)/(-)	8633	.....	
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b> .....	(285/8)	100.000,00	
<b>ACCUMULATED AMOUNTS WRITTEN OFF AMOUNTS RECEIVABLE AT END OF THE PERIOD</b> .....	8653	.....	

## PARTICIPATING INTERESTS INFORMATION

## PARTICIPATING INTERESTS AND SHARES IN OTHER ENTERPRISES

List of the enterprises in which the enterprise holds a participating interest, (recorded in heading 280 and 282 of assets) and the other enterprises in which the enterprise holds rights (recorded in headings 284 and 51/53 of assets) for an amount of at least 10 % of the capital issued.

NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian law, the COMPANY IDENTIFICATION NUMBER	Rights held			Data extracted from the most recent annual accounts				
	Nature	directly		subsidiaries	Annual accounts as per	Currency code	Capita land reserves	Net result
		Number	%	%			(+) or (-) (in units)	
<i>InBev Belgium</i> BE 0433.666.709 Private company with limited liability Boulevard Industriel 21 1070 Anderlecht Belgium	Shares	12.217.499	99,99	0,01	31/12/2017	EUR	2.725.601.789,00	835.305.717,00
<i>Cobrew</i> BE 0428.975.372 Public limited company Brouwerijplein 1 3000 Leuven Belgium	Shares class A	4.739.841	99,99	0,01	31/12/2017	EUR	5.788.122.522,00	98.598.545,00
<i>Ambrew S.a.r.l.</i> B0099525 Breedewues 15 1259 Senningerberg Luxembourg	Shares	26.780.164	100,0	0,0	31/12/2017	USD	21.649.789.372,00	311.216.925,00
<i>Brandbrew</i> B0075696 Public limited company Breedewues 15 1259 Senningerberg Luxembourg	Shares	2.108.427	100,0	0,0	31/12/2017	USD	9.733.348.893,00	453.952.787,00
<i>AB InBev Nederland Holding BV</i> NL007561714B01 Cerestraat 1 box 2 CA4811 BREDA Netherlands	Shares	828.202.209	67,62	32,38	31/12/2017	EUR	31.349.363.202,00	833.451.046,00

## PARTICIPATING INTERESTS AND SHARES IN OTHER ENTERPRISES (CONTINUED)

NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian law, the COMPANY IDENTIFICATION NUMBER	Rights held				Data extracted from the most recent annual accounts			
	Nature	directly		subsidiaries	Annual accounts as per	Currency code	Capita land reserves	Net result
		Number	%	%			(+) or (-) (in units)	
<i>Harbin Brewery Group Limited</i> <i>HK34146765</i> <i>Level 54 Hopewell Centre, Queen's Road East 183</i>  <i>Hong Kong</i>	Shares	25	0,01	0,0	31/12/2017	USD	71.419.835,00	3.531.449,00
	Preferred shares	113.794.501	25,0	75,0				
<i>Anheuser-Busch InBev Finance LLC</i> <i>Orange Street 1209</i> <i>19801 Wilmington - Delaware</i> <i>United States</i>	Shares	1.000	100,0	0,0	31/12/2018	USD	597.852.000,00	37.010.000,00
<i>ABI UK Holding I Ltd</i> <i>Porter Tun House, 500 Capability Green</i>  <i>United Kingdom</i>	Shares	498.507.050	26,51	73,49	31/12/2017	USD	111.834.063.000,00	86.051.000,00

**OTHER INVESTMENTS AND DEPOSITS, ALLOCATION DEFERRED CHARGES AND ACCRUED INCOME**

	Codes	Period	Preceding period
<b>INVESTMENTS: OTHER INVESTMENTS AND DEPOSITS</b>			
<b>Shares and current investments other than fixed income investments</b> ....	51	.....	.....
Shares - Book value increased with the uncalled amount .....	8681	.....	.....
Shares - Uncalled amount .....	8682	.....	.....
Precious metals and works of art .....	8683	.....	.....
<b>Fixed income securities</b> .....	52	.....	.....
Fixed income securities issued by credit institutions .....	8684	.....	.....
<b>Fixed term accounts with credit institutions</b> .....	53	.....	1.083.966.000,00
With residual term or notice of withdrawal			
up to one month .....	8686	.....	375.219.000,00
between one month and one year .....	8687	.....	708.747.000,00
over one year .....	8688	.....	.....
<b>Other investments not mentioned above</b> .....	8689	.....	.....

	Period
<b>DEFERRED CHARGES AND ACCRUED INCOME</b>	
<b>Allocation of heading 490/1 of assets if the amount is significant</b>	
<i>Interest receivable</i> .....	293.182.227,03
<i>Deferred charges</i> .....	77.466.018,38
<i>Deferred income</i> .....	2.274.516,90
.....	.....

**STATEMENT OF CAPITAL AND SHAREHOLDING STRUCTURE**

**STATEMENT OF CAPITAL**

**Social capital**

Codes	Period	Preceding period
100P	xxxxxxxxxxxxxxx	1.238.608.344,12
(100)	1.238.608.344,12	

Issued capital at the end of the period .....  
 Issued capital at the end of the period .....

Codes	Value	Number of shares
	540.118.794,07	880.528.978
	698.489.550,05	1.138.712.995
8702	xxxxxxxxxxxxxxx	880.528.978
8703	xxxxxxxxxxxxxxx	1.138.712.995

Changes during the period .....  
 .....  
 .....  
 .....  
 Structure of the capital  
 Different categories of shares  
*Registered shares* .....  
*Shares to bearer and/or dematerialized* .....  
 .....  
 .....  
 Registered shares .....  
 Shares dematerialized .....

