



Tables

GRI Index

GRI 102-55

Disclosure number	Disclosure name	Source
GRI 102-1	Name of the organization	Anheuser-Busch InBev SA/NV
GRI 102-2	Activities, brands, products, and services	Annual report p. 7, 13-18 Our Brands https://www.ab-inbev.com/our-brands.html
GRI 102-3	Location of headquarters	Annual report p. 19-20 Anheuser-Busch InBev Global Headquarters Brouwerijplein,1 3000 Leuven Belgium
GRI 102-4	Location of operations	Annual report p. 19-20
GRI 102-5	Nature of ownership and legal form	Financial Report: management report Our shareholders https://www.ab-inbev.com/investors/corporate-governance/shareholder-structure.html
GRI 102-6	Markets served	Annual report p. 19-20
GRI 102-7	Scale of the organization	Annual report p. 7
GRI 102-8	Information on employees and other workers by gender, region, type of contract	Annual report p. 7, 45-46
GRI 102-9	Supply chain	Annual report p. 14, 19-20 Our Beers https://www.ab-inbev.com/our-brands/our-beers.html Passion for Beer https://www.ab-inbev.com/our-brands/passion-for-beer.html
GRI 102-10	Significant changes to the organization and its supply chain	Annual report p. 11-12
GRI 102-11	Precautionary Principle or approach	AB InBev applies precautionary approach by managing for risk related to all of our Tier 1 issues Environmental Policy https://www.ab-inbev.com/content/dam/universaltemplate/ab-inbev/Better%20World/ABI_Responsible_Environmental_Policy_2014.pdf Responsible Sourcing Policy https://www.ab-inbev.com/content/dam/universaltemplate/ab-inbev/Better%20World/Our%20Policies/Responsible%20Sourcing%20Policy.pdf
GRI 102-12	External initiatives	ESG report p. 5, 7, 10, 46 - Commitment to the UN Women's Empowerment Principles - Contribution to the UN Sustainability Goals (SDGs) - Support the World Health Organization (WHO) target of reducing the harmful use of alcohol - Signatory to the United Nations Global Compact - Committed to the principles and guidance contained in the UN Guiding Principles on Business and Human Rights
GRI 102-13	Membership of associations	ESG report p. 5, 7, 16-18, 23, 26, 46, 55
GRI 102-14	Statement from senior decision-maker	ESG report p. 3-4
GRI 102-15	Key impacts, risks, and opportunities	ESG report p. 6, 14



Disclosure number	Disclosure name	Source
GRI 102-16	Values, standards, and norms of behavior	AB InBev 10 Principles: https://www.ab-inbev.com/who-we-are/our-vision/our-values.html Code of Business Conduct: https://www.ab-inbev.com/our-policies.html#codeofbusinessconduct
GRI 102-17	Mechanisms for advice and concerns about ethics	ESG report p. 54
GRI 102-18	Governance structure	ESG Report p. 55
GRI 102-19	Delegating authority	CDP Disclosure and ESG report p. 55
GRI 102-20	Executive-level responsibility for ESG	CDP Disclosure and ESG report p. 55
GRI 102-40	List of stakeholder groups	ESG report p. 6
GRI 102-41	Collective bargaining agreements	Human Rights Policy: https://www.ab-inbev.com/our-policies.html#humanrightspolicy.html
GRI 102-42	Identifying and selecting stakeholders	ESG report p. 6
GRI 102-43	Approach to stakeholder engagement	ESG report p. 6, 9, 22, 29, 46, 55
GRI 102-44	Key topics and concerns raised	ESG report p. 6
GRI 102-45	Entities included in the consolidated financial statements	Financial Report: management report
GRI 102-46	Defining report content and topic boundaries	ESG report p. 57
GRI 102-47	List of material topics	ESG report p. 6
GRI 102-48	Restatements of information	ESG report p. 57
GRI 102-49	Changes in reporting	ESG report p. 57
GRI 102-50	Reporting period	2020
GRI 102-51	Date of the most recent report	Annual report 2019
GRI 102-52	Reporting cycle	Annual
GRI 102-53	Contact point for questions regarding the report	corporategovernance@ab-inbev.com
GRI 102-54	Claim of reporting in accordance with the GRI Standards	Core
GRI 102-55	GRI content index	ESG report p. 61
GRI 102-56	External assurance	ESG report p. 59
Universal standards		
GRI 103-1	Explanation of the material topic and its boundaries	ESG report p. 6-10 and in every chapter: Environmental Stewardship, Smart Drinking, Inclusive Growth
GRI 103-2	The management approach and its components	ESG report p. 55
GRI 103-3	Evaluation of the management approach	ESG report p. 55
Procurement practices		
204-1	Proportion of spending on local suppliers	ESG report p. 37
Economic topics		
GRI 201-1	Direct economic value generated and distributed	Financial Report: management report
GRI 201-2	Financial implications and other risks and opportunities due to climate change	Submitted to CDP on an annual basis, see: https://www.cdp.net/en/saml/new
GRI 201-3	Defined benefit plan obligations and other retirement plans	Annual report p. 75