**Capital not paid**

Codes	Uncalled amount	Capital called but not paid
(101)	.....	xxxxxxxxxxxxxxx
8712	xxxxxxxxxxxxxxx	.....
	.....	.....
	.....	.....
	.....	.....
	.....	.....

Uncalled capital .....  
 Called up capital, unpaid .....  
 Shareholders having yet to pay up in full  
 .....  
 .....  
 .....  
 .....

**Own shares**

Codes	Period
8721	37.773.077,58
8722	61.923.078
8731	368.491,85
8732	604.085
8740	.....
8741	.....
8742	.....
8745	.....
8746	.....
8747	.....
8751	.....

Held by the company itself  
 Amount of capital held .....  
 Corresponding number of shares .....  
 Held by the subsidiaries  
 Amount of capital held .....  
 Corresponding number of shares .....  
**Commitments to issue shares**  
 Owing to the exercise of conversion rights  
 Amount of outstanding convertible loans .....  
 Amount of capital to be subscribed .....  
 Corresponding maximum number of shares to be issued .....  
 Owing to the exercise of subscription rights  
 Number of outstanding subscription rights .....  
 Amount of capital to be subscribed .....  
 Corresponding maximum number of shares to be issued .....

**Authorized capital not issued**

**Shares issued, non representing capital**

Distribution

Number of shares .....  
 Number of voting rights attached thereto .....

Allocation by shareholder

Number of shares held by the company itself .....  
 Number of shares held by its subsidiaries .....

Codes	Period
8761	.....
8762	.....
8771	.....
8781	.....



## 6. Shareholders' structure

### 6.1. Shareholders' structure

The following table shows the shareholders' structure of Anheuser-Busch InBev as at 31 December 2018 based on (i) transparency declarations made by shareholders who are compelled to disclose their shareholdings pursuant to the Belgian law of 2 May 2007 on the notification of significant shareholdings and the Articles of Association of the company, (ii) notifications made by such shareholders to the company on a voluntary basis prior to 15 December 2018 for the purpose of updating the above information, and (iii) information included in public filings with the US Securities and Exchange Commission.

Major shareholders	Number of Shares	% of voting rights <sup>(1)</sup>
<b>Holders of Ordinary Shares</b>		
1. <b>Stichting Anheuser-Busch InBev</b> , a stichting incorporated under Dutch law (the "Reference Shareholder")	663,074,832	33.89%
2. <b>EPS Participations Sàrl</b> , a company incorporated under Luxembourg law, affiliated to EPS, its parent company	130,257,459	6.66%
3. <b>EPS SA</b> , a company incorporated under Luxembourg law, affiliated to the Reference Shareholder that it jointly controls with BRC	99,999	0.01%
4. <b>BRC Sàrl</b> , a company incorporated under Luxembourg law, affiliated to the Reference Shareholder that it jointly controls with EPS	39,962,901	2.04%
5. <b>Rayvax Société d'Investissements SA</b> , a company incorporated under Belgian law	484,794	0.02%
6. <b>Sébastien Holding SA</b> , a company incorporated under Belgian law, affiliated to Rayvax, its parent company	10	0.00%
7. <b>Fonds Verhelst SPRL</b> , a company with a social purpose incorporated under Belgian law	0	0.00%
8. <b>Fonds Voorzitter Verhelst SPRL</b> , a company with a social purpose incorporated under Belgian law, affiliated to Fonds Verhelst SPRL with social purpose, that controls it	6,997,665	0.36%
9. <b>Stichting Fonds InBev-Baillet Latour</b> , a stichting incorporated under Dutch law	0	0.00%
10. <b>Fonds Baillet Latour SPRL</b> , a company with a social purpose incorporated under Belgian law, affiliated to Stichting Fonds InBev-Baillet Latour under Dutch law, that controls it	5,485,415	0.28%
11. <b>MHT Benefit Holding Company Ltd</b> , a company incorporated under the law of the Bahamas, acting in concert with Marcel Herrmann Telles within the meaning of Article 3, §2 of the Takeover Law	3,972,703	0.20%
12. <b>LTS Trading Company LLC</b> , a company incorporated under Delaware law, acting in concert with Marcel Herrmann Telles, Jorge Paulo Lemann and Carlos Alberto Sicupira within the meaning of Article 3, §2 of the Takeover Law	4,468	0.00%
13. <b>Olia 2 AG</b> , a company incorporated under Liechtenstein law, acting in concert with Jorge Paulo Lemann within the meaning of Article 3, §2 of the Takeover Law	259,000	0.01%
<b>Holders of Restricted Shares</b>		
1. <b>Altria Group Inc.</b> <sup>(2)</sup>	185,115,417	9.46%
2. <b>Bevco Lux Sàrl</b> <sup>(3)</sup>	96,862,718	4.95%

(1) Holding percentages are calculated on the basis of the total number of shares in issue, excluding treasury shares (1,956,739,500). As at 31 December 2018, there were 2,019,241,973 shares in issue including 62,502,473 ordinary shares held in treasury by AB InBev and certain of its subsidiaries.

(2) In addition to the Restricted Shares listed above, Altria Group Inc. announced in its Schedule 13D beneficial ownership report on 11 October 2016 that, following completion of the business combination with SAB, it purchased 11,941,937 Ordinary Shares in the company. Finally, Altria further increased its position of Ordinary Shares in the company to 12,341,937, as disclosed in the Schedule 13 D beneficial ownership report filed by Stichting dated 1 November 2016, implying an aggregate ownership of 10.09% based on the number of shares with voting rights as at 31 December 2018.

(3) In addition to the Restricted Shares listed above, Bevco Lux Sàrl announced in a notification made on 17 January 2017 in accordance with the Belgian law of 2 May 2007 on the notification of significant shareholdings, that it purchased 4,215,794 Ordinary Shares in the company. BEVCO Lux Sàrl disclosed to us that it increased its position of Ordinary Shares in the company to an aggregate of 6,000,000 Ordinary Shares, resulting in an aggregate ownership of 5.26% based on the number of shares with voting rights as at 31 December 2018.

The first thirteen entities mentioned in the table act in concert (it being understood that (i) the first ten entities act in concert within the meaning of article 3, §1, 13<sup>o</sup> of the Belgian law of 2 May 2007 on the disclosure of significant shareholdings in issuers whose securities are admitted to trading on a regulated market and containing various provisions, implementing into Belgian law Directive 2004/109/CE, and (ii) the eleventh, twelfth and thirteenth entities act in concert with the first ten entities within the meaning of article 3, §2 of the Belgian law of 1 April 2007 on public takeover bids) and hold, as per the most recent notifications received by AB InBev and the FSMA in accordance with article 6 of the Belgian law of 2 May 2007 on the notification of significant shareholdings, in aggregate, 850,599,246 Ordinary Shares, representing 43.47% of the voting rights attached to the shares outstanding as of 31 December 2018 excluding treasury shares.

**PROVISIONS FOR OTHER LIABILITIES AND CHARGES**

**ANALYSIS OF THE HEADING 164/5 OF LIABILITIES IF THE AMOUNT IS SIGNIFICANT**

	Period
<i>Provision disputes</i> .....	3.725.491,37
<i>Provision restructuring</i> .....	813.281,33
<i>Provision LTI's</i> .....	41.120.723,12
.....	.....

## STATEMENT OF AMOUNTS PAYABLE, ACCRUED CHARGES AND DEFERRED INCOME

	Codes	Period
<b>BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM</b>		
<b>Current portion of amounts payable after more than one year falling due within one year</b>		
Financial debts .....	8801	2.618.472.000,00
Subordinated loans .....	8811	.....
Unsubordinated debentures .....	8821	750.000.000,00
Leasing and other similar obligations .....	8831	.....
Credit institutions .....	8841	.....
Other loans .....	8851	1.868.472.000,00
Trade debts .....	8861	.....
Suppliers .....	8871	.....
Bills of exchange payable .....	8881	.....
Advance payments received on contract in progress .....	8891	.....
Other amounts payable .....	8901	.....
<b>Total current portion of amounts payable after more than one year falling due within one year ..</b>	(42)	2.618.472.000,00
<b>Amounts payable with a remaining term of more than one but not more than five years</b>		
Financial debts .....	8802	20.570.436.495,30
Subordinated loans .....	8812	.....
Unsubordinated debentures .....	8822	9.150.000.000,00
Leasing and other similar obligations .....	8832	.....
Credit institutions .....	8842	.....
Other loans .....	8852	11.420.436.495,30
Trade debts .....	8862	.....
Suppliers .....	8872	.....
Bills of exchange payable .....	8882	.....
Advance payments received on contracts in progress .....	8892	.....
Other amounts payable .....	8902	.....
<b>Total amounts payable with a remaining term of more than one but not more than five years ....</b>	8912	20.570.436.495,30
<b>Amounts payable with a remaining term of more than five years</b>		
Financial debts .....	8803	43.186.425.316,29
Subordinated loans .....	8813	.....
Unsubordinated debentures .....	8823	19.689.103.144,56
Leasing and other similar obligations .....	8833	.....
Credit institutions .....	8843	.....
Other loans .....	8853	23.497.322.171,73
Trade debts .....	8863	.....
Suppliers .....	8873	.....
Bills of exchange payable .....	8883	.....
Advance payments received on contracts in progress .....	8893	.....
Other amounts payable .....	8903	1.571.074,30
<b>Total amounts payable with a remaining term of more than five years .....</b>	8913	43.187.996.390,59

**GUARANTEED AMOUNTS PAYABLE** (included in headings 17 and 42/48 of the liabilities)

**Amounts payable guaranteed by Belgian public authorities**

	Codes	Period
Financial debts .....	8921	.....
Subordinated loans .....	8931	.....
Unsubordinated debentures .....	8941	.....
Leasing and similar obligations .....	8951	.....
Credit institutions .....	8961	.....
Other loans .....	8971	.....
Trade debts .....	8981	.....
Suppliers .....	8991	.....
Bills of exchange payable .....	9001	.....
Advance payments received on contracts in progress .....	9011	.....
Remuneration and social security .....	9021	.....
Other amounts payable .....	9051	.....

**Total amounts payable guaranteed by Belgian public authorities** .....

9061 .....

**Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets**

Financial debts .....	8922	.....
Subordinated loans .....	8932	.....
Unsubordinated debentures .....	8942	.....
Leasing and similar obligations .....	8952	.....
Credit institutions .....	8962	.....
Other loans .....	8972	.....
Trade debts .....	8982	.....
Suppliers .....	8992	.....
Bills of exchange payable .....	9002	.....
Advance payments received on contracts in progress .....	9012	.....
Taxes, remuneration and social security .....	9022	.....
Taxes .....	9032	.....
Remuneration and social security .....	9042	.....
Other amounts payable .....	9052	.....

**Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets** .....

9062 .....

**TAXES, REMUNERATION AND SOCIAL SECURITY**

**Taxes** (heading 450/3 of the liabilities)

Outstanding tax debts .....	9072	.....
Accruing taxes payable .....	9073	5.243.546,79
Estimated taxes payable .....	450	.....

**Remuneration and social security** (heading 454/9 of the liabilities)

Amounts due to the National Social Security Office .....	9076	.....
Other amounts payable in respect of remuneration and social security .....	9077	7.431.600,49

**ACCRUALS AND DEFERRED INCOME**

**Allocation of heading 492/3 of liabilities if the amount is significant**

	Period
<i>Interest payables</i> .....	649.856.543,47
<i>Other costs</i> .....	6.105.132,99
<i>Deferred income</i> .....	5.704.854,74
.....	.....