Disclosure number	Disclosure name	Source
Environmental topics		
GRI 301-2	Recycled input materials used	ESG report p. 8, 24-25
GRI 301-3	Recycled content by geography	Not disclosed
GRI 302-1	Energy consumption within the organization	ESG report p. 8 AB InBev energy consumption data is submitted to CDP on an annual basis: https://www.cdp.net/en/saml/new
GRI 302-2	Energy consumption outside of the organization	Annual report p. 40
GRI 302-3	Energy intensity	AB InBev energy consumption data is submitted to CDP on an annual basis: https://www.cdp.net/en/saml/new ESG report p. 8
GRI 303-1	Interactions with water as a shared resource	ESG report p. 21-23 AB InBev water data is submitted to CDP on an annual basis: https://www.cdp.net/en/saml/new
GRI 303-2	Management of water discharge-related impacts	ESG report p. 21-23 AB InBev water data is submitted to CDP on an annual basis: https://www.cdp.net/en/saml/new
GRI 303-3	Water withdrawal	ESG report p. 21-23 (% per source) AB InBev water data is submitted to CDP on an annual basis: https://www.cdp.net/en/saml/new
GRI 303-4	Water discharge	AB InBev water data is submitted to CDP on an annual basis: https://www.cdp.net/en/saml/new
GRI 303-5	Water consumption	ESG report p. 8 AB InBev water data is submitted to CDP on an annual basis: https://www.cdp.net/en/saml/new
GRI 304-2	Significant impacts of activities, products, and services on biodiversity	ESG report p. 18-19, 22
GRI 305-1	Direct (Scope 1) GHG emissions	ESG report p. 8 Annual report p. 8 (only disclosed per crop) AB InBev Climate Change data is submitted to CDP on an annual basis: https://www.cdp.net/en/saml/new
GRI 305-2	Energy indirect (Scope 2) GHG emissions	ESG report p. 8
GRI 305-3	Other indirect (Scope 3) GHG emissions	ESG report p. 8
GRI 305-4	GHG emissions intensity	ESG report p. 8
GRI 305-5	Reduction of GHG emissions	ESG report p. 8, 15
GRI 306-1	Waste generation and significant waste-related impacts	ESG report p. 25
GRI 306-2	Management of significant waste-related impacts	ESG report p. 25
GRI 306-4	Waste diverted from disposal	ESG report p. 24-25, 57 (in %)
GRI 308-2	Negative environmental impacts in the supply chain and actions taken	ESG report p. 13-14
Social topics		
GRI 403-1	Occupational health and safety management system	ESG report p. 44-45, 56
GRI 403-3	Occupational health services	ESG report p. 42-43
GRI 403-4	Worker participation, consultation and communication on occupational health and safety	ESG report p. 42-45
GRI 403-5	Worker training on occupational health and safety	ESG report p. 42-45
GRI 403-6	Promotion of worker health	ESG report p. 42-43



Disclosure number	Disclosure name	Source
GRI 403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	ESG report p. 42-45
GRI 403-9	Work-related injuries	ESG report p. 45
GRI 404-2	Programs for upgrading employee skills and transition assistance programs	ESG report p. 37, 41
GRI 405-1	Diversity of governance bodies and employees	ESG report p. 39, 55-56 Annual report p. 58-61 Diversity and Inclusion https://www.ab-inbev.com/content/dam/universaltemplate/ab-inbev/Better%20World/Our%20Policies/AB-InBev-Diversity-Inclusion-Policy.pdf
GRI 407	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Human Rights Policy https://www.ab-inbev.com/our-policies.html#humanrightspolicy.html
GRI 408	Operations and suppliers at significant risk for incidents of child labour	Human Rights Policy https://www.ab-inbev.com/our-policies.html#humanrightspolicy.html Global Responsible Sourcing Policy https://www.ab-inbev.com/suppliers/sourcing-responsibly.html
GRI 409	Operations and suppliers at significant risk for incidents of forced or compulsory labour	Human Rights Policy https://www.ab-inbev.com/our-policies.html#humanrightspolicy.html
GRI 412-1	Operations that have been subject to human rights reviews or impact assessments	ESG report p. 47 (not on operations level) All of our operations are required to adhere to our Human Rights policy https://www.ab-inbev.com/our-policies.html#humanrightspolicy.html
GRI 412-2	Employee training on human rights policies or procedures	A human rights policy is included in our Code of Business Conduct, on which we train our employees. ESG report p. 46-47
GRI 413-1	Operations with local community engagement, impact assessments and development programs	ESG report p. 37, 48-51 (not on operations level)
GRI 414-1	New suppliers that were screened using social criteria	Our purchase contracts contain a clause that binds suppliers to our Global Responsible sourcing Policy. Our contracts state that suppliers must comply with all applicable laws, including environment, health, and safety rules, as well as that suppliers shall not use forced or involuntary labor or corrupt business practices. Global Responsible Sourcing Policy https://www.ab-inbev.com/suppliers/sourcing-responsibly.html Suppliers and sustainability https://www.ab-inbev.com/suppliers/stakeholder-engagement.html
GRI 416-1	Assessment of the customer health and safety impacts of product and service categories	ESG report p. 29-30, 33-34, 35-36
GRI 417-1	Requirements for product and service information and labelling	ESG report p. 26, 31-32