**OPERATING RESULTS**

	Codes	Period	Preceding period
<b>OPERATING INCOME</b>			
<b>Net turnover</b>			
Allocation by categories of activity			
Service fees .....		775.318.515,73	1.084.617.612,47
Royalties .....		83.951.159,18	108.668.164,86
Sales own products .....		500.451.339,66	480.830.387,86
.....		.....	.....
Allocation into geographical markets			
.....		.....	.....
.....		.....	.....
.....		.....	.....
.....		.....	.....
<b>Other operating income</b>			
Operating subsidies and compensatory amounts received from public authorities .....	740	.....	.....
<b>OPERATING CHARGES</b>			
<b>Employees for whom the enterprise submitted a DIMONA declaration or who are recorded in the general personnel register</b>			
Total number at the closing date .....	9086	202	203
Average number of employees calculated in full-time equivalents .....	9087	202,6	204,9
Number of actual worked hours .....	9088	275.728	309.122
<b>Personnel costs</b>			
Remuneration and direct social benefits .....	620	24.334.996,71	30.782.780,16
Employers' contribution for social security .....	621	6.125.339,56	7.600.174,08
Employers' premiums for extra statutory insurance .....	622	1.744.899,24	2.073.123,65
Other personnel costs .....	623	5.935.601,95	5.819.630,43
Retirement and survivors' pensions .....	624	343.633,81	194.583,63

	Codes	Period	Preceding period
<b>Provisions for pensions and other similar rights</b>			
Appropriations (uses and write-backs) .....(+)/(-)	635	-57.280,43	-135.733,16
<b>Amounts written off</b>			
Stocks and contracts in progress			
Recorded .....	9110	.....	.....
Written back .....	9111	.....	.....
Trade debts			
Recorded .....	9112	55.814,42	96.330,66
Written back .....	9113	.....	.....
<b>Provisions for liabilities and charges</b>			
Additions .....	9115	.....	.....
Uses and write-backs .....	9116	59.555.420,81	14.785.386,24
<b>Other operating charges</b>			
Taxes related to operation .....	640	.....	2.448,62
Other costs .....	641/8	1.051.197,26	34.041,52
<b>Hired temporary staff and personnel placed at the enterprise's disposal</b>			
Total number at the closing date .....	9096	33	27
Average number calculated in full-time equivalents .....	9097	31,0	26,4
Number of actual worked hours .....	9098	61.155	52.157
Costs to the enterprise .....	617	2.033.545,67	1.783.202,10

**FINANCIAL RESULTS**

	Codes	Period	Preceding period
<b>RECURRING FINANCIAL INCOME</b>			
<b>Other financial income</b>			
Subsidies granted by public authorities and recorded as income for the period			
Capital subsidies .....	9125	.....	.....
Interest subsidies .....	9126	.....	.....
Allocation of other financial income			
Foreign exchange gains .....		2.939.867.470,73	5.449.935.256,28
Gain on realisation own shares .....		21.075.715,84	183.546.709,11
.....		.....	.....
<b>RECURRING FINANCIAL CHARGES</b>			
<b>Depreciation of loan issue expenses</b> .....	6501	.....	.....
<b>Capitalized Interests</b> .....	6503	.....	.....
<b>Amounts written off current assets</b>			
Recorded .....	6510	2.290.580.003,04	.....
Written back .....	6511	.....	.....
<b>Other financial charges</b>			
Amount of the discount borne by the enterprise, as a result of negotiating amounts receivable .....	653	.....	.....
<b>Provisions of a financial nature</b>			
Appropriations .....	6560	.....	.....
Uses and write-backs .....	6561	.....	.....
<b>Allocation of other financial charges</b>			
Foreign exchange losses .....		2.881.693.577,60	4.910.509.844,53
Losses on realisation own shares .....		1.077.237.243,75	232.870.406,25
Other financial charges .....		382.345.652,15	819.914.195,58



**INCOME TAXES AND OTHER TAXES**

**INCOME TAXES**

	Codes	Period
<b>Income taxes on the result of the period</b> .....	9134	17.794.801,84
Income taxes paid and withholding taxes due or paid .....	9135	17.794.801,84
Excess of income tax prepayments and withholding taxes paid recorded under assets .....	9136	.....
Estimated additional taxes .....	9137	.....
<b>Income taxes on the result of prior periods</b> .....	9138	.....
Additional income taxes due or paid .....	9139	.....
Additional income taxes estimated or provided for .....	9140	.....
<b>In so far as taxes of the period are materially affected by differences between the profit before taxes as stated in annual accounts and the estimated taxable profit</b>		
Result own shares .....		3.367.817.246,79
Non deductible support fees .....		24.798.356,78
Other disallowed expenses .....		88.242.709,29
Definitively taxed income .....		6.341.222.988,05

	Period
<b>Impact of non recurring results on the amount of the income taxes relating to the current period</b>	
.....	.....
.....	.....
.....	.....
.....	.....

	Codes	Period
<b>Status of deferred taxes</b>		
Deferred taxes representing assets .....	9141	1.041.888.157,91
Accumulated tax losses deductible from future taxable profits .....	9142	1.041.888.157,91
Other deferred taxes representing assets		.....
.....		.....
.....		.....
Deferred taxes representing liabilities .....	9144	.....
Allocation of deferred taxes representing liabilities		.....
.....		.....
.....		.....

	Codes	Period	Preceding period
<b>VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES</b>			
<b>Value added taxes charged</b>			
To the enterprise (deductible) .....	9145	184.809.305,74	232.779.125,50
By the enterprise .....	9146	195.908.669,11	228.274.967,97
<b>Amounts withheld on behalf of third party</b>			
For payroll withholding taxes .....	9147	14.543.020,79	15.091.843,18
For withholding taxes on investment income .....	9148	502.945.173,34	659.143.106,38

**RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET**

	Codes	Period
<b>PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES</b> .....	9149	.....
<b>Of which</b>		
Bills of exchange in circulation endorsed by the enterprise .....	9150	.....
Bills of exchange in circulation drawn or guaranteed by the enterprise .....	9151	.....
Maximum amount for which other debts or commitments of third parties are guaranteed by the enterprise .....	9153	.....
<b>REAL GUARANTEES</b>		
<b>Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise</b>		
Mortgages		
Book value of the immovable properties mortgaged .....	9161	.....
Amount of registration .....	9171	.....
Pledging of goodwill - Amount of the registration .....	9181	.....
Pledging of other assets - Book value of other assets pledged .....	9191	.....
Guarantees provided on future assets - Amount of assets involved .....	9201	.....
<b>Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties</b>		
Mortgages		
Book value of the immovable properties mortgaged .....	9162	.....
Amount of registration .....	9172	.....
Pledging of goodwill - Amount of the registration .....	9182	.....
Pledging of other assets - Book value of other assets pledged .....	9192	.....
Guarantees provided on future assets - Amount of assets involved .....	9202	.....

	Codes	Period
<b>GOODS AND VALUES, NOT DISCLOSED IN THE BALANCE SHEET, HELD BY THIRD PARTIES IN THEIR OWN NAME BUT AT RISK TO AND FOR THE BENEFIT OF THE ENTERPRISE</b>		
.....		0,00
.....		0,00
.....		.....
<b>SUBSTANTIAL COMMITMENTS TO ACQUIRE FIXED ASSETS</b>		
.....		.....
.....		.....
.....		.....
<b>SUBSTANTIAL COMMITMENTS TO DISPOSE OF FIXED ASSETS</b>		
.....		.....
.....		.....
.....		.....
<b>FORWARD TRANSACTIONS</b>		
<b>Goods purchased (to be received) .....</b>	9213	.....
<b>Goods sold (to be delivered) .....</b>	9214	.....
<b>Currencies purchased (to be received) .....</b>	9215	3.746.725.671,90
<b>Currencies sold (to be delivered) .....</b>	9216	3.677.296.452,48

**COMMITMENTS RELATING TO TECHNICAL GUARANTEES IN RESPECT OF SALES OR SERVICES**

.....  
 .....  
 .....

Period
.....
.....
.....
.....

**AMOUNT, NATURE AND FORM CONCERNING LITIGATION AND OTHER IMPORTANT COMMITMENTS**

.....  
 .....  
 .....

Period
.....
.....
.....
.....

**SUPPLEMENT RETIREMENTS OR SURVIVORS PENSION PLANS IN FAVOUR OF THE PERSONNEL OR THE EXECUTIVES OF THE ENTERPRISE**

**Brief description**

*Employees with a Belgian contract (with one of the following companies : InBev Belgium BVBA, Cobrew NV or AB InBev NV) are automatically affiliated with or the "Pensioenfonds InBev Bedienden & Arbeiders OFP" or the "Pensioenfonds InBev Kaderleden OFP". If affiliated before 01/01/2007 they participate in the "defined benefit" plan, if affiliated after 01/01/2008 they participate in the "cash balanced" plan. The pension plans offer as benefits, a supplementary pension (withdrawable as capital or in interest), a death capital and additional invalidity allowance (from the 91st day of illness). The implementation of the pension promise runs via an organism for the financing of pensions (OFP) as indicated above. The financing is done through a contribution from both the employee and the employer. The specific agreements included in the regulations of both plans are from application, with as minimum, compliance with the legal provisions, for example, in terms of minimum returns.*

**Measures taken by the enterprise to cover the resulting charges**

**PENSIONS FUNDED BY THE ENTERPRISE**

**Estimated amount of the commitments resulting from past services** .....

Methods of estimation

.....  
 .....  
 .....

Codes	Period
9220	.....

**NATURE AND FINANCIAL IMPACT OF SIGNIFICANT EVENTS AFTER THE CLOSING DATE NOT INCLUDED IN THE BALANCE SHEET OR THE INCOME STATEMENT**

*At this time we have no knowledge of material events subsequent to the date of the annual accounts that require an adjustment to the balance sheet or income statement.* .....

.....  
 .....  
 .....

Period
0,00
0,00
0,00
.....



**COMMITMENTS TO PURCHASE OR SALE AVAILABLE TO THE COMPANY AS ISSUER OF OPTIONS FOR SALE OR PURCHASE**

.....  
.....  
.....  
.....

Period
.....
.....
.....
.....

**NATURE, COMMERCIAL OBJECTIVE AND FINANCIAL CONSEQUENCES OF TRANSACTIONS NOT REFLECTED IN THE BALANCE SHEET**

**Provided that the risks or advantages coming from these transactions are significant and if the disclosure of the risks or advantages is necessary to appreciate the financial situation of the company**

.....  
.....  
.....  
.....

Period
.....
.....
.....
.....

**OTHER RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET (including those which can not be quantified)**

.....  
.....  
.....  
.....

Period
0,00
.....
.....
.....

**RELATIONSHIPS WITH AFFILIATED ENTERPRISES, ASSOCIATED ENTERPRISES AND OTHERS ENTERPRISES LINKED BY PARTICIPATING INTERESTS**

	Codes	Period	Preceding period
<b>AFFILIATED ENTERPRISES</b>			
<b>Financial fixed assets</b> .....	(280/1)	115.155.921.317,22	104.007.705.840,76
Participating interests .....	(280)	115.155.921.317,22	104.007.705.840,76
Subordinated amounts receivable .....	9271	.....	.....
Other amounts receivable .....	9281	.....	.....
<b>Amounts receivable</b> .....	9291	33.981.814.106,91	57.531.234.843,72
Over one year .....	9301	19.385.614.984,76	44.664.448.121,39
Within one year .....	9311	14.596.199.122,15	12.866.786.722,33
<b>Current investments</b> .....	9321	.....	.....
Shares .....	9331	.....	.....
Amounts receivable .....	9341	.....	.....
<b>Amounts payable</b> .....	9351	49.958.972.504,20	71.735.987.844,90
Over one year .....	9361	34.917.758.667,01	60.216.045.499,57
Within one year .....	9371	15.041.213.837,19	11.519.942.345,33
<b>Personal and real guarantees</b>			
Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises .....	9381	66.058.775.874,37	69.142.656.710,00
Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise .....	9391	30.587.082.969,43	28.719.440.791,00
<b>Other significant financial commitments</b> .....	9401	.....	.....
<b>Financial results</b>			
Income from financial fixed assets .....	9421	6.341.222.988,05	.....
Income from current assets .....	9431	2.234.744.992,16	2.304.863.998,89
Other financial income .....	9441	2.706.207.405,04	3.956.598.184,70
Debt charges .....	9461	1.822.879.818,09	2.067.357.065,51
Other financial charges .....	9471	2.812.482.616,15	3.195.411.373,10
<b>Disposal of fixed assets</b>			
Capital gains obtained .....	9481	.....	.....
Capital losses suffered .....	9491	.....	.....

	Codes	Period	Preceding period
<b>ASSOCIATED ENTERPRISES</b>			
<b>Financial fixed assets</b> .....	9253	.....	.....
Participating interests .....	9263	.....	.....
Subordinated amounts receivable .....	9273	.....	.....
Other amounts receivable .....	9283	.....	.....
<b>Amounts receivable</b> .....	9293	.....	.....
Over one year .....	9303	.....	.....
Within one year .....	9313	.....	.....
<b>Amounts payable</b> .....	9353	.....	.....
Over one year .....	9363	.....	.....
Within one year .....	9373	.....	.....
<b>Personal and real guarantees</b>			
Provided or irrevocably promised by the enterprise as security for debts or commitments of associated enterprises .....	9383	.....	.....
Provided or irrevocably promised by associated enterprises as security for debts or commitments of the enterprise .....	9393	.....	.....
<b>Other significant financial commitments</b> .....	9403	.....	.....
<b>OTHER ENTERPRISES LINKED BY PARTICIPATING INTERESTS</b>			
<b>Financial fixed assets</b> .....	9252	.....	.....
Participating interests .....	9262	.....	.....
Subordinated amounts receivable .....	9272	.....	.....
Other amounts receivable .....	9282	.....	.....
<b>Amounts receivable</b> .....	9292	.....	.....
Over one year .....	9302	.....	.....
Within one year .....	9312	.....	.....
<b>Amounts payable</b> .....	9352	.....	.....
Over one year .....	9362	.....	.....
Within one year .....	9372	.....	.....

**TRANSACTIONS WITH ENTERPRISES LINKED BY PARTICIPATING INTERESTS OUT OF MARKET CONDITIONS**

**Mention of these transactions if they are significant, including the amount of the transactions, the nature of the link, and all information about the transactions which should be necessary to get a better understanding of the situation of the company**

*See addendum VOL 6.15 of the valuation rules* .....

.....  
 .....  
 .....

Period
0,00
.....
.....
.....



**FINANCIAL RELATIONSHIPS WITH**

**DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS**

	Codes	Period
<b>Amounts receivable from these persons</b> .....	9500	.....
Conditions on amounts receivable, rate, duration, possibly reimbursed amounts, canceled amounts or renounced amounts .....		
.....		
<b>Guarantees provided in their favour</b> .....	9501	.....
<b>Other significant commitments undertaken in their favour</b> .....	9502	.....
<b>Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person</b>		
To directors and managers .....	9503	2.650.981,21
To former directors and former managers .....	9504	.....

**AUDITORS OR PEOPLE THEY ARE LINKED TO**

	Codes	Period
<b>Auditor's fees</b> .....	9505	1.058.502,83
<b>Fees for exceptional services or special missions executed in the company by the auditor</b>		
Other attestation missions .....	95061	199.579,88
Tax consultancy .....	95062	.....
Other missions external to the audit .....	95063	.....
<b>Fees for exceptional services or special missions executed in the company by people they are linked to</b>		
Other attestation missions .....	95081	.....
Tax consultancy .....	95082	435.074,90
Other missions external to the audit .....	95083	.....

**Mentions related to article 133, paragraph 6 from the Companies Code**

*The non-audit service fees have been approved according to the internal procedures and the Belgian law by the Audit Committee of the Group.*

**DERIVATIVES NOT MEASURED AT FAIR VALUE**

**FOR EACH CATEGORY OF FINANCIAL DERIVATIVES NOT MEASURED AT FAIR VALUE**

Category derivative financial instruments	Hedged risk	Speculation / hedging	Scope	Period: Booked value	Period: Real value	Preceding period: Booked value	Preceding period: Real value
<i>Cross Currency Swap</i>	<i>EUR/GBP</i>	<i>Hedging</i>	<i>1</i>	<i>594.516.182,19</i>	<i>513.507.816,19</i>	<i>594.516.182,19</i>	<i>540.898.044,40</i>
.....	.....	.....	.....	.....	.....	.....	.....
.....	.....	.....	.....	.....	.....	.....	.....
.....	.....	.....	.....	.....	.....	.....	.....

**FINANCIAL FIXED ASSETS CARRIED AT AN AMOUNT IN EXCESS OF FAIR VALUE**

**Amount of individual assets or appropriate groupings of those assets**

.....  
 .....  
 .....  
 .....

Booked value	Real value
.....	.....
.....	.....
.....	.....
.....	.....

**Reasons for not reducing the book value**

**Informations that suggest than the book value will be recovered**

**INFORMATION RELATING TO CONSOLIDATED ACCOUNTS**

**INFORMATION TO DISCLOSE BY EACH ENTERPRISE THAT IS SUBJECT TO COMPANY LAW ON THE CONSOLIDATED ACCOUNTS OF ENTERPRISES**

**The enterprise has prepared and published consolidated accounts and a consolidated report**

**FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO**

	Codes	Period
<b>Mentions related to article 134, paragraphs 4 and 5 from the Companies Code</b>		
<b>Auditor's fees according to a mandate at the group level led by the company publishing the information</b> .....	9507	1.773.100,00
<b>Fees for exceptional services or special missions executed in these group by the auditor</b>		
Other attestation missions .....	95071	204.850,00
Tax consultancy .....	95072	.....
Other missions external to the audit .....	95073	.....
<b>Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information</b> .....	9509	5.551.350,00
<b>Fees for exceptional services or special missions executed in the group by people they are linked to</b>		
Other attestation missions .....	95091	46.750,00
Tax consultancy .....	95092	884.850,00
Other missions external to the audit .....	95093	.....

**Mentions related to article 133, paragraph 6 from the Companies Code**

*The non audit service fees have been approved according to the internal procedures and the Belgian law by the Audit Committee of the Group.*

## VALUATION RULES

### SUMMARY OF THE MOST IMPORTANT VALUATION RULES

Under article 28 of the Royal Decree of January 30, 2001 implementing the Companies Code, the Board made the following decision :

These statutory annual accounts present the results of AB InBev as per end 31 December 2018.

#### TANGIBLE AND INTANGIBLE ASSETS

Fixed assets are taken on the active side of the balance at acquisition cost, including the additional costs.

In general, the depreciation rates and methods are those that have been agreed with the administration of direct taxes. The additional costs are added to the asset they relate to, and are depreciated at the same rythm.

#### FINANCIAL FIXED ASSETS

The participations, not including the additional costs, are taken as an asset in the balance sheet at acquisition value. In case of permanent devaluations, value adjustments are booked.

#### CLAIMS

The claims, disputes and bad debts are depreciated according to the known risk, based on individual cases, considering the complete or partial insolvency of the customer.

#### DEFERRED CHARGES AND ACCRUED INCOME

These are designed to charge revenues and costs related to the closed period.

#### DEBTS

The debts are recorded at their nominal value.

#### PROVISIONS FOR RISKS AND CHARGES

Provisions are recorded at nominal value.

#### FOREIGN CURRENCY

Transactions in foreign currencies are recorded at the exchange rate prevailing at the date of the transaction.

Monetary assets and liabilities in foreign currencies are converted at the closing rate of the balance sheet date.

Gains and losses resulting from foreign currency transactions and from the conversion of monetary and non-monetary assets and liabilities in foreign currencies are recorded in the income statement. Non-monetary assets and liabilities in foreign currencies are converted at the closing rate of the balance sheet date.

#### FINANCIAL INSTRUMENTS

Cross currency interest rate swaps are valued at the closing rate of the year. FX forwards are valued at the market to market. The foreign exchange risk on investments in foreign currency is hedged to a limited extent with forex derivatives. The exposure related to changes in the company share price for the share based payments and deferred share instruments are hedged through a fully owned subsidiary of the company.

Note referring to VOL 6.15, transactions with related parties outside of the normal market conditions. In the absence of legal criteria that allow for the identification of transactions with related parties outside the normal market conditions, no information could be included.

#### Additional information

In February 2015, the European Commission opened an in-depth state aid investigation into the Belgian excess profit ruling system. On 11 January 2016, the European Commission adopted a negative decision finding that the Belgian excess profit ruling system constitutes an aid scheme incompatible with the internal market and ordering Belgium to recover the incompatible aid from a number of aid beneficiaries. The Belgian authorities have contacted the companies that have

benefitted from the system and have advised each company of the amount of incompatible aid that is potentially subject to recovery. The European Commission decision was appealed to the European Union's General Court by Belgium on 22 March 2016 and AB InBev on 12 July 2016. The appeals do not suspend the recovery process, and AB InBev cannot at this stage estimate the final outcome of such legal proceedings. Based on the estimated exposure related to the excess profit ruling applicable to AB InBev, the different elements referred to above, as well as the non recognised tax loss carryforwards could eventually partly or fully offset amounts subject to recovery, if any, AB InBev has not recorded any provisions in connection therewith as of 31 December 2018.

In addition, the Belgian tax authorities have also questioned the validity and the actual application of the excess profit ruling that was issued in favor of AB InBev and have refused the actual tax exemption which it confers. Against such decision AB InBev has filed a court claim before the Brussels court of first instance.

Also in respect of this aspect of the excess profit ruling matter, considering the company's and its counsel assessment in respect of the merits of the case, AB InBev has not recorded any provisions as if 31 December 2018.

On 24 January 2019, AB InBev deposited 68 Mio EUR on a blocked account. Depending on the final outcome of the European Court procedures on the Belgian excess profit ruling system, as well as the pending Belgian court case, this amount will either be slightly modified, or released back to the company or paid over to the Belgian State.

On 14 February 2019, the European General Court concluded that the Belgian excess profit ruling system does not constitute illegal state aid. The European Commission can appeal the judgment of the General Court.

<p style="text-align: center;"><b>OTHER DOCUMENTS TO BE FILED UNDER BELGIAN COMPANY LAW</b></p>
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**MANAGEMENT REPORT**

**SOCIAL BALANCE SHEET**

Number of joint industrial committee: 220 118 ..... ..

**STATEMENT OF THE PERSONS EMPLOYED**

**EMPLOYEES FOR WHOM THE ENTERPRISE SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER**

**During the current period**

**Average number of employees**

Full-time .....  
 Part-time .....  
 Total in full-time equivalents .....

**Number of hours actually worked**

Full-time .....  
 Part-time .....  
 Total .....

**Personnel costs**

Full-time .....  
 Part-time .....  
 Total .....

**Advantages in addition to wages** .....

Codes	Total	1. Men	2. Women
1001	194,9	130,1	64,8
1002	9,2	3,0	6,2
1003	202,6	132,4	70,2
<b>Number of hours actually worked</b>			
1011	263.756	174.418	89.338
1012	11.972	3.743	8.229
1013	275.728	178.161	97.567
<b>Personnel costs</b>			
1021	36.622.794,20	25.047.714,20	11.575.080,00
1022	1.518.043,26	189.755,36	1.328.287,90
1023	38.140.837,46	25.237.469,56	12.903.367,90
1033	.....	.....	.....

**During the preceding period**

Average number of employees in FTE .....  
 Number of hours actually worked .....  
 Personnel costs .....  
 Advantages in addition to wages .....

Codes	P. Total	1P. Men	2P. Women
1003	204,9	136,4	68,5
1013	309.122	204.192	104.930
1023	46.275.708,32	29.781.396,42	16.494.311,90
1033	.....	.....	.....



**EMPLOYEES FOR WHOM THE ENTERPRISE SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER (continued)**

<b>At the closing date of the period</b>				
Codes	1. Full-time	2. Part-time	3. Total full-time equivalents	
<b>Number of employees</b> .....	105	194	8	200,5
<b>By nature of the employment contract</b>				
Contract for an indefinite period .....	110	194	8	200,5
Contract for a definite period .....	111	.....	.....	.....
Contract for the execution of a specifically assigned work .....	112	.....	.....	.....
Replacement contract .....	113	.....	.....	.....
<b>According to gender and study level</b>				
Men .....	120	132	1	132,8
primary education .....	1200	.....	.....	.....
secondary education .....	1201	4	.....	4,0
higher non-university education .....	1202	24	.....	24,0
university education .....	1203	104	1	104,8
Women .....	121	62	7	67,7
primary education .....	1210	.....	.....	.....
secondary education .....	1211	3	.....	3,0
higher non-university education .....	1212	15	4	18,3
university education .....	1213	44	3	46,4
<b>By professional category</b>				
Management staff .....	130	58	2	59,6
Employees .....	134	136	6	140,9
Workers .....	132	.....	.....	.....
Others .....	133	.....	.....	.....

**HIRED TEMPORARY STAFF AND PERSONNEL PLACED AT THE ENTERPRISE'S DISPOSAL**

<b>During the period</b>			
Codes	1. Hired temporary staff	2. Persons placed at the enterprise's disposal	
Average number of persons employed .....	150	31,0	.....
Number of hours actually worked .....	151	61.155	.....
Costs for the enterprise .....	152	2.033.545,67	.....

**LIST OF PERSONNEL MOVEMENTS DURING THE PERIOD**

**ENTRIES**

**Number of employees for whom the enterprise submitted a DIMONA declaration or who have been recorded in the general personnel register during the financial year .....**

**By nature of employment contract**

- Contract for an indefinite period .....
- Contract for a definite period .....
- Contract for the execution of a specifically assigned work .....
- Replacement contract .....

Codes	1. Full-time	2. Part-time	3. Total full-time equivalents
205	37	.....	37,0
210	37	.....	37,0
211	.....	.....	.....
212	.....	.....	.....
213	.....	.....	.....

**DEPARTURES**

**Number of employees whose contract-termination date has been entered in DIMONA declaration or in the general personnel register during the financial year .....**

**By nature of employment contract**

- Contract for an indefinite period .....
- Contract for a definite period .....
- Contract for the execution of a specifically assigned work .....
- Replacement contract .....

**By reason of termination of contract**

- Retirement .....
- Unemployment with extra allowance from enterprise .....
- Dismissal .....
- Other reason .....
- the number of persons who continue to render services to the enterprise at least half-time on a self-employed basis ..

Codes	1. Full-time	2. Part-time	3. Total full-time equivalents
305	36	2	37,6
310	36	2	37,6
311	.....	.....	.....
312	.....	.....	.....
313	.....	.....	.....
340	.....	1	0,8
341	.....	.....	.....
342	3	.....	3,0
343	33	1	33,8
350	.....	.....	.....

**INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE PERIOD**

	Codes	Men	Codes	Women
<b>Total of initiatives of formal professional training at the expense of the employer</b>				
Number of employees involved .....	5801	55	5811	28
Number of actual training hours .....	5802	954	5812	456
Net costs for the enterprise .....	5803	259.000,00	5813	131.855,00
of which gross costs directly linked to training .....	58031	177.126,00	58131	90.173,00
of which fees paid and payments to collective funds .....	58032	81.874,00	58132	41.682,00
of which grants and other financial advantages received (to deduct) .....	58033	.....	58133	.....
<b>Total of initiatives of less formal or informal professional training at the expense of the employer</b>				
Number of employees involved .....	5821	56	5831	45
Number of actual training hours .....	5822	533	5832	254
Net costs for the enterprise .....	5823	230.001,00	5833	184.823,00
<b>Total of initiatives of initial professional training at the expense of the employer</b>				
Number of employees involved .....	5841	.....	5851	.....
Number of actual training hours .....	5842	.....	5852	.....
Net costs for the enterprise .....	5843	.....	5853	.....